RO-CH/NL/0537

PARTA

Begins: 10/6/85.

Ends: 8/7/87.

-CN NL 0537.

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THIS FOLDER HAS BEEN REGISTERED ON THE REGISTRY SYSTEM

Chancellor's (Lawson) Papers: Treasury Partiamentary Business At the Home of Lords Stage, 1985-88:

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FROM: GUS O'DONNELL DATE: 10 JUNE 1985

cc: Mr Peretz

MRS LOMAX

### MONETARY GROWTH, INFLATION, EXCHANGE RATES ETC

The table and charts you requested are attached. I have included an adjusted figure for MO growth in 1981-82 to allow for the exclusion of non-operational deposits from the definition of MO from September 1981. The adjusted MO series is the one used in all the charts.

2. As you know, the £M3 figures are affected by numerous definitional changes, which have been smoothed out as far as possible. The main breaks occur in 1971 Ql, 1973 Q2, 1981 Q4 and 1983 01.

A O'DONNELL agent co

027/18

MONETARY TARGET AGGREGATES, EXCHANGE RATE, INFLATION AND PSBR/GDP RATIO : 1970-71 to 1984-85

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	*OM	*EM3	£ EXCHANGE RATE <sup>1</sup>	INFLATION <sup>2</sup>	PSBR/GDP RATIO
1970-71	13.0	12.6+	127.1	8.5	1.5
1971-72	- 1.0	16.9+	128.8	8.0	1.6
1972-73	14.8	26.5	114.6	7.9	3.6
1973-74	10.8	22.8	107.2	12.7	5.8
1974-75	15.7	8.1	105.1	20.3	8.9
1975-76	9.7	7.3	94.0	22.5	9.2
1976-77	10.6	6.2	80.9	16.5	4.9
1977-78	13.9	14.6	84.8	9.5	3.6
1978-79	14.8	11.2	82.4	9.6	5.4
1979-80	10.0	12.4	93.0	19.1	4.8
1980-81	6.5	19.1	101.8	12.7	5.4
1981-82	2.7 <sup>6</sup> (3.7)	13.6	91.7	11.1	3.3
1982-83	5.3	9.8	80.5	4.9	3.1
1983-84	5.7	9.8	81.7	5.1	3.7
1984-85	5.3	9.3	72.1	5.5	3.1

Mid-March to Mid-March

\*

Ql level -

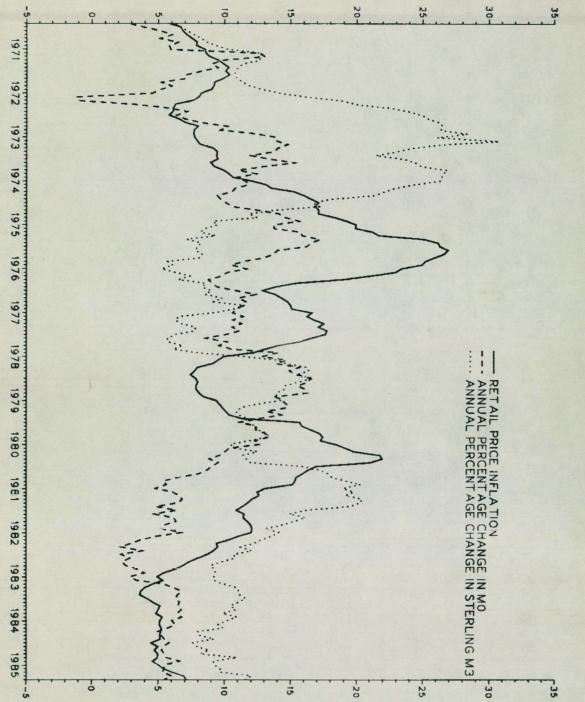
RPI: Ql on previous Ql N

Ql on previous Ql 0

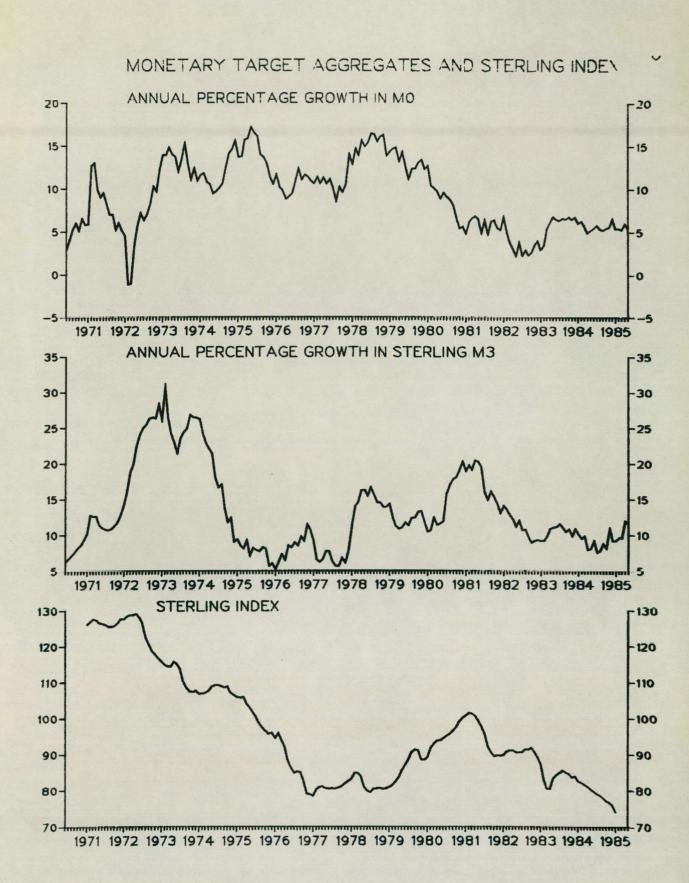
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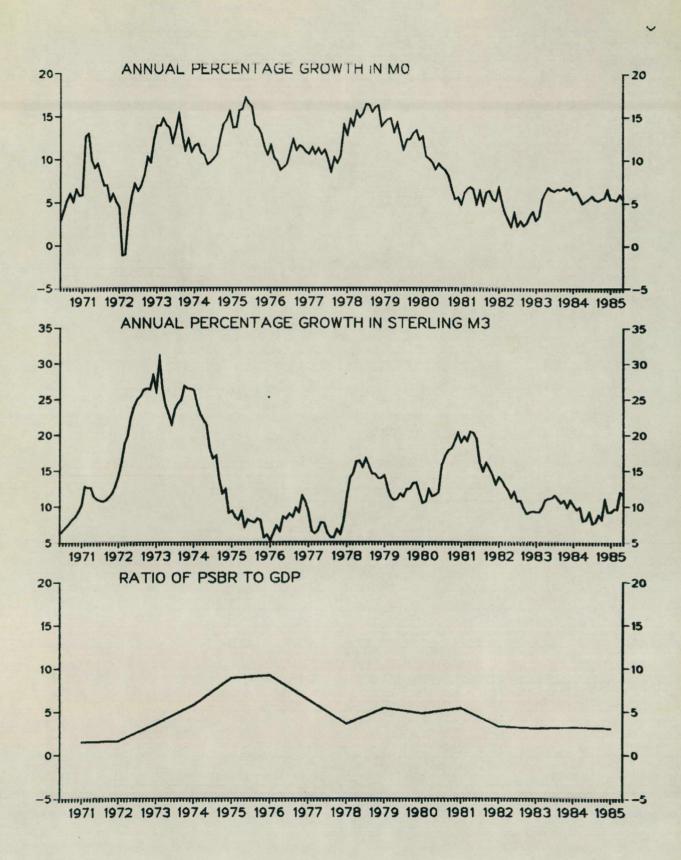
This figure is distorted by the change in the definition of MO in September 1981, after which date non-operational balances were excluded from MO. The figure in brackets is the estimated change adjusted for the change in definition.

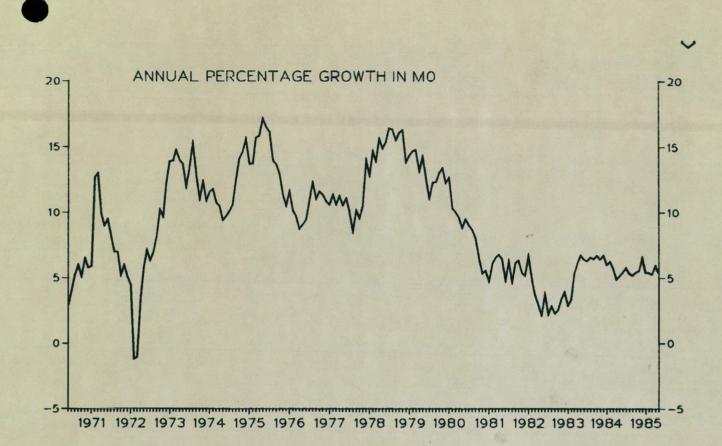


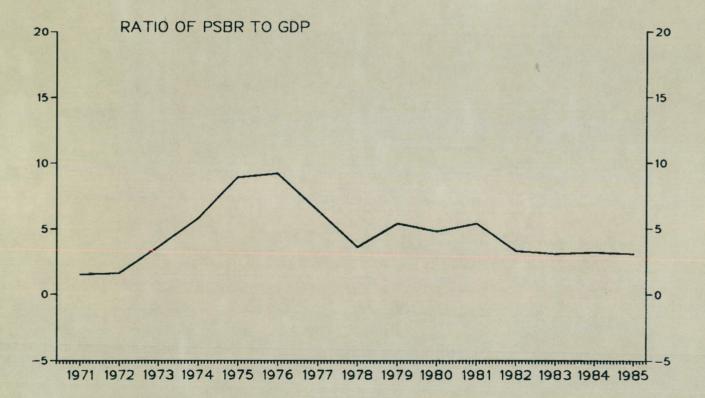


MONETARY GROWTH AND INFLATION









MONETARY TARGET AGGREGATES, EXCHANGE RATE AND INFLATION

INFLATION <sup>2</sup>	19.1	12.7	11.1	4.9	5.1	5.5		
STERLING EXCHANGE <sup>1</sup> RATE	93.0	i01.8	91.7	80.5	81.7	72.1		
*EM3	12.4	19.1	13.0	9.8	9.8	6.3		
WO*	10.0	6.5	2.7	5.3	5.7	5.3		
	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85		

Q1 on previous Q1

2 RPI:

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\* Mid-March to Mid-March

1 Q1 level

Chy SECRET ho explicit velecance to bencher pus/bencher minum schames as much. Oltras a group is say REQUER hus is all per general "bener 10 DOWNING STREET & 4 JUN 1985 Rhyelb MR MONCK CST, FST, Ms June 1985 From the Private Secretary MIDDLETONS SIR T. BURNS Der David MR SHAW BAILEY MR G. WHITE MR BURGNER MR SCHOLAR MS. SEMMMEN LONG-TERM UNEMPLOYMENT MR ODLING-SMEE MR GILHOOLY MR JAMESON PSIIR Discourse Ways MTG

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The Prime Minister held a meeting today to discuss ways MR CORLETT in which long-term unemployment could be reduced. Present were the Chancellor of the Exchequer, the Secretaries of State for Trade and Industry, Environment, Social Services, Employment, Wales and Transport, the Chief Secretary, the Minister without Portfolio, the Minister of State Department of Employment and Mr. Stewart (Scottish Office). Also present were Mr. Wiggins and Mr. Letwin. The meeting had before it the minute of 5 June from the Secretary of State for Employment and the minute of 6 June by the Minister without Portfolio.

The Secretary of State for Employment said unemployment was continuing to rise and the number unemployed for more than three years was likely to reach half a million in July. Despite optimism from the CBI, the manufacturing sector was continuing to shed jobs and there were doubts as to whether the service sector would expand as fast as it had done in recent quarters. Against this background he had proposed measures which would have a significant impact on the unemployment figures. He had looked again at an expansion of the Community Programme beyond the increase agreed in the Budget. Schemes based on voluntary organisations and charities to help the long-term unemployed were being developed on a pilot basis and could be expanded further. Through these schemes the Government could begin to move away from the union imposed restrictions on CP and towards the concept of Benefit Plus without having to tackle head on all the opposition which Benefit Plus would provoke. He also sugested a new "Facelift" programme under which schemes could be organised to clear derelict sites and refurbish buildings.

The Secretary of State for Employment said further measures were needed to establish whether those registered as unemployed were genuinely available for work. He recognised that the experience of the regions varied greatly but there were legitimate doubts as to whether all those registered as unemployed in the South East (274,000 unemployed for more than one year) were genuinely unemployed, or whether they were working in the black economy or were in effect retired. The changes which had

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been made in the administration of benefit, while securing economies in manpower had weakened the link betwen receipt of benefit and readiness to work. He suggested an intensive programme of interviews of the long-term unemployed to establish their true position. Pilot schemes to counter fraud had been launched in Crawley and the Thames Valley and these could be developed elsewhere.

The Minister without Portfolio said that both he and the Secretary of State for Employment had put forward ideas for an incentive to encourage the long-term unemployed to seek work. His scheme took the form of a tax credit while that of the Secretary of State was based on a grant. The margin between net income for those in work and on benefit provided insufficient incentive. For example, a married man with two children needed to earn £130 a week to bring his net income £15 a week clear of what he would receive on benefit.

The Minister without Portfolio also supported measures to counter fraud. This would command greater public support if it were coupled with measures to deal with tax evasion. The DHSS and Inland Revenue should coordinate their efforts. At present DHSS could bring to the attention of Inland Revenue any tax evasion which it detected in the course of its work but Inland Revenue could not reveal to DHSS the names of anyone it thought engaged in benefit fraud. There was a case for changing the law to allow information to move in both directions.

The Chancellor of the Exchequer said the pressure on the public expenditure totals was extremely strong. He saw no prospect of being able to afford the increases implied by the full programme suggested by the Secretary of State for Employment. He doubted whether it was right to introduce a new package of special employment measures before the measures introduced in the Budget - extension of YTS, expansion of CP and restructuring of NICs - had had time to take effect. All the signs were that since the Budget the economy was more buoyant than thought. He agreed, however, that measures were needed to establish the true nature of long-term unemployment and to cut down on fraud. The Inland Revenue would do all it was empowered to do to cooperate with the DHSS.

In discussion the following points were made:

- (i) As originally proposed, CP was to be operated on a Benefit Plus basis. As a result of union opposition it could be launched only by paying "the rate for the job". This was one of a number of examples where union opposition had prevented the introduction of job creating measures or had dictated their operation in a less effective form. A note should be prepared drawing together examples.
- (ii) Government needed to know more about the nature of long-term unemployment and how it differed between

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regions. The Government should commission a study on the black econnomy. This could be done through ESRC or the University of Buckingham. (Mr. Morrison said he would be seeing Professor Blaug from Buckingham to discuss this.)

- (iii) The development of Benefit Plus could be seen as a way of testing whether those registered as unemployed were genuinely available for work. The Government could set up a scheme and invite applications. If the response was very low the Government would have demonstrated that many claiming to be unemployed were not; if the take up was high there would be a significant impact to the unemployment figures.
- (iv) Any proposal to expand special employment measures should be assessed against the benefits from expanding other forms of infrastructure spending such as urban programme or housing improvement. These programmes often had higher costs per job but ultimately produced more assets for the nation. It was argued that it was wrong to cut back support for research and innovation in order to make room for special employment measures whose benefit was temporary.

In discussion, it was suggested that too much emphasis had been given to reducing civil service numbers at the expense of savings to the Exchequer. It was also noted that increasing manpower for services whose costs were recovered from fees would allow a better service to be provided while reducing the net cost to the Exchequer. The Prime Minister thought the Government ought not to economise on manpower in pursuit of fraud or crime. This should not, however, turn into harassment of legitimate small traders.

Summing up the discussion, the Prime Minister said that no expansion of the Community Programme should be undertaken on its present basis before the impact of the measures introduced in the Budget could be assessed. Further work should be undertaken to develop schemes to help the long-term unemployed under the aegis of charities and voluntary bodies. Ideas to provide an incentive for job search by the long-term unemployed should be further The concept of providing jobs on a Benefit Plus researched. basis should be further developed as a way of testing whether those registered as unemployed were genuinely available for work. The Treasury, Department of Health and Social Security and Department of Employment should cooperate in developing schemes to combat fraud. The procedures for administering benefit should be re-examined to ensure that those receiving benefit were genuinely unemployed. A programme of interviews for the long-term unemployed should be introduced. In developing proposals Departments should take account of regional differences in The Department of Employment, in consultation unemployment. with the Department of Education and Science, should commission a study from ESRC or the University of Buckingham

into the nature of the black economy. The Treasury, in consultation with relevant Departments, should re-examine the level of manpower devoted to the control of fraud and to reconsider the staffing of services whose cost was recovered by fees. Papers reporting programme on these initiatives should be circulated to E(A) by mid-July.

I am copying this letter to Rachel Lomax (HM Treasury), Elizabeth Hodkinson (Department of Education and Science), John Mogg (Department of Trade and Industry), John Ballard (Department of the Environment), Steve Godber (DHSS), John Graham (Scottish Office), Colin Williams (Welsh Office), Richard Allen (Department of Transport), Richard Broadbent (Chief Secretary's Office), Leigh Lewis (Office of the Minister without Portfolio), Stuart Lane (Mr Morrison's Office) and Richard Hatfield (Cabinet Office).

Your smary Anons Turk

ANDREW TURNBULL

David Normington, Esq., Department of Employment.



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FROM: P W FAWCETT

INLAND REVENUE POLICY DIVISION SOMERSET HOUSE

DATE: 12 JUNE 1985

1. MR CORLE

2. CHANCELLOR OF THE EXCHEQUER

INSOLVENCY BILL: CROWN PREFERENCE

1. Mr Wynn Owen's minute to PS/Customs and Excise today.

2. Although the Financial Times did not report it, PAYE preference was also debated last night, and you might like to be acquainted with what happened on that front as well.

3. You will recall that during the passage of the Insolvency Bill through the House of Lords the Government gave up Crown Preference on assessed taxes, retaining the 12 months preference on PAYE and VAT, a distinction being drawn between "collector" taxes like PAYE and VAT on the one hand and assessed taxes such as income tax and corporation tax on the other. At Report Stage in the House of Lords the VAT preference period was reduced from 12 months to 6 months.

4. In Committee in the House of Commons last night there was, as you know, a Government amendment to restore the VAT preference to 12 months, and also an amendment (in the names of Labour and Conservative members) to reduce PAYE preference to 6 months.

cc PS/Chief Secretary PS/Financial Secretary PS/Minister of State PS/Economic Secretary Sir P Middleton Mr Monger Mr Lankester Mr Griffiths Mr Knox - C&E Mr D J Howard - C&E Mr Isaac Mr Corlett Mr Painter Mr Fawcett Mrs Gomes Mr E Green PS/IR FANCETT -) CH/EX 12/6 5. In the debate I had the impression that Conservative members generally were drawing a distinction between VAT and PAYE: some of them seemed to see more of a collector tax in PAYE than in VAT (one member, for example, said that he thought that VAT looked much more like corporation tax). However, as the debate went on, the distinction seemed to become more blurred.

6. In the end, the vote on retaining the PAYE preference was 5:5 (I think 2 or 3 Conservatives abstained) and the chairman cast his vote in favour of the Government. Then Mr Bermingham, who had apparently slipped out of the debate, ran in and said that the interval for the division had been too short and that he had left instructions with his Front Bench to call him for the vote. The chairman said that he was unaware of any such instructions, that the interval was a matter for <u>him</u> and that he could do nothing about the vote that had just taken place.

7. The VAT vote was then taken and the Government amendment to restore the 12 months VAT preference was lost 7:5.

Whether or not the Government decide to try once more to 8. restore the VAT preference, PAYE preference will presumably come under attack again. If, however, the Government decide not to risk a third defeat on VAT, we would for our part argue that a distinction could be drawn between a 6 months preference period for VAT and a 12 months preference period for PAYE - ie that they do not necessarily have to be exactly in line. The Cork Committee based its recommendations on the mistaken assumption that PAYE returns are made monthly, when in fact they are made annually. (Employers do pay tax monthly but do not send in a return until the end of the tax year.) VAT returns are made quarterly. The Cork Committee recommended that the preference period should be the period of the return plus the time that had elapsed between then and insolvency. On this footing a distinction between the 12 months PAYE preference and a 6 months VAT preference would be defensible.

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9. There is the point that the Government has already given way on Inland Revenue assessed taxes (and presumably any future assessed taxes). This has already cost some £8 million out of the £20 million which we estimate is the present tax yield from preference. Of the £12 million which is PAYE, £6 million would be lost by giving up 6 months preference.

lwF.

P W FAWCETT



FROM: P W FAWCETT

and whats: FROM: PW FAM INLAND REVENUE PAYLY, lat can -With gracyput much

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Cy To see FBT's comment

- Jor Prayers Jolder. P

DATE: 14 JUNE 1985

- FINANCIAL SECRETARY Toward arms groups for returnin & P.A. ... 1.
- CHANCELLOR OF THE EXCHEQUER 2.

### CROWN PREFERENCE

I minuted you on 12 June on the debate in Committee at the 1. House of Commons on the Insolvency Bill the previous night (11 June). I have just heard that Crown Preference will be debated again in Committee at the House of Commons next Tuesday (18 June) in the context of the Bankruptcy (Scotland) Bill, the Scottish equivalent of the Insolvency Bill.

2. The main relevant amendments are a Government amendment to abolish Crown preference in the case of the assessed taxes, such as income tax and corporation tax (following the decision on the Insolvency Bill) and Opposition amendments restricting Crown preference in the case of both PAYE and VAT to 3 months plus the period from then to the date of the bankruptcy.

3. I understand that the Government will be led in Committee by Mr Peter Fraser, the Solicitor General for Scotland, and I am due to meet him on Tuesday morning 18 June before the debate.

CC	PS/Chancellor of the Exchequer
	PS/Chief Secretary
	PS/Financial Secretary
	PS/Minister of State
	PS/Economic Secretary
	Sir P Middleton
	Mr Monger
	Mr Lankester
	Mr Griffiths
	Mr Knox - C&E
	Mr D J Howard - C&E

Mr Isaac Mr Corlett Mr Painter Mr Fawcett Mrs Gomes Mr E Green PS/IR

FAWCETT 14/6

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4. I would be grateful for urgent instructions on the line to take. Our recommendation is to defend the PAYE preference at 12 months, if necessary distinguishing it from VAT on the grounds that PAYE returns are made annually whereas VAT returns are made quarterly. This is on the footing that the Cork Committee recommended that the period of preference should be at least the period of the return: they went on to recommend PAYE preference of less than 12 months because they believed that PAYE returns were made monthly, whereas they are in fact made annually. I would however add that the Scottish Law Commission Report on this subject recommended the abolition of all Crown preference.

luf.

P W FAWCETT



& attack MST'S response mute below

DEPARTMENT OF TRADE AND INDUSTRY 1-19 VICTORIA STREET LONDON SW1H 0ET TELEPHONE DIRECT LINE 01-215 5422 SWITCHBOARD 01-215 7877

JU732 Secretary of State for Trade and Industry

2 JJune 1985

The Rt Hon Nigel Lawson MP Chancellor of the Exchequer Treasury Chambers Parliament Street London SW1P 3AG To Note.

CH/EXCHEQUER REC. 24 JUN 1985 ACTION COPIES TO

D Nigel.

INSOLVENCY BILL: CROWN PREFERENCE

Thank you for your letter of 17 June.

I am pleased that you feel able to accept a reduction to six months for the period of preference for VAT. I note your caveat about retaining the PAYE preference but I do not think that will prove a problem.

The difficulty which we have been under throughout has been our inability, despite valiant efforts by Ministers and officials, to convince the opposition that VAT is truly a collector tax although the frequency of the VAT return was also something of an obstacle.

I am copying this letter to John Wakeham and Peter Fraser.

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NORMAN TEBBIT



Doner PS/FST will probably do it for 18/7 FROM: PW FAWCETT

# INLAND REVENUE POLICY DIVISION SOMERSET HOUSE

' X is essential - do you want to tell Mr Faurett

that you will reconsider tomorrow (or over the weekend). if X is lost? This would avoid slightly dejection

approach of considering going on to inside on Bankruptey (Scotland) Bill before we even know if there is a problem.

DATE:

17 JULY 1985

CHANCELLOR OF THE EXCHEQUER

#### CROWN PREFERENCE

FST has seen this - he is keen to see PATE 12 mills depended. 1. I minuted you on 14 June on the 12 month period of Crown preference for PAYE in the context of the Insolvency Bill and the Bankruptcy (Scotland) Bill.

2. You will recall that during the passage of these Bills through both Houses of Parliament, the Government has given up Crown preference on assessed taxes but retained the 12 month preference on PAYE. You agreed on 17 June to accept, reluctantly, a 6 month period of preference for VAT but only on the clear understanding that the PAYE preference period would remain at 12 months. (A distinction was drawn between PAYE which requires an <u>annual</u> return and VAT returns which are quarterly.)

3. The Report Stage of the <u>Insolvency Bill</u> in the Commons will be <u>tomorrow (18 July)</u> and the Report Stage of the <u>Bankruptcy</u> (Scotland)Bill in the Commons will be the following <u>Monday</u> (22 July). We have just heard that a Labour amendment has been put down for the <u>Insolvency Bill</u> reducing the PAYE 12 month preference period to 6 months. There is a similar Labour amendment for the Bankruptcy (Scotland) Bill.

cc PS/Chancellor of the Exchequer PS/Chief Secretary PS/Financial Secretary PS/Minister of State PS/Economic Secretary Sir P Middleton Mr Monger Mr Lankester Mr Griffiths Mr Knox - C&E Mr D J Howard - C&E Mr Isaac Mr Corlett Mr Painter Mr Fawcett Mrs Gomes Mr E Green PS/IR

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4. The Secretary of State for Scotland has asked, in the (unfortunate) event of a defeat on PAYE in the Insolvency Bill, for your approval to amend the Bankruptcy (Scotland) Bill to bring it into line with any changes in the Insolvency Bill. Clearly the two Bills ought to be in line. Department of Trade and Industry Ministers will, in accordance with your strong wishes, be arguing for retaining the present 12 month preference period for PAYE. However, the time scale for giving notice of any amendment to the Scottish Bill will be very tight and this is why I have to ask for your contingent approval in advance.

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P W FAWCETT

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FROM: MISS J A C DALES

MR BURR TOU 26/7 1. 2. CHANCELLOR

DATE: 25 July 1985 cc Chief Secretary

Sir P Middleton Mr Bailey Mr Anson surprising, but paroi 6 has some telling Mr Gilmore Mr Cropper Mr Davies Mr Lord Romanski

the narm way Mr Judd Mrs Thoms

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Mr Wynn Owen's minute of 14 June conveyed your concern at the continuing level of licence evasion. We are putting forward this note now that we have some indication of the likely PAC recommendations. We will let you have a further note once the consultants' review is completed (see paragraph 3 below).

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#### Latest Developments

TV LICENCE EVASION

2. The PAC have now completed their hearing of the Home Office's evidence on the NAO report on broadcasting receiving licence revenue. Their rcport is not expected to be published until shortly before the summer recess (or possibly not until Parliament resumes in the Autumn). However initial indications are that they are likely to recommend:-

(i) Post Office incentives for maximising revenue should be significantly strengthened, and Home Office control and oversight improved;

(ii) consideration should be given to re-establishing a minimum target for the hard core of licence defaulters, to be further reduced in due course;

(iii) the Home Office must use the proposals from their consultants review (see paragraph 3 below) so as to secure early improvement, and to establish the direction of enforcement measures on a more satisfactory and convincing basis;

(iv) the Home Office to convey PAC views to the courts, that the low level of fines imposed on convicted licence defaulters do not operate as a sufficient deterent; and

further serious consideration should be given to introducing a (v)system of fixed fines and mitigated penalties.

But of course we await final confirmation from the published report.

3. As a direct result of the NAO report the Home Office (with the agreement of the Post Office) have appointed a team of consultants to examine television licence collection and enforcement procedures, with particular reference to their effectiveness, efficiency and economy. The review is currently underway and is expected to be completed by the end of August. It is too early to say what the likely outcome will be; but we will let you know once the review has been completed.

4. The Home Office do not regard licence fee evasion as directly relevant to the Peacock Committee, whose terms of reference relate to the effects of (not the case for) introducing advertising or other new sources of funds. They have therefore not formally notified them of the findings of the NAO report. They will undertake consultations with the Post Office on any recommendations from the consultants independently of the Peacock Committee.

#### Caravan Sites

5. Under the Wireless Telegraphy (Broadcast Licence Charges and Exemptions) Regulations 1984 hotel and caravan site proprietors are required to have one licence for the first 15 units of accommodation; and a further licence is then required for <u>each</u> multiple of 5 thereafter. It is the case, as you say, that there are no formal checks on caravan sites except for those residents whose caravans is their sole place of residence. However when these regulations were introduced the Home Office assured the hotel and catering industry that the new regulations would not involve routine inspections of their letting accommodation. But they did suggest informally to the Post Office that one way local staff might check up would be by looking at hotel (including for this purpose caravan site) brochures, and where rooms are advertised as having televisions, one could then check if the hotel had the requisite number of licences.

#### Licence evasion

6. The problem of licence evasion is in fact rather more complex than it first appears, with no easy solutions. A number of ideas have been put forward in the past eg

(i) larger fines and/or fixed penalties (the latter as I have said previously is expected to be one of the recommendations of the PAC); and

(ii) more investigative staff.

#### CONFIDENTIAL

However, as quite a large proportion of evaders come from single parent families or other low income groups and have not the means to pay fines, magistrates have little choice but to consider their ability to pay and set the level of fines accordingly. More investigative staff would result in higher administrative costs which in turn might lead to less licence revenue going direct to the BBC, unless of course so much extra licence revenue was generated to compensate for this. But this could not be guaranteed. Another problem is that of tracking down the estimated 10% of people who move house each year many of whom do not notify the Post Office of their change of address.

7. You also suggested that the enforcement task might be given to the BBC. The BBC would certainly have much more of an incentive to pursue evaders than does the Post Office, but if the BBC took on enforcement, this function might need to be separated from administration which the Post Office, with all its many outlets, is well placed to do. And although the Post Office's record may not be that good, the BBC's record in managing its existing affairs has been less than satisfactory. But we are keeping in close touch with the Home Office. We will pursue your idea further as soon as the consultants' report is completed.

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MISS J A C DALES

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From: E YEO Date: 6 SEPTEMBER 1985

CC:

The vital points. Context with dragt as amended by me PS/CST PS/FST Sir P Middleton Mr Monck (or) Mr Burgner (or) Mr Monger Mrs Butler (or) Mr Stock Mr Romanski MA Correct

PROPOSED LEVY ON BLANK RECORDING TAPE hope means, nor that solution

The former Secretary of State for Trade and Industry wrote to you on 30 July about his proposal to introduce a levy on blank recording tape, to remunerate copyright owners for the use made of their works by those who record them at home. He asked that the levy should not be designated a tax, to avoid the presentational difficulties of the Government appearing to raise a new form of taxation, and setting up a new Quango. He hoped that the whole operation could be considered as taking place within the private sector.

### Background

2. The Green Paper ("The Recording and Rental of Audio and Video Copyright Material") said the proposed levy would not be a tax, but this had not been cleared with the Treasury. After publication we took the view that the levy might not be a tax, on the description of the levy given to us at the time, which seemed to suggest that it would largely be a voluntary payment. We did however ask to be informed of the arrangements both for setting the levy and for its administration, and pointed out that changes in either feature could lead to its being considered a tax.

3. Since that time there have been exchanges and a meeting with DTI officials. Under the present proposal, the form of

the levy will be determined by legislation, the Collecting Society will have no power to negotiate the rates of levy, which will be laid down by Government, and the Secretary of State will have considerable powers over the Society. These represent quite marked changes on the original proposal, and we now take the view that the levy should properly be designated as taxation.

#### Consideration

4. GEP3 advise that the internationally-accepted definition of a production/import tax, laid down in the European System of Accounts, is:

".... a <u>compulsory</u> payment which is levied by <u>general</u> <u>government</u> (ie central government and local authorities) or by the Institutions of the European Communities on producer units in respect of the production and importing of goods and services ...."

The blank tape levy would be compulsory, and it would be levied by central goverment (the Collecting Society acting solely as agent). There are no grounds for doubting that the levy would be a tax.

5. A consequence of classifying the levy collected as a tax is that the payments by the collecting societies score as public expenditure. This would be the case whether or not collecting societies are classified as a public sector bodies. The operation would be PSBR neutral.

6. The letter says that the Eady Levy (on cinema receipts) was similar, and was not a tax. That is true but we have explained to DTI officials that the treatment of the Eady Levy is seen to be wrong now that it has been brought to our attention. As that levy is in abeyance pending abolition, we have not yet reclassified it in the statistics, though it is intended that this will be done.

7. Finally, the Secretary of State has said that France and

Germany are introducing blank tape levies, and he understands those countries do not view them as taxes. We have no evidence on this matter. We follow the international definition, as explained above, rather than practice in individual countries.

8. There is a further Treasury point, that we should be cautious about any attempts by departments to generate their own sources of funds by creating levies which bear on taxable capacity.

### Recommendation

9. While recognising the presentational difficulties to which Mr Tebbit referred, we must recommend you to write to the Secretary of State upholding the definition of the levy, as currently conceived, as a tax.

10. I attach a draft reply.

E.L

DRAFT LETTER TO:

> lisure le molter to

The Rt Hon Leon Brittan Secretary of State for Trade and Industry

### PROPOSED LEVY ON BLANK RECORDING TAPE

Norman Tebbit wrote to me on 30 July about the classification of this levy as a tax.

2. I am sorry that I cannot agree that the levy should not be regarded as a tax. The internationally-accepted definition of a production/import tax laid down in the European System of Accounts is:

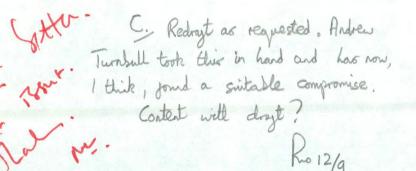
".... a <u>compulsory</u> payment which is <u>levied by general</u> <u>government</u> (ie central government and local authorities) ....in respect of the production and importing of goods and services ...."

The blank tape levy now proposed would be compulsory, and would be levied by central government upon the manufacturers and importers of blank tapes. Under the scheme which your officials have discussed with mine, the Collecting Society would be acting as an agent of the Government in collecting and distributing the levy.

3. The Eady Levy was not deemed to be taxation but, now that the matter has been raised, it is clear that it should have been. It will be reclassified in the statistics.

4. I appreciate the reasons why Norman wanted to avoid the levy being a tax. My officials will be in touch with yours to see whether a mechanism could be devised which would get around the problem.

- 1. MR TURNBULL MINIG
- 2. CHANCELLOR OF THE EXCHEQUER



- FROM: M S Stock DATE: 12 September 1985
- cc PS/CST PS/FST Sir P Middleton Mr Monck Mr Burgner Mr Monger Mr Perry Mrs Butler (o/a) Mr Yeo Mr Romanski Mr Coggle Mr Ward )CSO Mr Doggett)

PROPOSED LEVY ON BLANK TAPE RECORDING

You asked some questions about Mr Yeo's submission of 6 September. In view of the technical nature of the issues raised GEP have agreed to put up this further submission.

2. DTI originally hoped to introduce a tape levy scheme, with a large element of voluntarism, ie either a fully voluntary scheme or possibly a scheme in which the Government decreed only that there should be a levy subject to a maximum amount of revenue to be raised, leaving the tape manufacturers and importers to agree with the copyright owners the amount of the levy. On this basis the Treasury advised that the levy would not be a tax.

3. In developing the proposal, DTI have failed to secure a fully, or even partly, voluntary scheme. The version now proposed entails a large degree of Government compulsion - payment of the levy would be compulsory and the Government would specify the form and rate of the levy and who shall pay it. In this version the role of the Collecting Society is solely that of an agent. On this basis, GEP took the view that it would be wrong for any money levied and subsequently paid out as a result of Government decree not to appear anywhere in the public accounts.

4. The answer to Mr Tebbit's paragraph 3, therefore, is that he does not fully acknowledge the degree of compulsion in the

scheme as now envisaged. While the scheme would be administered in the private sector, all the main features of the scheme stem from Government decisions. Providing DTI use an existing Collecting Society to administer the scheme, it would not be necessary to regard it as a quango and it would remain in the private sector (we do not, for example, class the Law Society as a quango because it administers the legal aid scheme).

5. If it is accepted that the receipts and payments generated by the scheme as now envisaged must flow through the Government accounts, there can be debate about the way this is done. GEP earlier advised that the proper classification was that of a production/import tax, which is defined in the European System of Accounts as

"... a compulsory payment which is levied by general government is respect of the production and importing of goods and services ..."

This takes the view that those paying the levy, the manufacturers and importers, are not paying for a service supplied. It could be argued that they are paying, on behalf of their customers, for permission to record copyright material, but this does not constitute payment for supplying a service. A closer analogy is payment for a licence, eg driving or gun licenses. These have hitherto been classified as tax receipts. It was on this basis that GEP advised scoring the tape levy as a tax, with the corresponding payments scored as expenditure, leaving the PSBR neutral.

6. Since this advice was first put forward, events have moved on. Since last week the CSO have established a new category called 'miscellaneous current transfers' covering items previously classified as taxes on expenditure. This item comprises receipts from driving licences, public service vehicle licence fees, heavy goods vehicle licence fees, passport fees, dog and gun licences, and fines and penalties in Magistrates and Scottish courts. 7. We have consulted the CSO and have agreed with them that the tape levy should be scored as government income and the corresponding payments as public expenditure. This treatment would recognise that the sums were being levied as a result of Government direction. The CSO have agreed that the levy can be described as a 'miscellaneous current transfer' and not as a tax.

You raised two other questions. First, the BBC licence 8. revenue is regarded as the trading income of the BBC. This follows the international convention on broadcasting authorities. The revenue actually flows into the central government and is It receives BBC via a Vote. a special passed to the classification to avoid its scoring as government expenditure. It is recognised that broadcasting licence revenue is a special case since it is both a charge for a service and a regulatory device. By convention, the purchase of the service is deemed to be the dominant aspect.

9. Secondly, you asked for clarification of the last paragraph of the original draft letter. This was an offer to consider the nature of the scheme to see if an alternative could be devised which reintroduced a sufficient element of voluntarism, thereby allowing the levy to be treated as a private sector transaction. We did not have a particular solution in mind, and are sceptical that one would be found, since it was the opposition of the tape manufacturers and importers which forced the original idea to be dropped.

### Conclusion

10. We recommend that you reply to Mr Brittan suggesting the treatment of the levy as a miscellaneous current transfer. A new draft letter is attached.

Michael Stoch. M S STOCK

### DRAFT LETTER TO

Secretary of State, Department of Trade & Industry

pl' type today for C's sig.

### PROPOSED LEVY ON BLANK RECORDING TAPE

Norman Tebbit wrote to me on 30 July about classification of this levy. The underlying question to be considered is whether the scheme is a genuine private sector operation in which there is a substantial degree of voluntarism in the action of the parties concerned; or whether the scheme, though administered in the private sector, flows from Government decisions.

2. While your predecessor may originally have hoped to secure a voluntary scheme, the scheme now envisaged does rest substantially on government compulsion. Norman was considering legislation that would specify the form and rate of the levy and who shall pay it. Furthermore, the Collecting Society responsible for administering the scheme would have to submit its plans to the Secretary of State for approval, with final power resting with the Secretary of State. The role of the Collecting Society would be that of an agent, not that of an instigator of the scheme.

3. In these circumstances, I believe it would be misleading, to the public and to Parliament, for the amounts of money raised and subsequently paid out not to pass through the Government accounts.

4. However, there is now an alternative which both acknowledges the degree of government involvement yet avoids labelling the levy as a tax. The CSO have recently introduced a new category of receipts which had previously been classified as taxes on expenditure. These are called "miscellaneous current transfers" and cover items such as receipts from driving licences, public service vehicle licence fees, heavy goods vehicle licence fees, passport fees, dog and gun licences, fines and penalties in Magistrates and Scottish and courts. The levy could be scored under this category, with the corresponding payments being classified as expenditure. This would not require that any existing Collecting Society chosen to act as agent should be reclassified from the private sector as a quango.

5. I hope you will find this a satisfactory basis.

NIGE LAWSON

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FROM: H P EVANS DATE: 17 September 1985.

cc Chief Secretary Financial Secretary Economic Secretary Minister of State Sir P Middleton Mr Bailey Sir T Burns Sir G Littler Mr Anson Mr Cassell Mr Monck Mr Odling-Smee Mr Peretz Mr Scholar Mr Turnbull Mr S Davies Mr Mowl Miss Peirson Mr Riley Mr Cropper Mr H Davies Mr Lord

POLICY ASSUMPTIONS FOR THE AUTUMN FORECAST

I attach a note, discussed in PCC, on the proposed policy assumptions for the autumn forecast. This exercise is now under way and reports will be circulated on 18 October.

2. On monetary policy we have taken account of recent policy decisions. Elsewhere we are sticking to the MTFS guidelines. Because the autumn forecast is often compared with the figures emerging from the Public Expenditure Survey, we have spelt out in some detail the proposals on public expenditure.

> HPE H P EVANS

#### POLICY ASSUMPTIONS FOR THE AUTUMN FORECAST

Note by EA and PSF

The autumn forecast is an internal exercise, but an Industry Act Forecast will of course be published in the autumn statement in = November. In general, the approach is to base the forecast on the macro policies set out in the 1985 MTFS, while taking account of new information. Analysis so far has identified the possibility of a larger fall in oil prices: despite slightly higher prices now than forecast, projections of demand are lower, of supply higher and the imbalance in the oil market larger than ever, with an increasing possibility of large price cuts.

### Monetary policy

2. The underlying aim of monetary policy is assumed to be to exert downward pressure on the growth rate of money GDP, broadly as assumed in the MTFS. We propose to assume that short-term interest rates are set so as to keep MO and the exchange rate consistent with this. This will probably involve keeping MO within, and perhaps in the lower half of, its MTFS ranges; and no major changes in the sterling index. The forecasters will consult Sir Terence Burns and Mr Cassell over the implementation of these assumptions in the new forecast. It may well be useful, as in the June forecast, to construct a variant on the basis of different paths for the exchange rate and interest rates.

3. The PSBR will be assumed to be broadly fully funded over each financial year as a whole, including 1985-86, with no significant under or over funding. (Funding is defined to include sales of debt to non-residents as well as to non-bank residents.) This means that funding is not available as an independent means of influencing £M3 which is likely therefore to be above the top of the MTFS ranges, at least for the next year or so. Apart from the NLF and

PWLB changes announced in July it will be assumed that there are no further measures to reduce the stock of money market assistance, a forecast of which will be included in the report.

4. Given that the PSBR and therefore the total funding requirement is assumed to be declining slightly, we propose to assume no change in the national savings target of £3 billion.

### Fiscal Policy

5. For 1986-87 the MTFS assumption for the PSBR was  $\pounds 7\frac{1}{2}$  billion, or 2 per cent of GDP. The privatisation of gas, now being assumed to take place in 1986-87, should provide additional receipts from asset sales in 1986-87. In total asset sales in that year are assumed to be  $\pounds 4\frac{1}{2}$  billion,  $\pounds 2\frac{1}{4}$  billion more than assumed in the MTFS. Nevertheless for all years, it is assumed that the PSBR ratios in the MTFS will be maintained: these are the same assumptions about both asset sales and the PSBR as in the June forecast.

6. On these assumptions, the forecast will re-assess the scope for fiscal adjustment. By convention this is measured after revalorisation and is assumed to take the form of income tax cuts.

### Public Expenditure

7. As in the June forecast, the starting-point for the public expenditure forecast for 1985-86 onwards is the 1985 PEWP programme plans (ie excluding the Reserves), as amended by the Budget changes. To these plans will be added:-

## (a) for 1985-86, the latest estimate of the likely call on the Reserve;

 (b) for 1986-87 onwards, GEP's assessment of the likely outcome of the 1985 Survey (to be published in the Autumn Statement, at least for 1986-87), in terms of both bids and assumed cuts and including changes arising from the social security proposals and other reviews;

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for 1986-87 onwards,  $f_4^3$  billion a year of "discretionary" (c) allocations from the Reserve to cover unforeseen needs for expenditure.

In addition, the forecast of public expenditure will take 8. account of the outlook for inflation, unemployment, interest rates etc emerging from the main forecast, to the extent that these are different from the economic assumptions used in constructing the Survey bids. (A revised set of economic assumptions - excluding pay - to be issued to Departments will be submitted for approval on 11 October.)

In constructing the forecast of pay in the public services, we shall 9. take account of employees covered by Review bodies, the flt billion offer to the teachers, the recent offer to LA manuals and the likelihood that other groups in the public services will obtain rises in earnings close to those in the private sector. Overall, public service earnings may rise from now on at a rate similar to that in the private sector.

10. As usual, it will be assumed that cash controls on central fue custor proposes government expenditure hold in the current financial year; it will also be assumed that cash plans for such expenditure in 1986-87, resulting from the 1985 Survey, hold in that year (the only exception in both years will be discretionary allocations from the Reserve). That is, if pay and prices are higher than implicitly assumed in the plans, the result will be a reduction in the volume of such expenditure. In 1987-88 onwards, however, that reduction will be assumed to be subject to a maximum squeeze of 2 per cent. (There is no explicit Survey assumption on public service pay in 1986-87 onwards, but, in constructing their bids, Departments are tending to assume earnings increases in central government of  $5\frac{1}{2}$  per cent in 1986-87,  $3\frac{1}{2}$  per cent in 1987-88 and 3 per cent in 1988-89.)

> The following assumptions are proposed concerning areas subject to 11. current expenditure policy reviews:

(a) Social security. On benefits, as in the Green Paper (including savings agreed by Ministers in May and effect of advanced upratings). On national insurance contributions, see below. Cost to Government Departments of increased employers' contribution rates will be taken into account.

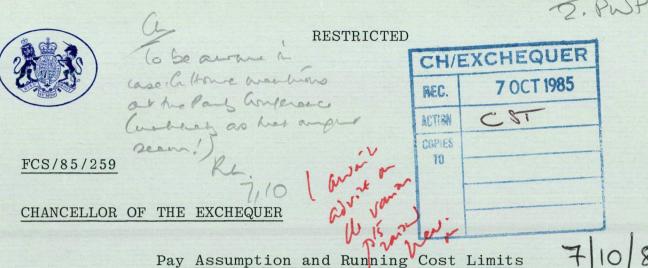
- 3 -

- (b) Local government current expenditure and finance. Block grant from central government in 1986-87 will be assumed to be about 5 per cent higher than in 1985-86 (after holdback; this is equivalent to a cash standstill before holdback). Rates continue for the forecast period. The new targetless regime agreed for 1986-87 continues for the forecast period.
- (c) Local government capital and borrowing. No change in regime in forecast period, beyond changes already made (eg restriction on risk-free refinancing of local authority mortgages).
- 12. Other assumptions are:
- (a) <u>Asset sales</u>. The British Airways sale is in 1986Q2 and the Gas sale in 1986Q4. Total special asset sales in 1985-86 are £2<sup>1</sup>/<sub>2</sub> bn, in 1986-87 are £4<sup>1</sup>/<sub>2</sub> bn, and in 1987-88 and 1988-89 are £3<sup>1</sup>/<sub>2</sub> bn a year.
- (b) <u>Nationalised industries.</u> Water prices rise in real terms( .4% in 1986-87, .3% in 1987-88 and 2% in 1988-89), and so do domestic gas prices (1% in 1986-87, nil thereafter); other prices generally rise slightly below inflation.

#### Revenues

- 13. On receipts side, the following assumptions are proposed:
- (a) <u>National insurance contributions</u>. No change in contribution rates in April 1986. Provisionally, contribution rates and earnings bands for transitional period for phasing out SERPS (1987-88 to 1988-89) as in DHSS figures presented to Ministers in May. It is proposed to assume no substantial contracting back of people over 50, but the report will give an indication of possible increase in revenue if numbers did change substantially.
- (b) <u>Tax relief on private sector pensions</u>. Steady phasing in of increased payments to private sector pension funds, from 2 per cent (employers plus employees) in 1987-88 to 4 per cent in 1989-90, as proposed in May in connection with abolition of SERPS. Although payments may turn out higher (the proposals in the Green Paper were for minima) the difference to the forecast in the next few years would not be large.

- 4 -



1. While I can well understand the reasoning underlying the proposal for avoiding a pay assumption made in your minute to the Prime Minister of 25 September, in practice the presentation envisaged seems likely to cause us problems with Parliament. It involves abandoning the longstanding practice of having pay subheads in the Estimates. I agree with George Younger (his minute to John Macgregor of 16 September) that if we are pressed by our Select Committees we can hardly refuse to give them the information they require.

2. There is a particular problem so far as the Overseas Representation Vote Class II is concerned. In the absence of programme expenditure, under the proposed arrangements, the Vote would contain only a few lines of figures. I am sure that the Foreign Affairs Select Committee, which has been diligent in pursuing its investigations of my spending down to sub-sub-subhead level, would not be satisfied and would demand sufficient information to enable a detailed comparison to be made between the Estimates for 1986/87 and those for the current year. On past form the Committee's request for information, including oral examination of the Accounting Officer, will come well before the Supply is Voted and before a Civil Service pay settlement is reached. Similar problems would be encountered with the Overseas Aid Administration Vote, although in the past the Foreign Affairs Committee has not investigated the Vote in great depth.

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3. I recognise the importance of preventing the unions and others from deducing what you now call the "pay component". But I believe it will be necessary to devise some method of providing Select Committees with the degree of information which they are entitled to expect before approving Supply. For example, one might spread the expected pay increase pro-rata across all sub-items in one "Pay and General Administrative Expenditure" subhead. Another approach might be to move the pay round so that it can be completed before Parliament examines the Estimates.

4. I am copying this minute to the Prime Minister, Members of the Cabinet and Sir Robert Armstrong.

Foreign & Commonwealth Office 7 October 1985

GEOFFREY HOWE

FROM: J W STEVENS DATE: 11 October 1985

PS/CHANCELLOR

cc: PS/Chief Secretary Sir P Middleton Mr Bailey Mr Cuplin

CIPFA CENTENARY LECTURE - 23 OCTOBER

Mr Wilson has been asked to deliver a lecture to the Midland Region of the Chartered Institute of Public Finance and Accountancy. This is intended to one in a series of lectures to mark the Institute's centenary year and includes the speech which Sir Peter Middleton gave at CIPFA's annual conference in June. It is intended that these lectures will be brought together in a published volume once they are completed.

2. Mr Wilson has been asked to speak on the theme of accountancy advice in the public sector and I attach a copy of the draft which has been prepared. I would be grateful to know if the Chancellor and copy recipients are content with what is proposed.

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J W STEVENS

# THE DELIVERY OF ACCOUNTING ADVICE IN THE PUBLIC SECTOR

[Usual government health warning]

For most of its history your Institute has been involved in developing accountancy in one particular part, albeit very important one, of the public sector - local a authorities. Your recognition of a wider field of influence several years ago when you changed your name, was a timely indication that you understood where major developments in accountability over the next few years would lie. I am referring of course to the field of central government which is my particular sphere of interest. The other accountancy bodies also see involvement in this area for. their members and if at the outset I may offer one piece of advice to you as well as the others it would be to say that the accounting profession as a whole will progress further and faster and develop greater public credibility and support if the various accountancy bodies of which it is made up co-operate in a sensible manner with each other, with each specialising in the area in which it has most to offer rather than all trying to compete with one another right across the board.

Having said that, there are some particularly intractible problems to solve in the field of public accountability and there is no doubt in my mind that we need the co-ordinated

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the skills of all the members of the accountancy profession who work in the public sector to enable us to address them fully and so solve them. In this context I am very pleased therefore to see that CIPFA and some of the other accountancy bodies are now co-operating in putting on seminars and courses in the public sector field. If I may say so, I think this is very forward looking and I trust that the development will extend in the future.

# Historical Setting

As you probably know, accountants have not in the past played a leading role in the administration of the Civil Service. Traditionally, accountants in government have been employed on management accounting in the industrial and quasi-commercial areas of the Service, in the examination of the accounts and systems of outside firms in connection with contract payments, grants, etc and in internal audit, although this function employed only a relatively small number of them. The number of accountants employed in financial policy areas could be counted on the fingers of one hand and virtually none were involved in vote accounting, (that is the Parliamentary payments and receipts accounting system), or in the financial planning process of the Public Expenditure Survey and Supply Estimates.

The role of providing financial advice in policy formulation has traditionally been for the generalist administrator, and I would not want to criticize the



contribution which these officers have rendered in the past. They are high calibre people with a strong intellectual ability and an immense capacity to grasp the key issues in any problem which faces them. Nonetheless, the growing complexity of government business, more sophisticated management decision processes, performance expectations increasingly knowledgeable public, and from an rising professional standards generally mean that the days of the generalist administrator who can put his hands successfully to complex financial issues are at the twilight stage. This was the thought pattern which led to the recommendations of the Fulton Committee fifteen and more years ago.

#### Fulton and the Recommendations

That story begins as far back as 1968 when the Fulton Committee on the Civil Service recommended inter alia a much wider role and greater responsibility for accountants, and specified some of the areas in which more qualified staff were needed.

At that time accountants were in one of two groups - those in the Professional Accountant Class and those within the Administration Group of the Civil Service.

The Professional Accountant Class was a group on its own and was concerned mainly with providing accountancy advisory services such as in the Procurement Executive of the Ministry of Defence where advice on the production cost to capital employed ratios and overhead rates for contractors was given to Contracts Branch. Similarly the Accountancy Services Division of the Department of Industry advised on such matters as regional development grants and selective financial assistance to industry. Other members of the Professional Accountant Class were employed in the Ministry of Agriculture, Fisheries and Food, the Scottish Office and several other Departments. They were principally Chartered or Certified Accountants recruited as people who had already gained previous experience in the profession, commerce or industry.

Accountants within the Administration Group of the Civil Service, who were also of course professionally qualified, were normally trained within the Service. A large number of them were Cost and Management Accountants trained at the Royal Army Pay Corps Training Centre at Worthy Down and others were Cost and Management Accountants, Certified Accountants or members of your Institute trained at Polytechnics on day or block release, or through full time study. In other words, the traditional route was to recruit qualified accountants and then train them to be Civil Servants. The Exchequer and Audit Department, (now the National Audit Office), and the District Audit Service, (now the Audit Commission), did not operate their own training schemes for the CIPFA qualification until quite recently.

Fulton reported that the ways in which accountants were then employed in the Civil Service severely restricted

the role of the Professional Accountant Class and excluded its members from responsibility for financial control. They limited to the relatively narrow fields in which were departments themselves kept commercial accounts or were the financial operations of commercial concerned with outlets available to them for other The organisations. into higher management positions were kinds of work and severely limited.

Fulton went on to say that qualified accountants could make a valuable contribution to the management of several areas of civil service work; for example, in financial forecasting and control, in the whole field of government procurement and in reviewing the financial performance of nationalised industries. There were additional areas of work similar to those in which accountants were prominent in industry, but from which they were generally excluded in the Civil Service. Furthermore the skills of modern management accountants appeared to be increasingly needed at high levels of policy making and management. It was already recognised that many accountants were trained to evaluate policy options in financial terms, to compare the costs and benefits arising from different uses of resources, and to apply quantitive techniques to the control of expenditure and measurement of efficiency.

The most significant recommendations by Fulton were as follows:

(i) That the practice of introducing external accountants into the Service to do work falling outside the normal routine operations should continue.

(ii) A strong force of highly-qualified professional accountants was needed within the Service particularly in the following areas:

- (a) In the Senior Policy and Management Groups,
- (b) In Purchasing Branches,

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(c) In divisions providing management services.

(d) In divisions whose task it is to develop greater accountability and better informed management.

(iii) Trainee accountants should be articled to members of the profession within Government Departments. (This. never got off the ground as the Institute of Chartered Accountants in England and Wales continues to insist that training is carried out within professional firms.)

(iv) The work done by qualified accountants already in Service should be examined to see whether some of it could not be delegated to less highly qualified staff.

(v) Accountants should continue to be an identifiable occupational group within the Service; the group should include cost and management accountants. (vi) The accountant needed broader training in his early years and also at intervals throughout his career.

(vii) There should be adequate central management of accountants by the then Civil Service Department.

The Melville/Burney report followed in 1973. This resulted from a review by Sir Ronald Melville, a former Permanent Secretary at the Civil Service Department, and Sir Anthony Burney then a leading practising accountant, into the use of accountants in the Civil Service. They recommended, following on from Fulton, the creation of a larger, stronger accountancy service with improved career opportunities and the appointment of a Head of Profession within the Civil Service.

Criticism of the lack of accountancy expertise in Government Departments continued to be levied, notably by the Comptroller and Auditor General and by parliamentary 1975 we had the appointment of committees, until in Head of the Government first Sir Kenneth Sharp as the He also had a secondary role as Accountancy Service. accountancy advisor to the Department of Industry and it was principally for that reason he was based in that department rather than in a central department such as the (then) Civil Service Department, or the Treasury, as recommended by Fulton.

I have already explained the background to the existence

of the two major groups of accountants which existed within the Service ten years ago and one of the first tasks taken on by Ken Sharp was the formation of a unified Government Accountancy Service. However this group was to exclude accountants working in the (then) Exchequer and Audit Department and the (then) District Audit Service due to the nature of their work and the need for them to be independent. In addition a Government Accountancy Service Management Unit was created to assist departments in the training of accountants. recruitment, management and An Accountancy Functional Specialism was formed within the Administration Group which also included members of that group who, although not professionally qualified, had worked in finance and accountancy for many years and could be regarded as "qualified" by experience.

An announcement about the formation of an Accountancy Functional Specialism was made in the House of Lords by the then Lord Privy Seal, Baroness Young, in June 1982, and in view of its importance to us accountants in central government I will repeat the statement she made:-

# The LORD PRIVY SEAL (Baroness YOUNG):

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"Accountants in the Civil Service have a vital part to play in the Government's drive to improve financial and resource management in Departments. The Government is determined to make the fullest possible use of the accountancy skills that exist already in the Service and to add to them as much and as quickly as we can. From 1 July 1982 a new

accountancy functional specialism within the Administration Group is being introduced. Accountants in the present Professional Accountant Class will join with colleagues already in the Administration Group to form part of an expanded Government Accountancy Service which will also include staff with a high degree of accountancy expertise and experience.

This removes the artificial barriers which have largely confined the professional accountant to the provision of technical advice.

For the future, Civil Service accountants, like those elsewhere, will be free to move outside their professional sphere into general administrative roles. There will be long-term career development plans to equip the best accountants for senior posts.

Under the new arrangements an expanded Government Accountancy Service Management Unit will provide a focal point for the management of accountants and accountancy training and will help Departments in managing their staff in the GAS, including those under training.

Over the next 10 years we want to double the number of professionally qualified accountants in the Service to fill primarily those posts - some 60% - in the functional specialism which will normally be filled by professionally qualified staff. Part of this will be achieved by training



people already in the Service; part by continued recruitment of qualified accountants from outside. Recruitment will be necessary both to meet the expected shortage of professionally qualified staff and to provide the right blend of skills and experience, some of which can be acquired only outside Government work.

I am conscious of the concern that has been expressed in Parliament and elsewhere about the need to make better use of accountants in the Civil Service. The changes we are introducing on 1 July are designed to bring this about by broadening the career opportunities of accountants and increasing the opportunities they have to contribute to management and decision making."

The early days of the GAS were spent in identifying the widely dispersed posts requiring accountancy skills throughout the Service as well as the population of professionally qualified accountants and those qualified by experience to fill them. Much of this task had already been completed when I was appointed Head of the Government Accountancy Service on 1 October 1984. The widespread recognition of the need for and value of accountancy advice and skills continues to develop space.

Well that's a brief history of the development of the Government Accountancy Service and the state that it had reached up to 1 October 1984 when I joined it as its second Head.

What has happened since? - a good deal.

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Much has been done to demonstrate to departments just what accountants can provide by way of useful input to their top management information systems. The speed with which technology is developing demands a greater information financial literacy within line management to take advantage and who better to provide such literacy than the of it accountants who have been trained to accept and understand That, of itself, focuses ona need for new accounting it? skills foremost among which is communication. Managers anxious to use the new technologies available to inform their decision making processes want to know who they work and what they can deliver, so the accountants, if they wish to take their rightful place in the sum, must develop the. art of relating and communicating to their fellow members of the management team. They will not succeed if they appear to be trying to keep the mysteries of their art to themselves, and indeed, throughout my professional life, I have tried impress on young people coming into accountancy that +0 is essentially a communicative art. You can be the it cleverest technician in the world, but if you can't explain what you mean or how your work relates to the problems of others, you might as well save your breath to cool your porridge.

So, a great deal of progress is being made in explaining the relevance of accounting skills to general management

in the Civil Service, and the systems and organisational structures are changing too. All this fits in well with the general ethos of the Financial Management Initiative, of which more later.

In addition to my role as Head of the Government Accountancy Service I have a second and equally demanding job as Accountancy Adviser to the Treasury. I want to spend a little bit of time now telling you about some of the things which have exercised me over the last year in each of my roles and then tell you about my plans for the development of the Government Accountancy Service as we move towards the target date of 1992 for doubling the number of accountants employed within the Government Accountancy Service forshadowed in the 1982 Government statement. Perhaps it is easiest if I tell you the terms of reference under which I operate:

### My Terms of Reference

10-10-1-

(i) As Accountancy Adviser to the Treasury I am to:-

(a) Advise the Treasury on the management accounting aspects of public expenditure control. This advice can be on individual cases, or on systems operated by departments, or on the principles of whether management accounting needs are adequately reflected in the rules of government accounting;

(b) Advise the Treasury on the commercial and accounting

aspects of Treasury business, in particular in relation to nationalised industries, privatisation, and the monitoring of companies in which the government has a financial interest;

(c) Advise the Treasury and departments on the principles governing the monitoring and creation of Trading Funds or other arrangements involving charging for government services, in the form of trading and white paper accounts, and on the basis of charge;

(d) Define standards for internal audit in government departments and supervise their application;

(e) Provide accountancy services to meet the accountancy needs of the Cabinet Office (MPO) in its work on. efficiency in the Civil Service;

(f) Direct, control and develop my own staff to do these things;

(g) Advise the Treasury on any necessary change in its organisation and staffing for these purposes in the light of experience.

(ii) As Head of the Government Accountancy Service to:-

(a) Advise on major appointments and on recruitment

## policies;

(b) Supervise the development and use of training schemes;

(c) Supervise the central arrangements for developing and deploying accountancy expertise across departments (including the use of outside consultants);

(d) Recommend improvements in these arrangements in the light of experience, implementing what is decided;

(e) Other responsibilities. As the Senior Accountant in the Central Government Service I am also to advise departments other than the Treasury on certain specific issues; eg the development of accounting practices and standards in the profession, their application to the public sector, advice to the Secretary of State for Trade and Industry as required on matters of accountancy under the Companies Acts.

As you will appreciate this is a very wide ranging and all embracing brief and I was daunted during my early days in the Treasury by the enormity of the task facing me. (I still am!) On the one hand the development of the Government Accountancy Service as a unified, highly motivated, highlyprofessional group spread across more than 30 departments with members working within and representing the interests of those departments is difficult enough,

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whilst at the same time keeping a weather eye on developments within the Service as a whole. On the other hand filling a new post as Accountancy Adviser to the Treasury (they hadn't had one before), a department in which nearly every aspect of the work could benefit significantly from the introduction of at least a smattering of accountancy advice provides an endless challenge. Straddling both these there is the colossus of the Financial Management Initiative about which I will say a little more in a moment.

I would now like to talk a bit about the structure of the Government Accountancy Service and the role which it plays. It currently has some 700 qualified members and there are also a further 400 members who are regarded as being qualified by experience. The largest group - 44% - are cost and management accountants most of whom have been trained within the Service through the excellent scheme which is operated by the Royal Army Pay Corps at Worthy Down to which I have already made a reference. The remaining 56% is made up of 36% Chartered, 15% Certified and 5% members of your Institute.

Very few members of the Government Accountancy Service come under my direct command in the Treasury - only about 25 in fact. Members are spread over 30 different departments ranging in size from the Ministry of Defence to the Office of Fair Trading and, as you might expect, the largest number - about 46% of the total are located in the Ministry of Defence. The management and organisation of the Government Accountancy Service is very much a federal structure. As its Head I have overall responsibility for advising on the development of recruitment policies and training programmes Government Accountancy Service also, through the and Management Unit, for providing an effective system for identifying the particular skills available within the Government Accountancy Service and arranging for movement of individuals between departments to improve their career their experience. This latter burden development and responsibility is particularly important for those members who are employed in small departments or in large departments who - up to now at least - have taken the view that they require only a relatively small accountancy function. Such departments often do not offer the wide range of work which is necessary to provide the background which a professional person needs to be able to develop - and which in itself one of the important attractions of working in the is Government Accountancy Service - or to provide a hierarchical structure within which the accountant may rise as his career develops.

But the prime responsibility for day to day management and development of members of the Government Accountancy Service rests solely with the department in which they are based. Now this may seem a little strange to you, here I am Head of the Service with direct managerial control for only a very small proportion of the individual members which make it up. Well, such a system does have its drawbacks; but the structure reflects the federal status

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of departments and the Civil Service. Each department is responsible for organising itself in its own way to meet its needs and its accounting population fits into that mould. In fact, if you reflect a moment, it is vital that they should because as part of the open structure they wouldn't stand much chance of moving into departmental management if they were specialist outsiders, so to speak, bedded in.

I do not, intend to go into detail about the type of work which members of the GAS do; it would be possible to devote several lectures to it and even then they would not exhaust the subject. It might, however, be helpful if I gave you a few examples of the areas in which members of the GAS are involved so that you get a feel of what they These include, in my own command in the Treasury, advice do. to departments and other parts of the Treasury on such things as the FMI, value for money and other aspects of public In the MOD examination of suppliers expenditure control. overhead rates and advice on returns on capital employed on non-competative Government contracts; and the financial evaluation of companies seeking grants and other assistance under the various industrial support schemes operated by But in addition I see a greatly enhanced role the DTI. for people with accountancy qualification in the Finance Branch of Departments and in providing advice to senior management as the demands of the FMI place a greater and greater emphasis on the need for efficient resource allocation. In this context the FMI is something which is having a significant impact on all aspects of the work

of the Civil Service and it warrants some further analysis.

# Financial Management Initiative

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Although many people had their own ideas and plans for moving forward the general style of management in the Civil Service, the progress seemed rather haphazard until three years ago. In May 1982 the Financial Management Initiative was launched and it forced forced the whole Civil Service to think about what financial management needs and ramifications would develop in the latter part of the 20th century. The initiative therefore must represent a major milestone in the development of accountancy in central government. Milestone is probably the right epithel because there were many other signposts and beacons erected on the road to better accountability in earlier years, but most. of them are now forgotten. The FMI, because of the commitment to it from the very top, represents a real challenge/ the accountancy profession and it demands the services of large numbers of accountants of very high quality indeed to develop it.

Briefly the initiative requires an organisation and a system in each department in which managers at all levels have first a clear view of their responsibilities; second, well defined objectives and the means of measuring their achievements against these objectives; and third better information, particularly about costs in order to manage more efficiently. This is all very easy to say in theoretical

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terms, but very difficult to achieve in practice. The problem is that there are obstacles to the application of these principles in the public sector. The yardstick of profitability is lacking, - oh for a bottom line and a cost plus capability. Many government objectives are generalised, and the test of their success is often acceptability rather than a quantified measure of output. In some areas, the final measures are elusive and only partial indicators of The task of performance can be devised. applying the principles will therefore take time, and complete success in every particular area is an unrealistic hope. Nevertheless the principles are fundamental to good management and the effective use of resources. The initial White Paper which launched the FMI said that these principles should be applied to the maximum practicable extent, and I thoroughly endorse this.

There are three major developments taking place in the 31 departments involved in this Initiative. These are first of all the development of top management systems some would say corporate planning systems - such as MINIS. These systems typically identify for the main organisational units of a department their objectives, a description of their activities, and a broad statement of the resources being used to achieve them. Typically these systems then identify future plans and the resources required in order to achieve these and from that the top management of the department determines priorities. They also determine, (or should do when the systems are fully developed), the

top level resource allocation process and so they represent the apex of a budgetary control process. Budgetary control in fact is the second main feature in the development of the FMI. All departments are now decentralising the control of money and manpower to line management responsible for delivering the services. These developments are typically being piloted in discrete parts of departments so that the lessons emerging can then be applied in the development of budgetary control for the whole department. Currently I am leading a review of how all of this is progressing in six departments and one non-departmental public body, and I will be making a final report to the Chief Secretary to the Treasury at the end of this year.

Obviously you will not expect me to give details of my findings before I have put in my final report, but I. can safely say that budgetary control is already biting within the Civil Service and those line managers who are are doing so enthusiastically and are practising it identifying very worthwhile economies as a result. It is not only cost savings which are emerging, but the possibility of providing better service for the same money. I am sure that this will not surprise the present audience but it is encouraging to report such a development in the environment of the Civil Service which has not been used to operating in this fashion before. Above all, the institution of devolved budgeting has already developed a marked degree of greater cost consciousness at all levels.

The third main development resulting from the FMI lies in the oven of financial management of programme expenditure itself. This, as you know, is the term used to describe all public expenditure other than the pay and running costs of the Civil Service. Programme expenditure amounts to some 80% of total government expenditure and it is now being critically examined to see in what ways the financial management of it can be improved. Again this is a very demanding task.

These developments have led to an increasing number of accountancy advisers being introduced to the financial areas of departments such as the Home Office, the Department of the Environment and the Department of Transport. More accountants are also being employed at lower level to assist in the development of the management accounting systems, but so far we have only scratched the surface. I foresee a very big increase in the numbers of accountants required once these new systems are fully developed and working and the complexity of the financial advice required becomes What it all adds up to is greater financial apparent. literacy informing management decisions at all levels who can be better placed to deliver this than accountants who have the necessary understanding and skills - what they perhaps need to develop more than anything else at this stage is their communication abilities.

# The Future



As I said earlier it is the Government's expressed objective to double the number of accountants employed in the Civil Service by 1992. I believe this to be crucial if the important developments to which I have been referring are not to be constrained because of the lack of skills available.

But it isn't really the numbers game which is SO important - it is the enhanced delivery of service. We have talked often about the three "Es" - efficiency, economy and effectiveness - those three legs of the stool on which the FMI stands. What about the accountants' own management initiative? We are professional people and we take a pride in the quality of our work as well as our level of achievement and our contribution to the common good. We can see how our skills can help the management team to plan better, to perform more effectively and to obtain more justificable satisfaction from a job better done. But management in the Civil Service, although it can see what it wants to do and where it wants to go, is no different from management in the private sector - it is nervous about embarking on change and it often doesn't know where to look for help to achieve it. We accountants know we can help, but we must tell people what we can do for them, be prepared to put ourselves out to do so, but above all we must give management what it wants and not what we think it might to have and we must give them what they want in terms which they can understand. We must never forget that we are specialist communicators - or ought to be!

So to my mind the development we are looking for is not a doubling of the numbers, it is a doubling or a trebling or even a tenfold increase in effective accounting service to management, and through management to the customers fo rthe services provided by the Public Sector. If we achieve that then the numbers will take care of themselves for the career opportunities for accountants in the Civil Service will be legion - whether those opportunities come in strictly finance posts or in general management.

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More specifically I see enhanced opportunities coming forward in the following areas:-

More accountancy advice will be required in the (a) financial policy areas, in support of top management large management blocks within within the and departments. We shall also find a need for an acceptance of more accountancy input to the Ministerial level where major policy decisions are taken. Put it another The effective formation and implementation of way. policy is increasingly going to need more financial literacy in the top management teams responsible for this work; as I have said, it is the accountants who have the skills and experience represented by that literacy. But it isn't jsut any accountant who can expect promotion to the top and I refer again to what I said earlier about very high calibre officers being required. The need here is for innovative work

translating (and not just transplanting) accountancy and communication techniques into the particular requirements of central government. I feel that you in this audience will understand what I mean when I say this as I imagine you have had to do similar things in the local government environment.

Much greater development and integration of the (b) top management and budgetary control systems will be needed both between themselves and also with the Public Expenditure Survey, Supply Estimates, and the cash accounting or Vote systems. Again, I am sure that you will understand the importance of cash in this A lot of people talk as if cash were environment. The macro economic planning unimportant these days. procedures in central government make cash management crucially important. Part of our task as accountants is to show how resource accounting systems using factors other than cash can improve value for money while not prejudicing the crucial controls over cash expenditure. We have therefore to solve some difficult accounting problems and again it is very high calibre accountants who are required.

(c) The monitoring by way of increased use of efficiency reviews of the improved management information that will be available will also need more accountancy input.

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## Overall Aim

Now where does all this lead us by way of conclusions?

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In the first place there is now, so far as accountants in the Government Service are concerned, a remarkable opportunity to take great strides forward in their collective career development. Being the people they are, and I have grown to know them well over the past year, most of them would put it another way. They recognise that top management needs them as it has never needed them before and provided they can supply management with the services which it needs, they will find themselves welcome and regarded members of the senior management teams. That is the challenge and the opportunity which prsents itself to accountants in the Civil Service - we will do our best to meet it, but senior management in the departments must also play its part and . it can move the necessary development forward in leaps and bounds if it actively shows itself ready, now, to welcome accountants inot its inner circle.

Second, we must recognise that government departments are varied not only in their organisational structures and service delivery, but also in the size and type of business they run. It would be less than helpful, in my view, to adopt the view that what is good for one must necessarily be good for all. We must avoid centralism at all costs, for devolved management and autonynous policy development, which are hallmarks of the FMI, require, if they are to succeed, their own structures and management information

systems tailor-made to their own needs. We as accountants must resist the temptation to put in a system just because it has worked well elsewhere.

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Third, within the Government Accountancy Service itself we must pay greater attention to the career development of our members. We have a reservoir of talent available to us, but some of it is not tapped as it should be because of inadequate attention to the selection of horses for courses, and the overattention in the past to technical aspects of our work at the expense of broader management training and experience.

Perhaps I can close by sticking my neck out by saying what I personally have set as my own objectives over the next three years. There are several of them but two are predominant:

First of all it is necessary to give more impetus to the already changing attitudes throughout the Civil Service and make Ministers and senior officials even more aware than they are already of how financial literacy and accounting skills can help them to improve the decision making progress at all levels in Government Departments. The climate is right and there is a lot of support for this objective. What we need to do, however, is to demonstrate how this can be achieved in practice - actions not words will count over the next year and there has been a lot of preaching and rather less doing in the past year or two. Perhaps

my Multi Departmental Review into Budgeting will help in the regard.

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move forward we need to translate rather than To transplant successful commercial accounting concepts into the circumstances of the public sector. We need to demonstrate that management accounting principles can coexist with and indeed strengthen the cash based government financial control mechanism. The development of an ability for government departments to account for the services they deliver to the public on an orthodox output accounting basis whilst maintaining the rigours of central control on a cash input basis will be difficult, but when accomplished it will introduce a new credibility into public sector accounting. I believe that Parliament and the public will expect to see these developments. Cash flow control is, after all, an important aspect of controlling the private sector too, but that does not inhibit the development of proper management accounting systems there. Again, I look my present audience as one which is particularly to knowledgeable in dealing with these sorts of issues.

Second, I want to see a large number of talented Civil Servants coming forward for accountancy training for all the six main professional accounting bodies with this being followed up once they have qualified by structured training in management skills as well as continuing professional education. I would expect a number of these officers to study with and qualify for CIPFA and I look to your Institute i

to encourage these developments. A combination of technical ability and management training will make it easier for accountants to move into important senior positions in all Government Departments. I recognise, of course, that all those concerned with financial decisions will not and need not be professionally trained accountants nor need accountants be restricted to financial management areas of responsibility. Proper training will, however, make them even better general managers. If we can get the internal side of this career progression right, we shall have less difficulty when we need to recruit direct into the Service - as we always will need to do for some of our experience and skills - in attracting high calibre candidates from other parts of the public sector, (which would of course include local authorities), and private industry.

If I can achieve these things - or even make substantial progress towards them - during my time in the hot seat (I have quickly learned why my post was entitled "HOTGAS") then I shall feel that my venture into the public sector has been worth while.

As I said at the beginning, I think it is very appropriate that I am speaking to CIPFA in their centenary year on these issues. I suspect that you have already tackled many similar problems in the local authority field and I'm sure there is scope for us to learn from each other. I would like to encourage much more cross fertilisation of experience and ideas between local authority accountants

and Civil Service accountants and I shall be interested in subsequent discussion with you to learn how best to progress this. We do as you know employ CIPFA accountants within the Civil Service, but I wonder if there is scope for more planned transfers between the two fields? Although difficult organisationally, I believe that such movements could be very advantageous. I am nagged by the belief that all of us operating in the public sector are constantly reinventing wheels in each other's fields. I shall be very interested in any comments you have to offer with respect to this. I shall also be interested in any comments you have as to whether accountancy training provides accountants with the right set of skills to deal with the sorts of problems one finds in the public sector. As I said earlier, I believe it probably does provided the trainees themselves have the intellectual capacity to adapt their skills and techniques to meet the peculiar circumstances of the public sector in which we all play our respective parts.

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### CONFIDENTIAL

1. MR ANSON

Copies attached for:

Chief Secretary Minister of State Mr Bailey or

2. CHANCELLOR

From: M L Williams Date: 11 October 1985

cc Mr Kemp Mr Turnbull Mr C D Butler Mr Mountfield Mr Scholar Mr Watson Mr P G F Davis Mr Gilhooly Mr R Willis Mr C C Allan Mr Fellgett Mr Parkinson Mr Macafee Mr Cropper Mr Lord

PAY ASSUMPTION AND RUNNING COSTS LIMITS: FCO

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Sir G Howe, in his minute of 7 October, takes issue with the presentation of running costs in Estimates that you proposed in your minute of 25 September to the Prime Minister. He is particularly worried by the Foreign Affairs Select Committee's reaction to the loss of detailed information on the components of running costs from FCO's overseas representation vote.

G. Howe

2. We have been aware of FCO officials' unease on this score. But Sir Geoffrey's minute was not sent until after Cabinet on 3 October, which endorsed your proposals in the course of discussion on the Survey and running costs generally (or so I understand; the Cabinet Ministers do not mention this specific issue). The attached draft reply, which has been cleared with AEF, does not suggest there is any scope for modifying your proposal; it instead concentrates on the next steps and the defensive handling of any criticism from the FAC. We will elaborate the points made with FCO officials as necessary.

3. I might note two other points on the draft.

 Para 3, first sentence: I understand that the Chief Secretary plans to write very early next

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### CONFIDENTIAL



week to Mr Younger, circulating guidance on the presentation of running costs;

2) para 3, last sentence: the FCO have tended to lag behind other departments in restructuring their administrative vote by function or responsibility centre. This sentence is intended as a gentle prod (indeed improvements of this kind could help diffuse possible FCO criticism of the loss of detail).

M L WILLIAMS

I apree. The Foreign Severary justifies his "pro-rata" idea on the grounds that it would que Pahament non detailed m'ormation. But in fact it would provide only the appearance of more information, rather than the reality; and this would become obvious quite soon.

#### CONFIDENTIAL

## DRAFT MINUTE FROM CHANCELLOR TO FOREIGN SECRETARY

#### PAY ASSUMPTION AND RUNNING COSTS LIMITS

Thank you for your minute of 7 October. I agree that the Select Committees in departmental legitimate interests of Estimates should be respected; and, as I indicated in my minute 25 September to the Prime Minister, presentation of the of proposed format will be important. However, I believe that Select Committees will see the advantages of a format which the total cash provision for running costs, focusses on disaggregated where appropriate by function or responsibility centre, and which reflects the way departments will now be planning and controlling their running costs. Parliament has pressed us in the past to ensure that its scrutiny and control of Supply is in line with the way the executive operates in practice.

I will be consulting the Treasury and Civil Service Committee 2. and the Committee of Public Accounts about my proposals, as endorsed by Cabinet on 3 October, as soon as the House returns from the summer Recess. If, as I hope, they agree to them, it would be surprising if the Foreign Affairs Committee pressed a different view when it came to consider your Estimates. But if your Committee did dissent, I am sure you yould point out the advantages of the new arrangement, which had already been the subject of consultation and agreement with Parliament. Moreover, you , can draw their attention to the doubtful value of the comparisons for which you have been asked in the past; within FCO's running costs there has in recent years been a substantial underspend and a switch to pay from provision for other running costs. I could not justify presenting your department's Estimates in a format different from others'.

3. John MacGregor has already circulated some suggestions with his letter of [ ] to George Younger on the information that might in future be given to departmental Committees. The key point is to stress that running costs expenditure is planned and controlled in total. However, detailed monitoring information will be available, and you could therefore offer the Committee outturn figures split into the categories that they would find helpful. Once pay rates have been negotiated (and I am afraid I see no prospect of bringing forward the pay round), the Committee could also be given forecast outturn on a similar basis. (I see little point in giving them a breakdown on the notional basis you suggest, which might further encourage them to explore the pay assumptions you have made). More relevant will be the total running cost of each main function or responsibility centre, and I hope your developing budgetary control system will enable you to show a breakdown along these lines in your 1986-87 Estimates, as will most other departments.

4. I am copying this minute to the Prime Minister, members of Cabinet and Sir Robert Armstrong.

[NL]



#### PAY ASSUMPTION AND RUNNING COSTS LIMITS

In your minute of 25th September you proposed that the running costs provision of each Department should be shown in aggregated form in its Main Estimates.

As has already been explained to your officials, this proposal would call for a major restructuring of Defence Votes. On the basis of past experience, it would take up to nine months to complete all the detailed accounting and computer programming changes required. Implementation in time for the 1986/87 Estimates is therefore impossible: the earliest implementation date would be 1st April 1987.

Aside from the problems of timing, I am by no means convinced that this is the best method of approach. Once the Estimates have received Treasury approval all our Vote managers are issued with cash allocations (usually in February or March); and it would be apparent from the allocations for Service and

The Rt Hon Nigel Lawson MP

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civilian pay what assumptions had been made about pay increases in the Estimates year. Equally, we would be faced with this problem when issuing managerial budgets under the arrangements which we are introducing as part of our response to the Financial Management Initiative. Even if the provision for pay increases was held back until the pay awards had been settled it would still be possible for the Vote management staff concerned to gain some idea of the pay assumptions underlying the Estimates.

In view of these difficulties I feel that there would be merit in giving further consideration to an alternative method of approach which has, I gather, previously been identified by the Treasury. Under this option, no provision would be made for pay increases in the Main Estimates; instead the necessary Supplementary provision would be sought in the light of the pay awards. This would not only dispose of the problem of concealment but enable us to avoid the need for major changes in the Vote structure and the consequential loss of information which is currently given to Parliament.

I am copying this letter to the Prime Minister, Members of the Cabinet and Sir Robert Armstrong.

Michael Heseltine

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#### CONFIDENTIAL

From: M L Williams Date: 23 October 1985

1. MR BALLEY AND 2 2. CHIEF SECRETARY

CC PEX Mr Kemp Mr Scholar Mr C D Butler Mr C C Allan Mr Gilhooly Mr G C White Mr Perfect

Financial Secretary Minister of State Economic Secretary Sir P Middleton

Copies attached for:

Chancellor

PRESENTATION OF RUNNING COSTS

Mr. Butler's submission of 11th October, on the announcement of the Government's intentions for control of running costs, mentioned that separate advice would be submitted on the presentation of running costs in the Autumn Statement and the PEWP. There are three main occasions when running cost figures might be published; the Autumn Statement; the PEWP (due to be published in January; and the Estimates (published at Budget Although the PEWP is some way off, your preliminary time). reaction would be helpful in view of the long lead times involved securing departments' agreement to the format, and in in programming the computer.

#### Presentational problems

- 2. There are two problems:
  - (i) <u>Totals</u>: Even after severe scrutiny during the Survey, it is likely that there will be an increase of around 6% in aggregate running costs in 1986-87 over 1985-86 Estimates provision. This is awkward to present in relation to pay policy, as well as to the government's objective of reducing administrative expenditure. The bigger the published

increase, the more will it encourage pressure for a high pay settlement (e.g., under the proposed long-term pay arrangement, for a pay settlement at or near the upper quartile; the difference between the upper and lower quartile could be £100 million a year).

Pay assumptions: This crude aggregate increase (ii) can be explained in terms of a number of factors besides pay rates. But there will be detailed questions about what is assumed for changes in pay rates. We can say that each department has had to make its own assumptions about the factors affecting its own pay bill. But when figures are published for each department, they are likely to be questioned (by Select Committees etc.) and to have to reveal their underlying assumptions - generally 5 per cent for 1986-87, and varying but lesser amounts for the later years. This will raise further questions about the Treasury's role, and the implications for pay.

3. On both these accounts, there is a general presumption in favour of publishing as late as possible. One reason (relating to (i) above) is that the numbers may move in our favour. The arithmetic is very uncertain at this stage, but the limits published with Estimates could, as a result of Estimates scrutiny, be slightly. lower than those agreed in the Survey. Moreover, the new 1986-87 limits should arguably be compared with 1985-86 outturn rather than plan; and the later we publish, the more complete will be the 1985-86 outturn information available. This could mean an increase in the base for comparison, enabling us to show a lower aggregate increase; as you requested, RCM are preparing a note on this point.

#### Autumn Statement

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4. We propose that little should be said about running costs in the Autumn Statement. There is no need to include any tables showing running costs. There might be a sentence in the text to the effect that running costs figures have been agreed in the Survey, and will be shown in detail in the PEWP/Estimates. But the inclusion or drafting of this sentence need not be decided now.

#### PEWP

5. Hence the issue is how much to publish in the PEWP in January, and how much to leave over for publication with the Estimates at Budget time. This is left open in the Written Answer you gave on Tuesday (22nd October). The earlier Answer in May, spoke of publishing "targets" in the PEWP. But it is arguable that running cost limits are formal control figures for the coming year, like cash limits and Estimates, and should be published at the same time.

We have considered this carefully, and do not believe 6. all running costs information can that be held over until Estimates. Running costs are an important component of departmental plans, for the three forward years of the Survey. The PEWP already includes a number of tables and charts which show departmental and aggregate expenditure broken down by economic categories. These categories at present include "wages salaries" and "other current expenditure on and goods and In future, to match the key control figures for services". departments, we propose that "running costs" should be shown in these tables as a separate economic category (combining pay and other administrative spending). This will permit Parliament, the civil service upions and others to calculate broadly the percentage increase in running costs, both in aggregate and by department.

7. These calculations could only be avoided by either:

(i) retaining the existing economic category breakdown (as in Table 2.3 of the 1985 PEWP, Annex A attached). That would mean a split of departmental expenditure separate line for pay; which included a which would in turn invite questions about the abandoned pay assumption, make the reconciliation with the running costs presentation proposed in Estimates meaningless, and sit oddly with the announced

#### CONFIDENTIAL

emphasis on running costs. (It would also mean retaining a capital/current expenditure split which we had hoped to lose in the new format, to avoid comparison with our chosen method of presenting capital spending elsewhere in the PEWP); or

- (ii) further aggregating the economic categories; but there would be no policy or presentational sense in a category comprising, say "running costs and other public sector pay"; or
- (iii) dropping these tables. But that would be immediately jumped on by the TCSC, both because they would be suspicious of our dropping any information, and because they would be expecting something about running costs. In the face of questioning, it would be difficult to conceal our purpose. If, as would seem likely, it also became clear that we had something to hide, we could end up roundly defeating our own objective.

8. Hence we do not believe we can avoid publishing departmental figures in the PEWP.

#### Split between PEWP and Estimates

9. Nothing more need be included in the PEWP beyond what is described in para 6 above, together with a carefully drafted text explaining that the running costs figures used throughout the PEWP were components of the agreed departmental **planning** totals; and that the figures for 1986-87 would form the basis of running costs limits to be published with Estimates and cash limits at the time of the Budget. The importance attached to running costs control could be re-emphasised.

10. However, there is a risk that splitting the announcement in this fashion, with no separate table showing the breakdown of total running costs by department, would be seen as an unduly low-key presentation of the new system, lacking in clarity or conviction. This could be avoided by showing, in the PEWP, a departmental breakdown of running cost figures for past years and including 1986-87 (but not later years, to be regarded as broader planning figures included in departmental totals). This breakdown would go further than the departmental tables (para 6), since it would show a separate line for each subdepartment, as well as each department, for which a running costs limit is agreed. The text would explain that formal limits, which might vary slightly from these figures, would be published with Estimates (cf cash limits).

11. In our view, once the need to give departmental and aggregate figures in the PEWP is accepted, there is some advantage in volunteering this extra information. It would, for example, match the table of departmental manpower targets already in the PEWP. The presentational problems (para 2 above) would not be made significantly worse. Indeed, the pay policy problems could be eased if we could point to some low increases for individual departments; and since the pay negotiations will extend beyond the Budget, there may also be some advantage in getting any bad news out of the way. Moreover, the extra information would allow us to present the new system, and any necessary defensive remarks, more coherently.

#### Conclusion

12. Accordingly, we <u>recommended</u> that information on departments' running costs, and the totals, should be published in the PEWP as in paras 6 and 10 above. Formal limits for 1986-87 will then be published with Estimates. If the further course of the Survey, or public or Parliamentary reactions to the PQ and consultations, made it necessary to reconsider this, it could be changed up to about the end of November; but this would risk confusion in departments and mistakes in the PEWP, so we would like to avoid any change if possible. We invite you to agree with this way forward.

#### M L WILLIAMS

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	17,936 4,769	19,145	21,862	23,261	24,280	24,800
31,177	35,265	36,570	39,289	4,790 41,465	4,410 43,190	4,300
1,305	1,821	2,159	2,112	2,229	2,150	2,400
2,146	2,388	2,478	2,831	3,029	3,100	3,160
7	353	249	327	323	140	150
2,059 594	2,328	2,471	2,499	2,469	2,560	2,350
554	19	-29	51	43	40	40
1,945	1,591	561	-328	990	-180	-700
-282	-106	85	176	87	150	120
	371	150	1			
284	-1,273	-124	840	-1,567	-1,180	-970
-3,977	-2,476	-2,670	-3,623	-1,694	-680	-410
73,233	81,497	85,389	92,399	96,459	99,800	103,170
						Call Star
16,764	18,082	19,290	19,733	19,263	20,110	20,440
			The States in		20,110	20,440
3,801	4,216 1,289	4,630	5,289	5,402	5,640	5,640
1,117		1,386	1,385	811	820	810 4,170
Ante		0,000	0,700	675	110	4,170
2,678	2,866	3,304	3,114	2.720	3.090	3,410
274	567	1,230	1,027	552	510	500
433	257	-239	-41	-73	-40	-140
-109	-132	-146	-153	-179	-100	-100
6,582	29,123	33,019	34,140	33,079	34,160	34,780
1,363	1,782	1,852	2,741	1,741	1.390	1,400
	W. Star					
72	65		24	040	000	
						240 -790
	-1,223	-127	841	-1,582	-1,190	-970
2 552	2.143	2 285	3 2 1 1	1 3 10	190	-110
	1,624 2,678 274 433 -109 6,582 1,363 1,363 72 1,827 292	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	1,624 $1,977$ $3,563$ $2,678$ $2,866$ $3,304$ $274$ $567$ $1,230$ $433$ $257$ $-239$ $-109$ $-132$ $-146$ $6,582$ $29,123$ $33,019$ $1,363$ $1,782$ $1,852$ $72$ $65$ $44$ $1,827$ $1,519$ $516$ $292$ $-1,223$ $-127$	1.624 $1.977$ $3.563$ $3.786$ $2.678$ $2.866$ $3.304$ $3.114$ $274$ $567$ $1.230$ $1.027$ $433$ $257$ $-239$ $-41$ $-109$ $-132$ $-146$ $-153$ $6.582$ $29.123$ $33.019$ $34.140$ $1.363$ $1.782$ $1.852$ $2.741$ $72$ $65$ $44$ $34$ $1.827$ $1.519$ $516$ $-406$ $292$ $-1.223$ $-127$ $841$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

#### 2 Additional analyses

Table 2.3 continued

5	-	:	ion
-			

	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87 19	987-88
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		a starting the		-	the second second			a series and a series of	4
	outturn	outturn	outturn	outturn	outturn	estimated outturn	plans	plans	plans
List I and II public corporations(1) external finance	Juttom	Juttain	outum	Julian	oution	outtom	Pians	pians	plans
Current									
Grants and subsidies	30	57	94	120	138	167	176	180	180
Capital									
Brants	113	147	193	196	200	186	194	200	200
let Lending	156	. 116	118	73	45	77	47	70	90
Market and overseas borrowing	40	-16	-7	-50	3	-2	14	10	
otal List I and II public corporations									
external finance	339	304	397	338	386	428	431	460	470
ist III public corporations(1)(3)			the wist		den sign halde		in and the second second		Torright
Current									
Subsidies	93	124	136	127	145	137	124	140	150
apital									
oods and services	444	437	330	301	294	342	199	230	220
rants	23	29	29	32	36	41	40	40	40
et lending and other capital							A STATE SALES		
transactions	114	287	337	356	-114	-87	-58		10
otal List III public corporations	675	876	832	817	362	433	305	390	420
djustments									
pecial sales of assets	-999	-356	79	-488	-1,142	-2,000	-2,500	-2,250	-2.250
eserve							3,000	4,000	5,000
eneral allowance for shortfall						-500	-,	.,	2,000
Planning total	76,971	92,683	104,676	113,430	120.298	128,111	132.092	136,750	141,480

(<sup>1</sup>)Details of individual public corporations included in Lists I, II and III are shown in Table 2.11. (<sup>2</sup>)Figures for the last two years show unallocated provision for transport spending (paragraph 57 of chapter 3.6 refers). (<sup>3</sup>)Figures include the capital expenditure of List III public corporations and government subsidies to them.

#### Table 2.4 Planning total by programme and spending authority; plans for 1985-86

£ million

	Centra	al Governmen	t		Nationalised industries	List I and II public	List III	
	Voted exp	enditure		Local	external financing	corporations	public	Dissoir
	Cash Limited	Other	Other	authorities	limits	finance(1)	(1)(2)	Planning tota
Defence	18,087		-32		5			18,060
Overseas aid and other overseas services	1,601	-1,514	2,501			43		2,631
Agriculture, fisheries, food and forestry	435	1,470	-3	134	14			2.050
Industry, energy, trade and employment	3,412	1,382	237	160	-442			4,749
Arts and libraries	272			364				636
Transport	1,079	126	-8	2,040	1,256		41	4,534
Housing	34	1,280	-1	1,044			-67	2,290
Other environmental services	319	9		2,873	213	79	-42	3,451
Law, order and protective services	1,158		-137	3,747				5,218
Education and science	2,326	41	-4	11,235				13,598
Health and personal social services	10,841	3,208	11	2,408		23		16,491
Social security	863	13,374	22,935	2,933		tion while seeds		40,105
Other public services	1,736	208	-9			-6	13	1,942
Common services	618	1,324	-844			-5	13	1,093
Scotland	2,274	894	-15	3,585	245	130	46	7,159
Wales	916	329	56	1,360	27	49	40	2,737
Northern Ireland	151		3,067	603		119	314	4,254
Local authority current expenditure not							514	4,204
allocated to programmes (England)				594				594
							1.50 1.57 - 13	594
Total	46,122	22,581	27,754	33,079	1,319	431	305	131,592
Adjustments					Service M	States and		
Special sales of assets								-2.500
Reserve								3,000
Plenning total		A State						
Planning total								132,092

(')Details of individual public corporations included in Lists I, II and III are shown in Table 2.11. (\*)Figures include the capital expenditure of these corporations and government subsidies to them.

404.51

CHANCELLOR

FROM: J ANSON DATE: 7 NOVEMBER 1985

cc: CST FST EST MST Sir Peter Middleton Mr Bailey Mr Wilson Mr Scholar HEGs Mr Culpin Mr Willis Mr Lord

### EFFICIENCY SCRUTINIES: REPORT IN "THE ECONOMIST"

the case up at your all heaters with PelE.

You asked about the piece in the Economist (copy attached) on the implementation of efficiency scrutinies.

2. The Economist article is a pastiche of their own views and a fairly superficial reading of the Efficiency Unit report. The Efficiency Unit agree that the middle paragraph is rubbish, and have told us that they did not brief anyone from The Economist.

3. What the report actually says is that the recurrent savings (or extra income) of £600 million a year identified by 266 scrutinies during 1979-84 can be broken down as follows:

	£m a year	00
Fully implemented by end 1984-85	295	49
Accepted for implementation in 1985-86 or later	75	13
Still being considered	85	14
Unobtainable, because scrutiny reports are optimistic	80	13
Rejected (sometimes for	80	12
political reasons)	65	11

4. The report says that the cumulative total of savings etc, from these scrutinies so far is about £750 million. It does not cover the question why particular recommendations were rejected as impracticable or unacceptable (ie. the last two categories in the table above). It concentrates rather on the speed with which those recommendations which were accepted were put into effect. The point on which it is critical is that in most cases it has taken at least 2 years to implement those savings which were accepted. It computes that if all departments had implemented the acceptable recommendations within 2 years, the cumulative total could have been £280 million higher by April 1975. This is a fair criticism in overall terms; whether the time taken was excessive for individual scrutinies depends on the nature of the recommendations.

5. The report also stresses the crucial role of the Minister and Permanent Secretary in getting a sense of urgency into the decisionmaking process which follows the scrutiny. The report does not criticise the Treasury; indeed the main report does not even mention the Treasury. Nor does it particularly criticise the revenue departments, although it lists two revenue department scrutinies among those it studied. Our understanding is that their record is relatively good in this particular respect.

6. The Efficiency Unit have followed up the report by issuing new quidance to departments on scrutiny procedures, stressing the importance of prompt implementation. They discussed this with us before issue. I have also, with the Heads of Expenditure Groups, discussed with the Efficiency Unit how we can best work together to press departments to implement scrutiny savings promptly. The Unit tend to worry that if the Treasury are brought too directly into the scrutiny process, departments will feel discouraged from using scrutinies to identify savings. But they have agreed to cooperate closely with Treasury expenditure divisions so that we will know better where to apply the pressure. We are also developing a new procedure under which expenditure divisions will have regular round-up meetings with the Unit and others concerned with efficiency in Treasury and MPO, to discuss how they can best work together in dealing with a particular department.

7. There is bound to be a certain amount of tension here, because the Efficiency Unit are concentrating on getting greater efficiency, whereas we are also trying to ensure that the benefit accrues primarily to the taxpayer. But it is a travesty to suggest, as the Economist article does, that we have been uncooperative with the Unit in cases where they have enlisted our support.

8. You asked whether you should write to Sir Robin Ibbs. I would be inclined not to do so on the basis of this misconceived article. We have no particular complaints to ventilate at the moment. If we find the Unit are not giving all the help they could, you or the Chief Secretary could revert to the matter at that stage.

(J ANSON)

# Wasteland

When Lord Rayner left Mrs Thatcher's side three years ago, covered in glory and honours for rooting out some Whitehall waste, he left behind a loyal band of civil servants under the leadership of Sir Robin Ibbs, his replacement as the prime minister's efficiency adviser, to carry on his good work. They have become known as Ibbs's "Moonies". Each year they suggest a new device to spread the faith: financial management initiatives, activity budgets and now "efficiency scrutinies". They have so far identified 266 areas of waste, with potential savings of f600m a year, in such different branches of government as the Inland Revenue (reportedly sitting on 6m unanswered letters), the government's Property Services Agency and the Ministry of Defence.

Most of the Rayner/Ibbs team's bright ideas are made to wither by the bureaucracies at whom they are aimed. Standard practice in government departments has been to welcome them nicely, give them tea, and delegate their conclusions to a long-term committee. The Treasury, which ought to have been helpful, has preferred chopping items of spending to the greyer business of waste disposal. It has been cross that some of its own satellites, like value-added tax offices, have received unflattering attention.

Sir Robin has now issued a cry of rage, under the genteel title of "Making Things Happen: a report on the implementation of government efficiency scrutinies". Between the lines it is clear that the chief obstacles are some permanent secretaries. The team's ideas are greeted with Yes Minister phrases such as "the minimum we can get away with" and "hope we can live with this". The price, he estimates, has been £280m in possible savings, lost as civil servants obstruct and vacillate. Perhaps the star chamber, currently concluding its vetting of departmental budgets, should be told which ones? **PS/INLAND REVENUE** 



cc:

FROM: R J BROADBENT DATE: 19 December 1985

salle Joppartes put 20.

Chancellor Financial Secretary Minister of State Economic Secretary Sir P Middleton Mr F E R Butler Mr Anson Mr Turnbull Mr Monger Mr Instone

OFFICE AND GENERAL ACCOMMODATION SUB PROGRAMME - PSA

The Chief Secretary has seen Sir Lawrence Airey's minute of 10 December about the consequences for the Revenue of the allocation of PSA funds proposed in Sir George Young's letter of 29 November.

2 The Chief Secretary recognises that decisions on PSA expenditure will require choices to be made between priorities. He has commented that that is true of many Survey decisions - few Departments received substantial additional resources.

3 The Chief Secretary is also conscious that overall provision for PSA in 1986-87 was not cut back. It was increased by £7.2 million. This compared to a bid from PSA initially of £13.5 million and subsequently of £23.5 million. In either case, the shortfall of "essential work" (paragraph 2 of Sir Lawrence Airey's minute) appears very large in relation to the total addition bid for by PSA.

4 However the Chief Secretary is concerned about the progress of COP. He thinks there can be no question of re-opening decisions on provision for PSA. But he agrees that there may be a need to discuss the priorities adopted by PSA in allocating the additional funds made available to them for 1986-87. He concludes that Treasury and Inland Revenue officials might consider the position in detail with the Financial Secretary, including the costs and consequences of delay. The Financial Secretary could then consider whether to take up the question of PSA's priorities with Sir George Young.

Je

R J BROADBENT Private Secretary

H.W. 9/1 1. MR WALSH cc: 2. PS/CHANCELLOR - a ... AL.

FROM: S N WOOD DATE: 9 JANUARY 1986

> PS/EST PS/Sir P Middleton Sir G Littler Mr Cassell Mr Lavelle Mr Fitchew Mr Peretz Mr Scholar Mr Kelly Miss O'Mara Mr H Davies

QUESTION TIME, 9 JANUARY : INTEREST RATES

I understand Mr Tebbit's office has asked you this morning for some briefing on "interest rates and the like" for his appearance on the BBC's "Question Time" tonight.

...2. I attach some short notes on the rise in interest rates and the latest money supply figures, together with a table and charts. They are based on the briefing we provided for yesterday's Cabinet and for Tuesday's provisionals.

Snulood

S N WOOD

011/327

1. MR WALSH

1

UNCLASSIFIED

FROM: S N WOOD DATE: 13 JANUARY 1986

cc:

PS/Chancellor PS/CST PS/FST PS/EST Sir P Middleton Sir G Littler Mr Cassell Mr Lavelle

PM'S QUESTIONS : INTEREST RATES

H.W.

2. MR HUTSON - PARLIAMENTARY Ps/chancellor for approval please Miss R Chyrden 13/i

> As requested, I attach a draft contribution to the PM's briefing for Questions tomorrow, on interest rates.

Ok

2. It follows very closely the briefing prepared for Mr Tebbit's appearance on the BBC's "Question Time" last week.

( and - duh on mo S N WOOD

Noto Sphe to Silvod itle will provide up-to-date, amended, slotter sieg tomospow.

PRIME MINISTER'S QUESTIONS, !4 JANUARY : INTEREST RATES by have a factor of the Dmark. The ind to move up, and on Wednesday morning broke out of their recent trading range to reach 12½ per cent. The Bank of England responded by announcing that it would lend to the market at  $12\frac{1}{2}$  per cent, and the clearing banks later raised their base rates from  $11\frac{1}{2}$  per cent to  $12\frac{1}{2}$  per cent. Market rates have since settled at around 12% per cent, and the exchange rate has settled at around 781/2. Attached is a table showing how rates have moved over the past year.

2. Money supply figures in December published on Tuesday show £M3 up by 15 per cent over past 12 months and M0 up by  $2\frac{1}{2}$  per cent over the same period.

#### Positive

The Bank's action followed the rise in market interest 1. rates.

The authorities took prompt and straightforward action. 2. Any delay would have risked giving the wrong signal. No room for doubt about Government's determination to take no chances with inflation.

Balance of evidence indicates that monetary conditions 3. are consistent with Government's counter-inflation objectives.

#### Defensive

#### Interest rates should be reduced to help industry? 1.

We will take no risks with inflation. Far greater damage to industry if inflation were allowed again to take hold. Interest rates will be held at whatever level will maintain downward pressure on inflation.

#### 2. Monetary policy tightest ever?

No. Necessary to look at all relevant indicators: broad and narrow money supply, asset prices, interest rates and exchange rate. Conflicting signals. On balance policy firm but not excessively tight.

#### 3. UK real interest rates highest anywhere?

UK nominal interest rates are high because of this country's long history of inflation. It takes time to convince people that this Government's determination to beat inflation will bear lasting fruit - but we will do it. As inflation is beaten, nominal and real rates will come down.

#### 4. Role of exchange rate?

We have no exchange rate target. When money supply figures are hard to interpret, as now, exchange rate must assume greater weight as an indicator of monetary conditions. But we take all the evidence into account.

#### 5. Money supply/bank lending?

Sterling M3 well above target range which was clearly set too low. But M0 growth remains slow (<u>below</u> target range in December, but this was result of a distortion due to BT sale in December 1984). Bank lending in December in line with previous two months. Recent figures reflect recent relatively low monthly PSBR, and do not necessarily point to shift in underlying trend.

#### 6. Mortgage rates?

[Secretary of Building Societies Association and chief general manager of Nationwide have said they see no immediate need to respond, but hinted that if rates stay up for long they may have to.]

This is a matter for the building societies and banks to decide.

$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	Closing lates         E         UK         Base         US         3 month         Dirfer- bink         j month         j month	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Exchange Rates		Short Term Interest Rates (per cent)	est Rates (	(per cent)		I	Long Term* Interest Rates	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	++++Hi: In these three colomes, numbers to the right of the point are sixteentls.           1         11 January (base rates up) 28 danary (base rates up) 28 denary (base rates up) 20 danary (baserates bi, 10.12 is 104 per cart etc. 20 danary (base rates up)	+++H8: In these three colume, numbers to the right of the point are sixteenths           31 December         31 December           11 January (base rates up)         71.3         11.38         3.56 $9_{e}-9_{e}+9_{e}+10$ $0.01$ $8.10$ $+1.07$ 32 Sechnary (base rates up)         71.3         11.30 $3.56$ $10^{4}_{2}$ $1001$ $8.10$ $+1.07$ 32 Sechnary (base rates up)         71.3         11.30 $3.55$ $10^{4}_{2}$ $10013$ $8.06$ $+2.06$ 32 Sechnary (base rates down)         71.6 $1.30$ $3.56$ $13^{4}_{2}$ $14$ $11.012$ $8.06$ $+4.03$ 38 behaver         71.6 $1.38$ $3.55$ $13^{4}_{2}$ $13^{4}_{3}$ $13^{4}_{3}$ $13^{4}_{3}$ $13^{4}_{3}$ $13^{4}_{4}$ $11.07$ 38 behaver         74.0 $1.38$ $3.56$ $3.96$ $13^{4}_{3}$ $13^{4}_{3}$ $14^{4}_{3}$ $13^{4}_{3}$ 38 behaver         71.0 $1.38$ $3.56$ $3.33$ $3.4$ $13^{4}_{3}$ $3.66$ $4.03$ 38 behave	£ effective		UK Base Rate	US Prime Rate	3 month £ inter- bank	3 month Eurodollar	Uncovered Differ- ential	UK 10 year Gilt	10 ye T-bo
3 December         3 December         3 December         4 January (base rates up)         71.3         1.130         3.56 $0_{11}^{44}$ $+10^{4}$ $10^{11}$ $11.24$ 1 January (base rates up)         70.8         1.130         3.55         12 $10^{4}$ $10^{11}$ $10^{11}$ $11.24$ $11.24$ 3 January (base rates up)         70.8         1.130         3.55         12 $10^{4}$ $10^{11}$ $11.24$ $11.24$ 5 Sethwary         70.2         1.012         3.53         14 $11.31$ $2.06$ $+4.04$ $11.24$ 3 March         74.6         1.138 $3.763$ $13^{14}$ $12^{12}$ $9.06$ $+4.04$ $11.24$ 3 March         71.6         1.084 $3.648$ $12^{12}$ $13.00$ $2.03$ $44.01$ $11.24$ 3 March         77.6         1.138 $3.723$ $13^{14}$ $12.00$ $7.10$ $44.04$ $11.24$ 3 March         (base rates down)         77.5 $12^{24}$ $10^{4}$ $12.00$ $7.10$ $44.04$ $11.$	3 1 Becentler       13 Becentler       13 Becentler       13 Becentler       11.24       11.24         1 1 January (base rates up)       71.3       1.130       3.56 $9_{24}$ , $9_{444}$ $10_{21}$ $8_{10}$ $+1.0^{1}$ $11.2^{1}$ 1 1 January (base rates up)       70.5       1.130       3.55 $12^{2}$ $10_{34}$ $12.02$ $8_{10}$ $+5.00$ $11.2^{1}$ 5 26 February       70.5       1.130       3.56 $11^{2}$ $11.31$ $8_{10}$ $+4.00$ $11.2^{1}$ $11.2^{1}$ 5 26 February       70.5       1.043 $3.66$ $3.72$ $13_{4}$ $11.20^{2}$ $9.06$ $+4.09$ $11.2^{1}$ 5 26 February       70.5       1.233 $3.332$ $13_{4}^{1}$ $13.00^{2}$ $9.03$ $+4.03$ $11.2^{1}$ 1 3 hord       74.50       1.233 $3.332$ $13_{4}^{1}$ $12.00^{2}$ $+4.03$ $11.2^{1}$ 1 3 hord       71.6       1.233 $3.332$ $13_{4}^{1}$ $12.00^{2}$ $+4.03$ $11.2^{1}$ 1 3 hord       72.09 $71.2^{2}$ $12.20^{2}$ $8.03$ $+4.04$ <td< td=""><td>31         December         33.0         1.18         3.65         <math>9_{\mu}</math>, <math>9_{\mu}</math>, <math>+104</math>         10.01         <math>8.10</math> <math>+1.07</math>           11         January (base rates up)         71.3         1.130         3.55         <math>12^{\mu}</math> <math>+104</math> <math>10.01</math> <math>8.10</math> <math>+1.07</math>           14         January (base rates up)         70.6         1.130         3.55         <math>12^{\mu}</math> <math>10^{\mu}</math> <math>12^{\mu}</math> <math>9^{\mu}</math> <math>+10^{\mu}</math>           5         S february         base rates up)         70.5         <math>1.130</math> <math>3.55</math> <math>12^{\mu}</math> <math>10^{\mu}</math> <math>12^{\mu}</math> <math>4^{\mu}</math>           3         S february         Dase rates dom)         70.5         <math>1.130</math> <math>3.53</math> <math>13^{\mu}</math> <math>13.15</math> <math>9.06</math> <math>+4.01</math>           2         March         77.6         <math>1.238</math> <math>3.322</math> <math>13^{\mu}</math> <math>13.07</math> <math>9.03</math> <math>+4.01</math>           2         March         77.6         <math>1.236</math> <math>3.94</math> <math>12^{\mu}</math> <math>12.04</math> <math>9.03</math> <math>+4.01</math>           2         March         10.38 artes dom)         77.2         <math>12.40</math> <math>2.03</math> <math>+4.01</math>           3         Julue</td><td></td><td></td><td></td><td></td><td></td><td>In these three to the right of</td><td></td><td></td><td></td></td<>	31         December         33.0         1.18         3.65 $9_{\mu}$ , $9_{\mu}$ , $+104$ 10.01 $8.10$ $+1.07$ 11         January (base rates up)         71.3         1.130         3.55 $12^{\mu}$ $+104$ $10.01$ $8.10$ $+1.07$ 14         January (base rates up)         70.6         1.130         3.55 $12^{\mu}$ $10^{\mu}$ $12^{\mu}$ $9^{\mu}$ $+10^{\mu}$ 5         S february         base rates up)         70.5 $1.130$ $3.55$ $12^{\mu}$ $10^{\mu}$ $12^{\mu}$ $4^{\mu}$ 3         S february         Dase rates dom)         70.5 $1.130$ $3.53$ $13^{\mu}$ $13.15$ $9.06$ $+4.01$ 2         March         77.6 $1.238$ $3.322$ $13^{\mu}$ $13.07$ $9.03$ $+4.01$ 2         March         77.6 $1.236$ $3.94$ $12^{\mu}$ $12.04$ $9.03$ $+4.01$ 2         March         10.38 artes dom)         77.2 $12.40$ $2.03$ $+4.01$ 3         Julue						In these three to the right of			
11 January (lase rates up)       71.3       11.03       3.55       103       9.63       9.10       11.01       11.12         14 January (lase rates up)       70.8       11.30       3.55       12       103       8.00       +1.00       11.23         28 January (lase rates up)       70.8       11.30       3.55       12       103       3.56       12       9.05       +4.13       11.23         2 Merch       71.4       11.30       3.55       11.3       3.51       14       13.15       8.00       +3.06       11.21         3 Merch       71.6       1.043       3.66       13.15       3.07       13.17       9.05       +4.03       11.62         3 Merch       71.5       1.255       3.382       13 $\pm 12^{44}$ 12.06       9.05       +4.03       11.63         3 March       71.5       1.204       3.09       12 $\pm 12^{44}$ 12.04       9.03       +4.04       11.14         3 July       (base rates down)       72.2       1.283       13.04       2.06       7.12       +4.13       11.00         3 July       (base rates down)       81.2       1.13       9.05       7.12       +4.04       11.14       11.04	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	1       January (base rates up)       71.3       1.10       3.56       12       0.0       0.0       6.10       4.10         1       January (base rates up)       71.3       1.130       3.56       12       10,1       6.10       4.10         2       January (base rates up)       70.5       1.130       3.55       12       10,1       8.10       4.10         2       Se hanuary (base rates up)       70.5       1.130       3.53       14       13.15       9.05       4.413         3       Se hanuary (base rates down)       71.6       1.083       3.64       13.04       9.05       4.40         3       March (base rates down)       74.6       1.138       3.722       13 $\frac{13}{2}$ 13.04       9.03       4.40         3       March (base rates down)       74.5       1.293       3.846       12 $\frac{12}{2}$ 12.04       8.03       4.01         3       July (base rates down)       81.2       1.312       3.913       12.04       9.05       4.13         3       July (base rates down)       81.2       1.431       12.04       9.03       7.12       4.14         3       July (base rates down)       81.7       1.431	1 0 22	3 CE		50 F - 1	10 OF				
14 January (base rates up)       70.8       1.130       3.55       12       104       12.00       9.00       +5.06       11.71         2 S January (base rates up)       70.5       1.113       3.53       14       13.15       8.07       +5.06       11.71         3 Rechmary       70.5       1.113       3.53       14       13.15       8.07       +5.06       11.71         3 Rechmary       70.6       1.133       3.53       13.71       9.05       +4.01       11.26         2 March       74.0       1.138       3.722       13.47       13.07       9.03       +4.01       11.26         1 Abroch       10.88       rates down)       74.0       1.138       3.722       13.47       12.04       9.03       +4.01       11.13         1 Abroch       10.88       13.72       13.71       13.04       9.03       +4.01       11.13         1 Abroch       12.04       3.01       12.74       13.04       20.3       11.10       11.24         1 Abroch       12.04       10.70       12.09       7.10       +4.14       11.10         3 July       11.04       12.06       7.10       12.06       7.12       +4.14	1       1	14 January (base rates up)       70.8       1.130       3.55       12 $10_{3}$ 12.02       0.00       +5.06         28 January (base rates up)       70.5       1.113       3.53       14       13.15       8.07       +5.06         2 & February       70.2       1.042       3.64       3.01       14.02       9.05       +4.13         3 Merch       71.6       1.084       3.64       3.901       173       9.05       +4.06         2 Merch       77.5       1.225       3.835       138       13.07       9.03       +4.06         2 Merch       77.5       1.226       3.801       129       12.04       9.03       +4.01         3 Morth       77.5       1.223       3.846       129       12.04       9.03       +4.04         3 UJ       base rates down       77.5       1.23       12.04       8.03       +4.04         3 UJ       base rates down       88.2       1.28       12.04       12.06       +4.14         3 UJ       base rates down       88.1       1.431       12.04       8.03       +4.04         3 UJ       base rates down       88.2       1.433       12.04       12.06       +4.04	1.3.1	3.56	72-34 10k		10.UI	8.10		11.21	= =
28 January (base rates up)       70.5       1.113       3.53       14       13.15       8.07 $+5.08$ 11.17         5 S February       71.6       1.084       3.66       14.12       9.05 $+4.13$ 11.82         5 S February       71.6       1.084       3.66       13.15       9.05 $+4.13$ 11.82         20 March (base rates down)       74.6       1.138       3.722       13 $\frac{1}{24}$ 13.07       9.03 $+4.04$ 11.13         3 March       77.5       1.225       3.832       13 $\frac{1}{24}$ 13.07       9.03 $+4.04$ 11.13         3 March       77.5       1.226       3.832       13 $\frac{1}{24}$ 13.01       9.03 $+4.04$ 11.13         3 March       77.5       1.264       9.03       12.206       7.12 $+4.04$ 11.13         3 July       10.06       12.206       7.12 $+4.04$ 11.14         3 July       13.01       12.206       7.12 $+4.04$ 11.13         3 July       13.01       12.206       7.12 $+4.04$ 11.14         3 July       13.01       12.206       7.12 $+4.04$	Standary (base rates up)       70.5       1.113       3.53       14       13.15       8.07 $\pm 5.06$ 11.71         5 & February       71.6       1.042       3.61       14.02       9.05 $\pm 4.03$ 11.82         1       3 March       71.6       1.138       3.722       13 $\pm 13.07$ 9.03 $\pm 4.03$ 11.31         1       28 March       71.6       1.138       3.722       13 $\pm 13.07$ 9.03 $\pm 4.03$ 11.34         1       28 March       73.5       1.225       3.832       13 $\pm 122$ 13.07       9.03 $\pm 4.01$ 11.34         1       28 March       73.10       12.04       9.03 $\pm 4.01$ 11.34         1       28 March       81.2       1.331       3.939       120.9       7.12 $\pm 4.13$ 11.04         1       3 July       12 June (cut by Barclays and Mathest)       79.2       1.431       11.04       11.04         15 July (base rates down)       84.7       1.431       11.06       8.01 $\pm 4.01$ 11.18         29 July (base rates down)       81.3       1.431       3.722       11.43       3.720       11.10	28 January (base rates up)       70.5       1.113       3.53       14       13.15       8.07 $+5.08$ 2 Merch       13.61       14.02       9.05 $+4.13$ 1 Merch       70.2       1.042       3.61       14.02       9.05 $+4.13$ 1 Merch       71.6       1.084       3.722       13 $\frac{13}{2}$ 13.07       9.03 $+4.03$ 2 Merch       77.5       1.225       3.822       13 $\frac{13}{2}$ 13.07       9.03 $+4.04$ 2 Merch       77.5       1.225       3.846       12 $\frac{12}{2}$ 13.07       9.03 $+4.14$ 1 oppril (base rates down)       79.5       1.293       3.846       12 $\frac{12}{2}$ 12.04       8.03 $+4.13$ 1 J uppril (base rates down)       81.3       1.312       3.979       9.5       12.04       8.03 $+4.13$ 2 July (base rates down)       84.7       1.431 $4.033$ 112 $10.6$ $7.10$ $+4.13$ 2 July (base rates down)       84.7       1.431 $4.033$ 112 $10.6$ $7.10$ $+4.13$ 2 July (base rates down)       84.7       1.431 $4.033$	70.8 1	3.55	12	10%	12.02	8.09	+ 3.09	11.37	
5 $8$ February $70.2$ $1042$ $3.61$ $14.02$ $9.05$ $+4.13$ $11.82$ 13       March $77.6$ $1.064$ $3.648$ $3.722$ $134$ $13.07$ $9.05$ $+4.03$ $11.80$ 13       March $77.5$ $1.225$ $3.322$ $134$ $13.07$ $9.03$ $+4.03$ $11.80$ 13       April (base rates down) $77.5$ $1.225$ $3.322$ $134$ $12.07$ $9.03$ $+4.01$ $11.31$ 13       April (base rates down) $77.5$ $1.226$ $3.301$ $124$ $12.04$ $8.08$ $+3.12$ $11.03$ 12       June (cut by Barciays and Matkest) $79.2$ $1.234$ $12.04$ $8.08$ $+4.14$ $11.14$ 3 $0.10$ $124$ $3.031$ $124$ $2.05M$ $7.10$ $+4.14$ $11.03$ 2 $0.01$ $124$ $3.033$ $1124$ $4.033$ $11.02$ $11.03$ 3 $0.01$ $0.82$ $124$ $3.033$ $128$ $12.06$ $4.$	S & February       70.2       1.042       3.61       14.02       9.05       + 4.13       11.82         1       20 March       71.6       1.084       3.643       13.15       9.05       + 4.03       11.60         1       20 March       77.5       1.225       3.832       13 $\pm$ 13.07       9.03       + 4.01       11.51         1       20 March       77.5       1.225       3.832       13 $\pm$ 13.07       9.03       + 4.01       11.51         1       3 vig       72.5       1.233       3.946       12 $\pm$ 12.04       8.08       + 3.12       11.03         1       3 vig       81.2       1.231       3.901       12 $\pm$ 9.5       12.06       7.10       + 4.13       11.03         1       3 vig       1.3 vig       1.204       8.08       7.12       + 4.04       10.08         1       3 vig       1.141       4.03       11.8       11.06       8.03       + 3.12       11.03         15 vig       1.106       8.03       12.04       11.06       8.03       7.12       + 4.04       10.03         15 vig       1.110       1.256       1.433       1.256	5 Z6 February $70.2$ $1.042$ $3.61$ $14.02$ $9.05$ $+4.13$ 13 March $71.6$ $1.084$ $3.648$ $3.122$ $13.15$ $9.06$ $+4.09$ 20 March $74.6$ $1.084$ $3.648$ $3.722$ $13.72$ $9.06$ $+4.04$ 20 March $73.6$ $1.238$ $3.322$ $13\frac{1}{2}$ $9.06$ $+4.01$ 20 March $73.5$ $1.236$ $3.901$ $12\frac{1}{2}$ $13.04$ $9.03$ $+4.01$ 20 March $73.5$ $1.233$ $3.901$ $12\frac{1}{2}$ $12.04$ $9.03$ $+4.01$ 20 March $73.5$ $1.23-12\frac{1}{2}\frac{1}{2}\frac{1}{2}\frac{1}{2}$ $12.04$ $9.03$ $+4.01$ 3 July $3.01$ $73.2$ $129-12\frac{1}{2}\frac{1}{2}\frac{1}{2}\frac{1}{2}$ $12.04$ $8.08$ $+3.12$ 3 July $3.01$ $12.92$ $12.90$ $12.94$ $12.04$ $3.03$ $12.04$ $3.03$ 15 July (base rates down) $81.3$ $1.431$ $4.033$ $11.9$ $7.12$ $4.131$ $4.03$ 15	up) 70.5 1	3.53	14		13.15	8.07	+ 5.08	И.П	
1 American       71.6       1.084       3.648       13.15       9.06 $+4.09$ 11.51         28 Merch       74.0       1.138       3.722 $13\frac{4}{2}$ 13.07       9.03 $+4.04$ 11.51         28 Merch       74.5       1.28       3.322 $13\frac{4}{2}$ 13.04       9.03 $+4.04$ 11.51         28 Merch       71.5       1.293       3.046 $12\frac{4}{2}$ 13.04       9.03 $+4.01$ 11.34         12 June (cut by Barclays and Mathest)       79.2       1.264       3.901 $12\frac{4}{2}$ $12\frac{4}{2}$ $120$ $22.06$ $7.10$ $+4.14$ 11.13         3 July       Barclays and Mathest)       79.2       1.264       3.901 $12\frac{4}{2}$ $12.06$ $7.10$ $+4.14$ 11.14         3 July       Barc ates down       81.2       1.312 $3.732$ $12\frac{4}{2}$ $12.06$ $7.10$ $+4.14$ 11.13         8 Nov       81.0       12.31       3.726       11.60       8.01 $+3.06$ 10.71         15 Nov       73.0       11.106       8.01 $+3.06$ 10.20 $-4.04$ 10.60	1 Solution       71.6       1.084       3.648       13.15       9.06       +4.09       11.50         1 2 Marcin       2 Marcin (base rates down)       71.6       1.138       3.172       13 $\times$ 13.07       9.03       +4.04       11.51         1 2 Marcin       1 2 Marcin       74.5       1.293       3.846       12 $\times$ 13.07       9.03       +4.04       11.51         1 3 July       lase rates down)       77.5       1.20       3.916       12 $\times$ 12.04       8.03       +3.12       11.34         1 3 July       base rates down)       81.3       1.312       3.901       12 $\times$ 12.06       7.10       +4.14       11.14         1 3 July       base rates down)       84.7       1.431       4.03       112       9.54       7.10       +4.14       11.14         2 July (base rates down)       84.7       1.431       4.03       112       9.54       12.00       7.12       +4.14       11.14         1 5 Nov       8.13       1.431       3.721       11.8       11.06       8.03       +3.06       10.50         2 9 July (base rates down)       8.11       1.431       3.735       11.10       8.01       +3.306	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	70.2	3.61			14.02	9.05		11.82	11.7
Control (base rates down) $7_{4.0}$ $1.38$ $3.722$ $13_{5}$ $13.07$ $9.03$ $+4.04$ $11.51$ 19 Abril (base rates down) $7_{7.5}$ $1.283$ $3.846$ $12_{5}$ $13.07$ $9.03$ $+4.01$ $11.34$ 19 Abril (base rates down) $7_{7.5}$ $1.283$ $3.846$ $12_{7}$ $12_{7}$ $12_{10}$ $12_{10}$ $12_{10}$ $12_{10}$ $11.34$ $11.03$ 3 July         11 bit (base rates down) $7_{12}$ $1.233$ $3.901$ $12_{7}$ $12_{10}$ $12_{10}$ $11.04$ $11.03$ $11.03$ 3 July $81.3$ $1.431$ $4.033$ $11_{7}$ $12.00$ $7.12$ $4.4.01$ $11.03$ 2 July (base rates down) $81.7$ $1.431$ $4.033$ $11_{7}$ $11.06$ $8.03$ $4.03$ $10.71$ 2 July (base rates down) $81.7$ $1.431$ $4.033$ $11.106$ $8.03$ $4.3.06$ $10.71$ 2 July (base rates down) $8.01$ $1.433$ <td< td=""><td><math display="block"> \begin{array}{c} \mbox{CM} (\mbox{CM} \mbox{CM} C</math></td><td>Contact (noise rates down)       <math>/4.0</math> <math>1.138</math> <math>3.722</math> <math>13.4</math> <math>13.07</math> <math>9.03</math> <math>+4.04</math>         13       8 March       <math>77.5</math> <math>1.225</math> <math>3.846</math> <math>12^{-1}</math> <math>13.04</math> <math>9.03</math> <math>+4.01</math>         12       June (cut by Barclays and Matkest)       <math>79.5</math> <math>1.225</math> <math>3.846</math> <math>12^{-1}</math> <math>12^{-1}</math> <math>13.04</math> <math>9.03</math> <math>+4.01</math>         3 July       Une (cut by Barclays and Matkest)       <math>79.5</math> <math>1.203</math> <math>3.901</math> <math>12^{-1}_{2}</math> <math>12.04</math> <math>9.03</math> <math>+4.01</math>         3 July       Barclays and Matkest)       <math>79.5</math> <math>1.264</math> <math>3.901</math> <math>12^{-1}_{2}</math> <math>12.04</math> <math>9.03</math> <math>+4.01</math>         3 July       Barclays and Matkest)       <math>79.5</math> <math>1.233</math> <math>9.50</math> <math>7.10</math> <math>+4.14</math>         29 July (base rates down)       <math>84.7</math> <math>1.431</math> <math>4.033</math> <math>11^{-1}_{-1}_{-1}_{-1}_{-1}_{-1}_{-1}_{-1}_</math></td><td>71.6</td><td>3.648</td><td></td><td></td><td>13.15</td><td>9.06</td><td>+ 4.09</td><td>11.50</td><td>11.7</td></td<>	$ \begin{array}{c} \mbox{CM} (\mbox{CM} \mbox{CM} C$	Contact (noise rates down) $/4.0$ $1.138$ $3.722$ $13.4$ $13.07$ $9.03$ $+4.04$ 13       8 March $77.5$ $1.225$ $3.846$ $12^{-1}$ $13.04$ $9.03$ $+4.01$ 12       June (cut by Barclays and Matkest) $79.5$ $1.225$ $3.846$ $12^{-1}$ $12^{-1}$ $13.04$ $9.03$ $+4.01$ 3 July       Une (cut by Barclays and Matkest) $79.5$ $1.203$ $3.901$ $12^{-1}_{2}$ $12.04$ $9.03$ $+4.01$ 3 July       Barclays and Matkest) $79.5$ $1.264$ $3.901$ $12^{-1}_{2}$ $12.04$ $9.03$ $+4.01$ 3 July       Barclays and Matkest) $79.5$ $1.233$ $9.50$ $7.10$ $+4.14$ 29 July (base rates down) $84.7$ $1.431$ $4.033$ $11^{-1}_{-1}_{-1}_{-1}_{-1}_{-1}_{-1}_{-1}_$	71.6	3.648			13.15	9.06	+ 4.09	11.50	11.7
1 April $11.34$ $11.34$ $11.34$ 1 A print $12.5$ $1.852$ $1.851$ $1.871$ $11.34$ 1 2 June (cut by Barclays and Matkest) $79.5$ $1.293$ $3.946$ $12^{*}_{2}-12^{*}_{2}$ $10.6$ $4.11.11$ $11.13$ 3 July       15 July (base rates down) $79.5$ $1.293$ $3.946$ $12^{*}_{2}-12^{*}_{2}$ $10.6$ $4.12$ $11.13$ 2 July (base rates down) $81.3$ $1.312$ $3.970$ $12^{*}_{2}$ $1.200$ $7.12$ $4.4.13$ $11.03$ 2 July (base rates down) $81.3$ $1.312$ $3.970$ $12^{*}_{2}$ $12^{*}_{2}$ $12^{*}_{2}$ $12^{*}_{2}$ $11.14$ $11.14$ $11.14$ 2 July (base rates down) $81.3$ $1.312$ $3.972$ $111.06$ $8.03$ $4.101$ $10.20$ 2 July (base rates down) $81.3$ $1.423$ $3.726$ $111.09$ $8.01$ $4.3.06$ $10.71$ 5 Nov $71.2$ $1.423$ $3.736$ $111.09$ $8.01$ $4.3.06$ $10.72$ 5 Nov $81.1$	1       0 April (base rates down)       71.5       1.22.03       3.836 $12^{*}$ 13.04       9.03       +4.01       11.34         1       12 June (cut by Barclays and Matkest)       79.2       1.263       3.846 $12^{*}_{*}$ 12.04       8.03       +4.01       11.34         1       3 July       81.3       1.312       3.979 $12^{*}_{*}$ 12.04       8.03       +4.01       11.34         15 July (base rates down)       81.3       1.312       3.979 $12^{*}_{*}$ 12.00       7.12       +4.01       10.30         29 July (base rates down)       81.3       1.431       4.033       11.8       11.06       8.03       +3.03       10.71         15 Nov       80.1       1.431       4.03       11.8       11.106       8.03       +3.06       10.80         20 Nov       81.1       1.451       3.736       11.109       8.01       +3.06       10.71         15 Nov       81.1       1.478       3.733       11.109       8.01       +3.06       10.70         20 Nov       81.1       1.478       3.733       11.109       8.01       +3.06       10.70         21 Sov       81.1       1.478<	19 April (base rates down)       71.5 $1.223$ $3.382$ $1.38-1.37$ $1.3.04$ $9.03$ $+4.01$ 12 June (cut by Barclays and Natkest)       79.5 $1.233$ $3.346$ $12^{4}_{2}$ $10^{A}_{1}$ $12.04$ $9.03$ $+4.01$ 3 July       12 June (cut by Barclays and Natkest)       79.5 $1.233$ $3.991$ $12^{4}_{2}$ $10^{A}_{1}$ $12.06$ $7.10$ $+4.14$ 3 July       base rates down) $81.2$ $1.332$ $3.993$ $12^{2}_{2}$ $12.06$ $7.10$ $+4.14$ 29 July (base rates down) $81.7$ $1.431$ $4.033$ $11^{2}_{2}$ $11.00$ $8.01$ $+4.13$ 29 July (base rates down) $84.7$ $1.431$ $4.033$ $11^{2}_{2}$ $11.00$ $8.01$ $+3.06$ 20 Vov $80.1$ $1.451$ $3.726$ $11.109$ $8.01$ $+3.06$ 20 Nov $81.3$ $1.490$ $3.734$ $11.00$ $8.01$ $+3.06$ 20 Nov $81.1$ $1.493$ $3.734$ $11.00$ $8.01$ $+3.06$ 20 Nov $81.1$	74.0	3.722	13%		13.07	9-03	+ 4.04	11.51	11.9
12 June (cut by Barclays and Natkest)       73.2       1.230       3.901 $12^{4}_{2}$ $10^{4}_{1}$ 12.04       8.08       +3.12       11.03         3 July       3 July       81.3       1.312       3.901 $12^{4}_{2}$ $10^{4}_{1}$ 12.08       7.10       +4.14       11.03         2 July (base rates down)       83.2       1.389       4.003       12       12.00       7.12       +4.13       11.03         2 July (base rates down)       84.7       1.431       4.033       112       12.00       7.12       +4.14       11.03         8 Nov       7.55       1.431       4.033       112       11.06       8.03       +3.06       10.20         2 July (base rates down)       84.7       1.431       3.726       11.00       8.01       +3.06       10.71         8 Nov       7.10       8.11       1.451       3.736       11.09       8.01       +3.06       10.71         2 Nov       81.1       1.460       3.733       11.09       8.01       +3.06       10.75         2 Nov       81.1       1.478       3.733       11.09       8.01       +3.06       10.75         2 Nov       81.1       1.480 <td><math display="block"> \begin{bmatrix} 12 &amp; Jure (cut by Barclays and Mattlest) &amp; 722 &amp; 1.253 &amp; 3.000 &amp; 124 &amp; 10^{M} &amp; 12.08 &amp; 7.10 &amp; +4.14 &amp; 11.14 \\ 3 &amp; July (base rates down) &amp; 81.2 &amp; 1.312 &amp; 3.99 &amp; 4.003 &amp; 12 &amp; 9.5^{M} &amp; 12.08 &amp; 7.10 &amp; +4.14 &amp; 11.14 \\ 8 &amp; Nov &amp; 81.2 &amp; 1.431 &amp; 4.033 &amp; 113 &amp; 9.5^{M} &amp; 12.00 &amp; 7.12 &amp; +4.04 &amp; 10.33 \\ 2 &amp; July (base rates down) &amp; 84.7 &amp; 1.443 &amp; 3.721 &amp; 11.06 &amp; 8.03 &amp; +3.03 &amp; 10.71 \\ 1 &amp; Nov &amp; 7.12 &amp; 1.433 &amp; 3.726 &amp; 11.106 &amp; 8.03 &amp; +3.06 &amp; 10.30 \\ 2 &amp; Nov &amp; 80.1 &amp; 1.451 &amp; 3.736 &amp; 11.106 &amp; 8.01 &amp; +3.06 &amp; 10.71 \\ 1 &amp; Nov &amp; 80.1 &amp; 1.451 &amp; 3.736 &amp; 11.109 &amp; 8.01 &amp; +3.06 &amp; 10.72 \\ 2 &amp; Nov &amp; 81.3 &amp; 1.490 &amp; 3.744 &amp; 11.09 &amp; 8.01 &amp; +3.06 &amp; 10.72 \\ 2 &amp; Nov &amp; 81.3 &amp; 1.490 &amp; 3.744 &amp; 11.09 &amp; 8.01 &amp; +3.06 &amp; 10.72 \\ 3 &amp; Jan &amp; 7.11 &amp; 1.448 &amp; 3.533 &amp; 11.11 &amp; 7.15 &amp; +4.11 &amp; 10.23 \\ 3 &amp; Jan &amp; 7.12 &amp; 7.14 &amp; 8.00 &amp; +3.14 &amp; 10.25 \\ 3 &amp; Jan &amp; 7.12 &amp; 1.444 &amp; 3.536 &amp; 124 &amp; 11.14 &amp; 8.00 &amp; +3.14 &amp; 10.25 \\ 3 &amp; Jan &amp; 7.13 &amp; 11.14 &amp; 8.00 &amp; +3.14 &amp; 10.25 \\ 3 &amp; Jan &amp; 7.19 &amp; 1.444 &amp; 3.536 &amp; 124 &amp; 11.11 &amp; 7.15 &amp; +4.12 &amp; 11.15 \\ 3 &amp; Jan &amp; 7.15 &amp; 7.14 &amp; 8.00 &amp; +3.14 &amp; 10.25 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 3.547 &amp; 11.11 &amp; 7.15 &amp; +4.12 &amp; 11.15 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 3.546 &amp; 11.14 &amp; 8.00 &amp; +3.14 &amp; 10.25 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 3.556 &amp; 124 &amp; 12.11 &amp; 7.15 &amp; +4.12 &amp; 11.15 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 3.556 &amp; 124 &amp; 12.11 &amp; 7.15 &amp; +4.12 &amp; 11.15 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 7.15 &amp; 10.12 &amp; 12.13 &amp; 8.03 &amp; +4.10 &amp; 11.15 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 7.15 &amp; 10.12 &amp; 12.11 &amp; 7.15 &amp; 14.10 &amp; 11.15 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 7.15 &amp; 10.12 &amp; 12.11 &amp; 12.11 &amp; 12.11 &amp; 12.11 &amp; 12.11 &amp; 12.15 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 7.16 &amp; 11.14 &amp; 8.00 &amp; +3.14 &amp; 10.92 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 7.16 &amp; 11.14 &amp; 8.00 &amp; +3.14 &amp; 10.92 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 7.15 &amp; 10.12 &amp; 13.14 &amp; 10.92 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 7.15 &amp; 10.12 &amp; 12.11 &amp; 11.11 &amp; 7.15 &amp; 12.11 &amp; 11.11 &amp; 7.15 &amp; 14.12 &amp; 11.15 \\ 3 &amp; Jan &amp; 7.15 &amp; 10.12 &amp; 13.104 &amp; 7.16 &amp; 11.144 &amp; 7.16 &amp; 11.144 &amp; 10.144 &amp; 10.144 &amp; 10.144 &amp; 10.144 &amp; 10.144 &amp; 1</math></td> <td>12 June (rutu by Barclays and Natkest)       73.2       1.23       3.901       <math>12^{4}_{5}</math> <math>10^{4}_{6}</math>       12.04       8.08       <math>+3.12</math>         3 July       base rates down)       81.3       1.312       3.901       <math>12^{4}_{5}</math> <math>10^{4}_{6}</math>       12.08       7.10       <math>+4.14</math>         3 July       base rates down)       81.3       1.312       3.901       12<math>^{4}_{5}</math> <math>12.00</math>       7.12       <math>+4.14</math>         29 July       base rates down)       84.7       1.431       <math>4.033</math>       11<math>^{4}_{5}</math> <math>12.00</math>       7.12       <math>+4.14</math>         29 July       base rates down)       84.7       1.431       <math>4.033</math>       11<math>^{4}_{5}</math> <math>12.00</math>       7.12       <math>+4.10</math>         29 July       base rates down)       84.7       1.431       <math>3.736</math>       111.06       8.03       <math>+3.06</math>         15 Nov       79.5       1.443       <math>3.736</math>       111.09       8.01       <math>+3.06</math>         20 Nov       81.3       1.490       <math>3.734</math>       111.09       8.01       <math>+3.06</math>         20 Nov       81.3       1.440       <math>3.733</math>       111.09       8.01       <math>+3.06</math>         20 Nov       81.1       1.446       <math>3.733</math>       111.09</td> <td>G.11 7 7 67</td> <td>3.832</td> <td>135-13* 13 13 14 ++</td> <td></td> <td>13.04</td> <td>9.03</td> <td>+ 4.01</td> <td>11.34</td> <td>11.8</td>	$ \begin{bmatrix} 12 & Jure (cut by Barclays and Mattlest) & 722 & 1.253 & 3.000 & 124 & 10^{M} & 12.08 & 7.10 & +4.14 & 11.14 \\ 3 & July (base rates down) & 81.2 & 1.312 & 3.99 & 4.003 & 12 & 9.5^{M} & 12.08 & 7.10 & +4.14 & 11.14 \\ 8 & Nov & 81.2 & 1.431 & 4.033 & 113 & 9.5^{M} & 12.00 & 7.12 & +4.04 & 10.33 \\ 2 & July (base rates down) & 84.7 & 1.443 & 3.721 & 11.06 & 8.03 & +3.03 & 10.71 \\ 1 & Nov & 7.12 & 1.433 & 3.726 & 11.106 & 8.03 & +3.06 & 10.30 \\ 2 & Nov & 80.1 & 1.451 & 3.736 & 11.106 & 8.01 & +3.06 & 10.71 \\ 1 & Nov & 80.1 & 1.451 & 3.736 & 11.109 & 8.01 & +3.06 & 10.72 \\ 2 & Nov & 81.3 & 1.490 & 3.744 & 11.09 & 8.01 & +3.06 & 10.72 \\ 2 & Nov & 81.3 & 1.490 & 3.744 & 11.09 & 8.01 & +3.06 & 10.72 \\ 3 & Jan & 7.11 & 1.448 & 3.533 & 11.11 & 7.15 & +4.11 & 10.23 \\ 3 & Jan & 7.12 & 7.14 & 8.00 & +3.14 & 10.25 \\ 3 & Jan & 7.12 & 1.444 & 3.536 & 124 & 11.14 & 8.00 & +3.14 & 10.25 \\ 3 & Jan & 7.13 & 11.14 & 8.00 & +3.14 & 10.25 \\ 3 & Jan & 7.19 & 1.444 & 3.536 & 124 & 11.11 & 7.15 & +4.12 & 11.15 \\ 3 & Jan & 7.15 & 7.14 & 8.00 & +3.14 & 10.25 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 3.547 & 11.11 & 7.15 & +4.12 & 11.15 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 3.546 & 11.14 & 8.00 & +3.14 & 10.25 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 3.556 & 124 & 12.11 & 7.15 & +4.12 & 11.15 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 3.556 & 124 & 12.11 & 7.15 & +4.12 & 11.15 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 7.15 & 10.12 & 12.13 & 8.03 & +4.10 & 11.15 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 7.15 & 10.12 & 12.11 & 7.15 & 14.10 & 11.15 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 7.15 & 10.12 & 12.11 & 12.11 & 12.11 & 12.11 & 12.11 & 12.15 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 7.16 & 11.14 & 8.00 & +3.14 & 10.92 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 7.16 & 11.14 & 8.00 & +3.14 & 10.92 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 7.15 & 10.12 & 13.14 & 10.92 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 7.15 & 10.12 & 12.11 & 11.11 & 7.15 & 12.11 & 11.11 & 7.15 & 14.12 & 11.15 \\ 3 & Jan & 7.15 & 10.12 & 13.104 & 7.16 & 11.144 & 7.16 & 11.144 & 10.144 & 10.144 & 10.144 & 10.144 & 10.144 & 1$	12 June (rutu by Barclays and Natkest)       73.2       1.23       3.901 $12^{4}_{5}$ $10^{4}_{6}$ 12.04       8.08 $+3.12$ 3 July       base rates down)       81.3       1.312       3.901 $12^{4}_{5}$ $10^{4}_{6}$ 12.08       7.10 $+4.14$ 3 July       base rates down)       81.3       1.312       3.901       12 $^{4}_{5}$ $12.00$ 7.12 $+4.14$ 29 July       base rates down)       84.7       1.431 $4.033$ 11 $^{4}_{5}$ $12.00$ 7.12 $+4.14$ 29 July       base rates down)       84.7       1.431 $4.033$ 11 $^{4}_{5}$ $12.00$ 7.12 $+4.10$ 29 July       base rates down)       84.7       1.431 $3.736$ 111.06       8.03 $+3.06$ 15 Nov       79.5       1.443 $3.736$ 111.09       8.01 $+3.06$ 20 Nov       81.3       1.490 $3.734$ 111.09       8.01 $+3.06$ 20 Nov       81.3       1.440 $3.733$ 111.09       8.01 $+3.06$ 20 Nov       81.1       1.446 $3.733$ 111.09	G.11 7 7 67	3.832	135-13* 13 13 14 ++		13.04	9.03	+ 4.01	11.34	11.8
$3 JUy$ $3 JUy$ $1.00$ $1.00$ $1.00$ $1.14$ $1.14$ $15 JUly$ (base rates down) $81.3$ $1.312$ $3.03$ $12$ $9.5^{6}$ $12.00$ $7.12$ $+4.13$ $11.03$ $29 July$ (base rates down) $81.7$ $1.431$ $4.033$ $11^{2}_{15}$ $11.00$ $8.03$ $+3.03$ $10.21$ $8 Nov$ $7.12$ $1.441$ $4.033$ $11^{2}_{15}$ $11.06$ $8.03$ $+3.03$ $10.71$ $8 Nov$ $7.55$ $1.473$ $3.726$ $11.06$ $8.03$ $+3.06$ $10.20$ $20 Nov$ $80.1$ $1.451$ $3.736$ $11.00$ $8.01$ $+3.06$ $10.71$ $20 Nov$ $81.1$ $1.451$ $3.733$ $11.09$ $8.01$ $+3.06$ $10.75$ $20 Nov$ $81.1$ $1.478$ $3.733$ $11.109$ $8.01$ $+3.06$ $10.75$ $20 Nov$ $8.01$ $1.478$ $3.733$ $11.10$ $8.01$ $+3.06$ $10.75$ $20 Nov$ $8.01$ $1.478$ <	1 3 July       1.3 July       1.3 July       1.3 July       1.3 July       1.4 July <t< td=""><td>3 July3 July11<td< td=""><td>0.61</td><td>3 001</td><td>124-125<sup>555</sup> 1216</td><td>Ant</td><td>12.04</td><td>8.08</td><td>+ 3.12</td><td>11.03</td><td></td></td<></td></t<>	3 July3 July11 <td< td=""><td>0.61</td><td>3 001</td><td>124-125<sup>555</sup> 1216</td><td>Ant</td><td>12.04</td><td>8.08</td><td>+ 3.12</td><td>11.03</td><td></td></td<>	0.61	3 001	124-125 <sup>555</sup> 1216	Ant	12.04	8.08	+ 3.12	11.03	
15 July (base rates down)83.21.3894.0031212.007.12 $+ 4.04$ 10.8029 July (base rates down)84.71.4314.03311 $\frac{1}{8}$ 11.068.03 $+ 3.03$ 10.718 Nv79.51.4193.72111 $\frac{1}{8}$ 11.068.03 $+ 3.03$ 10.718 Nv79.51.4233.72611.1068.03 $+ 3.06$ 10.7115 Nv79.51.4233.72611.098.01 $+ 3.06$ 10.7220 Vv80.11.4513.73611.098.01 $+ 3.06$ 10.7221 Nv81.31.4903.74411.098.01 $+ 3.06$ 10.7222 Nv81.11.4783.73311.108.01 $+ 3.06$ 10.7529 Nv81.11.4783.73311.1098.01 $+ 3.06$ 10.7520 v81.11.4783.73311.1098.01 $+ 3.06$ 10.7520 v78.11.4783.73311.1098.01 $+ 3.06$ 10.7520 v78.11.4783.53311.1098.00 $+ 3.14$ 10.9220 bc78.11.4403.54711.117.15 $+ 4.12$ 11.1520 bc78.11.4403.55411.148.00 $+ 3.14$ 10.923 Jan77.91.4433.55612.411.148.00 $+ 3.14$ 10.920 Jan77.91.4463.55612.412.117.15	15 July (base rates down)       83.2       1.389       4.003       12       12.00       7.12       4.04       10.00         8 Nov       84.7       1.431       4.033       11½       11.06       8.03       4.03       10.71         8 Nov       75.5       1.419       3.721       11½       11.06       8.01       4.03       10.71         15 Nov       79.5       1.419       3.724       111.10       8.01       4.3.03       10.71         15 Nov       73.5       1.423       3.734       11.10       8.01       4.3.03       10.71         15 Nov       80.1       1.451       3.733       11.10       8.01       4.3.06       10.73         15 Nov       81.1       1.478       3.733       111.10       8.01       4.3.06       10.75         20 Nov       81.1       1.478       3.733       111.10       8.01       4.3.06       10.75         20 Dec       78.1       1.436       3.561       11.10       8.00       4.3.12       10.75         3 Jan       78.0       1.440       3.546       11.14       8.00       4.12       10.76         3 Jan       78.1       1.440       3.546	15 July (base rates down) $83.2$ $1.389$ $4.03$ $12$ $12.00$ $7.12$ $4.404$ 29 July (base rates down) $84.7$ $1.431$ $4.033$ $11_{12}$ $11.06$ $8.03$ $+ 3.03$ 8 Nov $79.5$ $1.419$ $3.721$ $11.106$ $8.03$ $+ 3.03$ 8 Nov $79.5$ $1.443$ $3.726$ $11.106$ $8.03$ $+ 3.09$ 7 Nov $79.5$ $1.443$ $3.726$ $11.109$ $8.01$ $+ 3.06$ 22 Nov $80.1$ $1.4451$ $3.736$ $11.09$ $8.01$ $+ 3.06$ 20 Nov $81.1$ $1.4461$ $3.733$ $11.09$ $8.01$ $+ 3.06$ 29 Nov $81.1$ $1.446$ $3.733$ $11.09$ $8.01$ $+ 3.06$ 20 Nov $81.1$ $1.478$ $3.733$ $11.109$ $8.01$ $+ 3.06$ 20 Nov $81.1$ $1.478$ $3.533$ $11.11$ $7.15$ $+ 3.16$ 20 Nov $78.1$ $7.44$ $3.547$ $11.14$ $8.00$ $+ 3.14$	81.3	3.979	5	AN 6'6	12,00	1.10	+ 4.14 + A 12	11.14	10.01
29 July (base rates down) $84.7$ $1.431$ $4.033$ $11\frac{1}{5}$ $11.06$ $8.03$ $+3.03$ $10.71$ 8 Nov       79.5 $1.419$ $3.721$ $11.10$ $8.01$ $+3.09$ $10.71$ 8 Nov       79.5 $1.473$ $3.726$ $11.10$ $8.01$ $+3.06$ $10.71$ 8 Nov       79.5 $1.473$ $3.726$ $11.10$ $8.01$ $+3.06$ $10.72$ 2 Nov       80.1 $1.451$ $3.736$ $11.10$ $8.01$ $+3.06$ $10.72$ 2 Nov       81.1 $1.478$ $3.736$ $11.10$ $8.01$ $+3.06$ $10.72$ 2 Nov       81.1 $1.478$ $3.733$ $11.10$ $8.01$ $+3.06$ $10.73$ 2 Nov       81.1 $1.478$ $3.733$ $11.10$ $8.01$ $+3.06$ $10.73$ 2 Nov       81.1 $1.478$ $3.733$ $11.10$ $8.01$ $+3.06$ $10.73$ 2 Nov       78.1 $1.474$ $3.583$ $11.11$ $7.15$ $+3.14$ $10.93$	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	29 July (base rates down) $84.7$ $1.431$ $4.033$ $11\frac{1}{3}$ $11.06$ $8.03$ $+3.03$ 8 Nov       79.5 $1.419$ $3.721$ $11.10$ $8.01$ $+3.09$ 15 Nov       79.5 $1.423$ $3.726$ $111.09$ $8.01$ $+3.09$ 22 Nov       80.1 $1.451$ $3.736$ $111.09$ $8.01$ $+3.06$ 22 Nov       80.1 $1.451$ $3.736$ $111.09$ $8.01$ $+3.06$ 22 Nov       80.1 $1.451$ $3.736$ $111.09$ $8.01$ $+3.06$ 22 Nov       81.1 $1.490$ $3.733$ $111.09$ $8.01$ $+3.06$ 29 Nov       81.1 $1.478$ $3.733$ $111.10$ $8.01$ $+3.06$ 20 bec       78.1 $1.436$ $3.521$ $111.11$ $7.15$ $+3.14$ 3 Dec       78.1 $1.440$ $3.547$ $111.14$ $8.00$ $+3.14$ 3 Jan       77.9 $1.444$ $3.536$ $124$ $11.14$ $8.00$ $+3.14$ 8 Jan (base rat	83.2 1	4.003	12		12.00	7.12	+ 4.04	10.80	101
8 Nov79.51.4193.72111.108.01 $+ 3.09$ 10.7115 Nov79.51.4233.72611.098.01 $+ 3.06$ 10.8022 Nov80.11.4513.73611.098.01 $+ 3.06$ 10.7229 Nov81.31.4903.74411.098.01 $+ 3.06$ 10.6329 Nov81.11.4783.73611.1098.01 $+ 3.06$ 10.7529 Nov81.11.4783.73311.1098.01 $+ 3.06$ 10.7520 Nov81.11.4783.73311.108.04 $+ 3.06$ 10.7531 Dec78.11.4763.62111.117.15 $+ 3.12$ 10.7820 Dec78.11.4403.54611.148.00 $+ 3.14$ 10.923 Jan77.91.4403.54617.148.00 $+ 3.14$ 10.923 Jan77.91.4433.556 $12_5$ 12.117.15 $+ 4.12$ 11.1510 Jan78.61.4573.56512.512.117.15 $+ 4.12$ 11.77	8 Nov       79.5       1.419       3.721       11.10       8.01 $+3.09$ 10.71         15 Nov       79.5       1.423       3.726       11.09       8.01 $+3.06$ 10.80         22 Nov       80.1       1.451       3.736       11.09       8.01 $+3.06$ 10.75         29 Nov       81.1       1.451       3.736       11.09       8.01 $+3.06$ 10.75         29 Nov       81.1       1.478       3.733       11.10       8.01 $+3.06$ 10.75         29 Nov       81.1       1.478       3.733       11.10       8.01 $+3.06$ 10.75         20 Dec       78.1       1.478       3.533       11.11       7.15 $+3.14$ 10.92         3 Jan       77.9       1.440       3.546       11.14       8.00 $+3.14$ 10.92         3 Jan       77.9       1.440       3.546       11.14       8.00 $+3.14$ 10.92         3 Jan       77.9       1.440       3.546       11.14       8.00 $+3.14$ 10.91         8 Jan       77.9       1.440       3.536       124_3       12.11       7.15	$8$ Nov $79.5$ $1.419$ $3.721$ $11.10$ $8.01$ $+ 3.09$ $15$ Nov $79.5$ $1.473$ $3.726$ $11.09$ $8.01$ $+ 3.06$ $22$ Nov $80.1$ $1.451$ $3.736$ $11.09$ $8.01$ $+ 3.08$ $29$ Nov $80.1$ $1.451$ $3.736$ $11.09$ $8.01$ $+ 3.08$ $29$ Nov $81.3$ $1.490$ $3.744$ $11.09$ $8.01$ $+ 3.08$ $29$ Nov $81.1$ $1.478$ $3.733$ $111.09$ $8.01$ $+ 3.08$ $13$ Dec $78.7$ $1.446$ $3.621$ $111.10$ $8.04$ $+ 3.16$ $78.1$ $1.440$ $3.533$ $111.11$ $7.15$ $+ 3.14$ $30$ Dec $78.1$ $1.440$ $3.547$ $111.14$ $8.00$ $+ 3.14$ $3.3$ Jan $77.9$ $1.444$ $3.536$ $122_5$ $11.14$ $8.00$ $+ 3.14$ $3.3$ Jan $77.9$ $1.444$ $3.536$ $122_5$ $11.14$ $8.00$ $+ 3.14$ $3.3$ Jan $77.9$ $1.444$ $3.536$ $122_5$ $11.14$ $8.00$ $+ 3.14$ $8.3$ Jan $77.9$ $1.444$ $3.536$ $122_5$ $11.14$ $8.00$ $+ 3.14$ $8.3$ Jan $77.9$ $1.444$ $3.536$ $122_5$ $11.14$ $8.00$ $+ 3.14$	84.7	4.033	11½		11.06	8.03	+ 3.03	10.71	10.6
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	15 NOV       79.5       1.423       3.726       11.09       8.03 $+ 3.06$ 10.80         22 Nov       80.1       1.451       3.736       11.09       8.01 $+ 3.06$ 10.20         29 Nov       81.3       1.490       3.744       11.09       8.01 $+ 3.06$ 10.63         29 Nov       81.1       1.478       3.733       11.109       8.01 $+ 3.06$ 10.63         13 Dec       78.7       1.436       3.621       11.10       8.04 $+ 3.06$ 10.75         20 Dec       78.1       1.424       3.533       11.11       7.15 $+ 3.14$ 10.92         30 Dec       78.1       1.424       3.583       11.14       8.00 $+ 3.14$ 10.95         30 Dec       78.1       1.424       3.563       11.14       8.00 $+ 3.14$ 10.95         30 Dec       78.1       1.440       3.547       11.14       8.00 $+ 3.14$ 10.95         30 Dec       77.9       1.444       3.556       17.14       8.00 $+ 3.14$ 10.91         10 Jan       77.9       1.444       3.556       12.4       12.11 <t< td=""><td>15 NOV79.5<math>1.423</math><math>3.726</math><math>11.09</math><math>8.03</math><math>+ 3.06</math>22 Nov<math>80.1</math><math>1.451</math><math>3.736</math><math>11.09</math><math>8.01</math><math>+ 3.08</math>29 Nov<math>80.1</math><math>1.451</math><math>3.736</math><math>11.09</math><math>8.01</math><math>+ 3.08</math><math>29</math> Nov<math>81.3</math><math>1.490</math><math>3.744</math><math>11.09</math><math>8.01</math><math>+ 3.08</math><math>6</math> Dec<math>81.1</math><math>1.478</math><math>3.733</math><math>111.09</math><math>8.01</math><math>+ 3.06</math><math>13</math> Dec<math>78.7</math><math>1.436</math><math>3.621</math><math>11.11</math><math>7.15</math><math>+ 3.16</math><math>20</math> Dec<math>78.1</math><math>1.478</math><math>3.583</math><math>11.11</math><math>7.15</math><math>+ 3.16</math><math>30</math> Dec<math>78.1</math><math>1.440</math><math>3.546</math><math>11.14</math><math>8.00</math><math>+ 3.14</math><math>30</math> Dec<math>78.1</math><math>1.440</math><math>3.546</math><math>11.14</math><math>8.00</math><math>+ 3.14</math><math>3 Jan</math><math>77.9</math><math>1.444</math><math>3.536</math><math>12t_2</math><math>12t_1</math><math>7.15</math><math>+ 4.12</math></td><td></td><td>3.721</td><td></td><td></td><td>11.10</td><td>8.01</td><td>+ 3.09</td><td>10.71</td><td>9.6</td></t<>	15 NOV79.5 $1.423$ $3.726$ $11.09$ $8.03$ $+ 3.06$ 22 Nov $80.1$ $1.451$ $3.736$ $11.09$ $8.01$ $+ 3.08$ 29 Nov $80.1$ $1.451$ $3.736$ $11.09$ $8.01$ $+ 3.08$ $29$ Nov $81.3$ $1.490$ $3.744$ $11.09$ $8.01$ $+ 3.08$ $6$ Dec $81.1$ $1.478$ $3.733$ $111.09$ $8.01$ $+ 3.06$ $13$ Dec $78.7$ $1.436$ $3.621$ $11.11$ $7.15$ $+ 3.16$ $20$ Dec $78.1$ $1.478$ $3.583$ $11.11$ $7.15$ $+ 3.16$ $30$ Dec $78.1$ $1.440$ $3.546$ $11.14$ $8.00$ $+ 3.14$ $30$ Dec $78.1$ $1.440$ $3.546$ $11.14$ $8.00$ $+ 3.14$ $3 Jan$ $77.9$ $1.444$ $3.536$ $12t_2$ $12t_1$ $7.15$ $+ 4.12$		3.721			11.10	8.01	+ 3.09	10.71	9.6
22  MOV $80.1  1.451  3.736$ $1.461  3.736$ $1.029  8.01  + 3.08  10.72$ $29  Nov$ $81.3  1.490  3.744$ $1.109  8.01  + 3.08  10.63$ $29  Nov$ $81.3  1.490  3.744$ $1.478  3.733$ $11.10  8.04  + 3.06  10.75$ $6  Dec$ $81.1  1.478  3.733$ $11.10  8.04  + 3.06  10.75$ $10.75  10.75$ $13  Dec$ $78.1  1.436  3.563$ $11.11  7.15  + 3.12  10.78$ $10.22  10.78  11.11  7.15$ $20  Dec$ $78.1  1.440  3.563$ $3.546  11.11  7.15  + 3.14  10.92  10.78$ $3  Jan$ $78.1  1.440  3.536  124  3.536  124  11.14  8.00  + 3.14  10.91  10.91  10.91  10.91  11.14  8.00  + 3.14  10.91  1$	ZZ MOV       B0.1       1.451       3.736       11.09       8.01 $+ 3.08$ 10.72         29 Nov       81.3       1.490       3.744       11.09       8.01 $+ 3.08$ 10.63         29 Nov       81.3       1.490       3.744       11.09       8.01 $+ 3.08$ 10.63         6 bec       81.1       1.478       3.733       11.10       8.01 $+ 3.06$ 10.75         13 bec       78.7       1.436       3.621       11.11       7.15 $+ 3.16$ 10.78         20 bec       78.1       1.424       3.583       11.14       8.00 $+ 3.14$ 10.92         30 bec       78.0       1.440       3.546       11.14       8.00 $+ 3.14$ 10.95         3 Jan       77.9       1.444       3.536 $12^4$ 12.11       7.15 $+ 4.12$ 11.15         10 Jan       70 bec       12.13       8.00 $+ 3.14$ 10.91       11.25       10.12       10.21       11.27       12.13       8.03 $+ 4.12$ 11.15         10 Jan       70 becember from 19       8.03 $+ 4.10$ 11.157       11.25       11.25 <t< td=""><td>22  MOV<math>801</math><math>1.451</math><math>3.736</math><math>11.09</math><math>8.01</math><math>+ 3.08</math><math>29  Nov</math><math>81.3</math><math>1.490</math><math>3.744</math><math>11.09</math><math>8.01</math><math>+ 3.08</math><math>29  Nov</math><math>81.3</math><math>1.490</math><math>3.744</math><math>11.09</math><math>8.01</math><math>+ 3.08</math><math>6  Bec</math><math>81.1</math><math>1.478</math><math>3.733</math><math>111.09</math><math>8.01</math><math>+ 3.08</math><math>13  Bec</math><math>78.7</math><math>1.436</math><math>3.621</math><math>111.11</math><math>7.15</math><math>+ 3.12</math><math>20  Bec</math><math>78.1</math><math>1.424</math><math>3.583</math><math>111.11</math><math>7.15</math><math>+ 3.14</math><math>30  Bec</math><math>78.1</math><math>1.440</math><math>3.546</math><math>111.14</math><math>8.00</math><math>+ 3.14</math><math>30  Bec</math><math>78.1</math><math>1.440</math><math>3.546</math><math>111.14</math><math>8.00</math><math>+ 3.14</math><math>3  Jan</math><math>78.1</math><math>1.443</math><math>3.5546</math><math>111.14</math><math>8.00</math><math>+ 3.14</math><math>8  Jan</math><math>77.9</math><math>1.444</math><math>3.5547</math><math>111.14</math><math>8.00</math><math>+ 3.14</math><math>8  Jan</math><math>77.9</math><math>1.444</math><math>3.5547</math><math>111.14</math><math>8.00</math><math>+ 3.14</math></td><td></td><td>3.726</td><td></td><td></td><td>11.09</td><td>8.03</td><td></td><td>10.80</td><td>9.6</td></t<>	22  MOV $801$ $1.451$ $3.736$ $11.09$ $8.01$ $+ 3.08$ $29  Nov$ $81.3$ $1.490$ $3.744$ $11.09$ $8.01$ $+ 3.08$ $29  Nov$ $81.3$ $1.490$ $3.744$ $11.09$ $8.01$ $+ 3.08$ $6  Bec$ $81.1$ $1.478$ $3.733$ $111.09$ $8.01$ $+ 3.08$ $13  Bec$ $78.7$ $1.436$ $3.621$ $111.11$ $7.15$ $+ 3.12$ $20  Bec$ $78.1$ $1.424$ $3.583$ $111.11$ $7.15$ $+ 3.14$ $30  Bec$ $78.1$ $1.440$ $3.546$ $111.14$ $8.00$ $+ 3.14$ $30  Bec$ $78.1$ $1.440$ $3.546$ $111.14$ $8.00$ $+ 3.14$ $3  Jan$ $78.1$ $1.443$ $3.5546$ $111.14$ $8.00$ $+ 3.14$ $8  Jan$ $77.9$ $1.444$ $3.5547$ $111.14$ $8.00$ $+ 3.14$ $8  Jan$ $77.9$ $1.444$ $3.5547$ $111.14$ $8.00$ $+ 3.14$		3.726			11.09	8.03		10.80	9.6
$23 \text{ mov}$ $81.3  1.490$ $3.744$ $11.09$ $8.01$ $+ 3.08$ $10.63$ 6 bc $81.1  1.478$ $3.733$ $11.10$ $8.04$ $+ 3.06$ $10.75$ 13 bc $78.7  1.436$ $3.621$ $11.11$ $7.15$ $+ 3.12$ $10.78$ 20 bc $78.1  1.424$ $3.583$ $11.11$ $7.15$ $+ 3.14$ $10.92$ 20 bc $78.1  1.424$ $3.533$ $11.11$ $7.15$ $+ 3.14$ $10.92$ 20 bc $78.0  1.440$ $3.546$ $11.14$ $8.00$ $+ 3.14$ $10.92$ 3 Jan $78.6  1.443$ $3.556$ $12t_2$ $12.11$ $7.15$ $+ 4.12$ $11.15$ 10 Jan $78.6  1.457$ $3.565$ $12t_2$ $12.11$ $7.15$ $+ 4.12$ $11.15$	C2 NOV81.31.4903.74411.098.01+ 3.0810.636 Dec81.11.4783.73311.108.04+ 3.0810.6313 Dec78.71.4363.62111.117.15+ 3.1210.7820 Dec78.11.4243.58311.117.15+ 3.1410.923 Jan78.11.4403.54611.148.00+ 3.1410.923 Jan78.11.4403.54611.148.00+ 3.1410.923 Jan78.11.4403.55612411.148.00+ 3.1410.918 Jan78.11.4403.55612412.117.15+ 4.1211.159 Jan78.61.4573.53612412.117.15+ 4.1211.1510 Jan78.61.4573.55612412.117.15+ 4.1011.7750 for example 9.09 represents 9±10.12 is 104 per cent etcAPrime rates reduced on 19 and 20 December from 11411.27	$23 \text{ mov}$ $81.3  1.490$ $3.744$ $11.09$ $8.01$ $+ 3.08$ 6 bec $81.1  1.478$ $3.733$ $11.10$ $8.04$ $+ 3.06$ 13 bec $81.1  1.478$ $3.733$ $11.10$ $8.04$ $+ 3.06$ 13 bec $78.7  1.436$ $3.621$ $11.11$ $7.15$ $+ 3.12$ 20 bec $78.1  1.424$ $3.583$ $11.11$ $7.15$ $+ 3.14$ 30 bec $78.0  1.440$ $3.546$ $11.14$ $8.00$ $+ 3.14$ 3 Jan $78.1  1.439$ $3.547$ $11.14$ $8.00$ $+ 3.14$ 8 Jan (base rates up) $77.9  1.444$ $3.536$ $12t_2$ $12t_1$ $7.15$ $+ 4.12$		3.736			11.09	8.01	+ 3.08	10.72	9.6
0 bec       81.1 $1.4/8$ $3.733$ $11.10$ $8.04$ $+ 3.06$ $10.75$ 13 bec       78.7 $1.436$ $3.621$ $11.11$ $7.15$ $+ 3.12$ $10.78$ 20 bec       78.1 $1.424$ $3.583$ $11.11$ $7.15$ $+ 3.12$ $10.78$ 20 bec       78.1 $1.424$ $3.583$ $11.14$ $8.00$ $+ 3.14$ $10.92$ 30 bec       78.0 $1.440$ $3.546$ $11.14$ $8.00$ $+ 3.14$ $10.92$ 3 Jan       78.1 $1.430$ $3.547$ $11.14$ $8.00$ $+ 3.14$ $10.91$ 3 Jan       78.6 $1.444$ $3.536$ $12\frac{1}{2}$ $12.11$ $7.15$ $+ 4.12$ $11.15$ 10 Jan       78.6 $1.457$ $3.565$ $12\frac{1}{2}$ $12.13$ $8.03$ $+ 4.10$ $11.27$	0 bec       81.1       1.4/8       3.733       11.10       8.04 $+ 3.06$ 10.75         13 bec       78.7       1.436       3.621       11.11       7.15 $+ 3.12$ 10.78         20 bec       78.1       1.424       3.583       11.11       7.15 $+ 3.14$ 10.92         20 bec       78.0       1.440       3.546       11.14       8.00 $+ 3.14$ 10.92         3 Jan       78.1       1.440       3.546       11.14       8.00 $+ 3.14$ 10.91         3 Jan       78.1       1.440       3.546       11.14       8.00 $+ 3.14$ 10.91         3 Jan       78.1       1.440       3.546       11.14       8.00 $+ 3.14$ 10.91         3 Jan       77.9       1.444       3.536       12½       12.11       7.15 $+ 4.12$ 11.15         10 Jan       77.9       1.444       3.536       12½       12.11       7.15 $+ 4.12$ 11.15         10 Jan       78.6       1.457       3.565       12½       12.13       8.03 $+ 4.10$ 11.12         So for example 9.09 represents 9½       10.12 is 104 per cent e	0 bec       81.1 $1.4/8$ $3.733$ $11.10$ $8.04$ $+ 3.06$ 13 bec       78.7 $1.436$ $3.621$ $11.11$ $7.15$ $+ 3.12$ 20 bec       78.1 $1.424$ $3.583$ $11.11$ $7.15$ $+ 3.12$ 20 bec       78.0 $1.440$ $3.546$ $11.14$ $8.00$ $+ 3.14$ 30 bec       78.1 $1.440$ $3.546$ $11.14$ $8.00$ $+ 3.14$ 3 Jan       78.1 $1.440$ $3.547$ $11.14$ $8.00$ $+ 3.14$ 8 Jan       78.1 $1.440$ $3.547$ $11.14$ $8.00$ $+ 3.14$ 8 Jan       base rates up)       77.9 $1.444$ $3.536$ $12t_2$ $12.11$ 7.15 $+ 4.12$	- '	3.744			11.09	8.01	+ 3.08	10.63	9.6
10.000 $7.15$ $1.3.12$ $10.78$ 20 bec       78.1       1.424       3.583       11.11       7.15 $+ 3.12$ 10.78         20 bec       78.1       1.424       3.583       11.14       8.00 $+ 3.14$ 10.92         78.0       78.0       1.440       3.546       11.14       8.00 $+ 3.14$ 10.92         30 bec       78.1       1.439       3.546       11.14       8.00 $+ 3.14$ 10.85         3 Jan       78.1       1.439       3.536 $12*$ 11.14       8.00 $+ 3.14$ 10.91         10 Jan       77.9       1.447       3.536 $12*$ 12.11       7.15 $+ 4.12$ 11.15         10 Jan       78.6       1.457       3.565       12.13       8.03 $+ 4.10$ 11.27	20 Dec78.11.4363.62111.117.15 $+ 3.12$ 10.7820 Dec78.11.4243.58311.148.00 $+ 3.14$ 10.9230 Dec78.01.4403.54611.148.00 $+ 3.14$ 10.923 Jan78.11.4393.54711.148.00 $+ 3.14$ 10.9230 Dec78.11.4393.54711.148.00 $+ 3.14$ 10.913 Jan77.91.4433.536 $12\frac{1}{2}$ 12.117.15 $+ 4.12$ 11.1510 Jan77.91.4573.56512 $\frac{1}{2}$ 12.117.15 $+ 4.12$ 11.1550 for example 9.09 represents 9 $\frac{1}{2}$ 10.12 is 10 $\frac{1}{4}$ per cent etc $\frac{11}{4}$ prime rates reduced on 19 and 20 December from 11 $\frac{1}{4}$ 11.27	1000 $1000$ $10000$ $10000$ $10000$ $10000$ </td <td></td> <td>3.733</td> <td></td> <td></td> <td>11.10</td> <td>8.04</td> <td></td> <td>10.75</td> <td>9.6</td>		3.733			11.10	8.04		10.75	9.6
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30 uec $/8.0$ $1.440$ $3.546$ $11.14$ $8.00$ $+ 3.14$ $10.85$ $3$ Jan $78.1$ $1.439$ $3.547$ $11.14$ $8.00$ $+ 3.14$ $10.91$ $3$ Jan $78.1$ $1.439$ $3.547$ $11.14$ $8.00$ $+ 3.14$ $10.91$ $8$ Jan $77.9$ $1.444$ $3.536$ $12x_1$ $7.15$ $+ 4.12$ $11.15$ $10$ Jan $78.6$ $1.457$ $3.565$ $12x_1$ $7.13$ $8.03$ $+ 4.10$ $11.27$	Solution       71.0       1.440       3.546       11.14       8.00 $+ 3.14$ 10.85         3 Jan       78.1       1.439       3.547       11.14       8.00 $+ 3.14$ 10.91         8 Jan       77.9       1.443       3.556 $12\frac{1}{2}$ 12.11       7.15 $+ 4.12$ 11.15         10 Jan       77.9       1.457       3.556 $12\frac{1}{2}$ 12.11       7.15 $+ 4.12$ 11.15         10 Jan       73.6       1.457       3.556 $12\frac{1}{2}$ 12.13       8.03 $+ 4.10$ 11.12         5 for example 9.09 represents $9\frac{1}{2}$ :       10.12 is 10 <sup>4</sup> per cent etc $\frac{11}{h}$ Prime rates reduced on 19 and 20 December from $11\frac{1}{4}$	30 uec $/8.0$ $1.440$ $3.546$ $11.14$ $8.00$ $+ 3.14$ 3 Jan       3 Jan       78.1 $1.439$ $3.547$ $11.14$ $8.00$ $+ 3.14$ 8 Jan (base rates up)       77.9 $1.444$ $3.536$ $12½$ $12.11$ $7.15$ $+ 4.12$		3.583			11.14	8.00		10.92	9.1
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+ Yields prevailing at close on previous day

18/13

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506/33

#### CONFIDENTIAL



FROM: B O DYER DATE: 28 January 1986

Juss - Myt-

01-233 4749

CHANCELLOR

X

in this approach - perhaps cc Mr P Cropper pinning the task now on Tim Sainsbury (to be assisted by Reter Lilley). Brians cetter would spell out the procedural details ( touched upon at X). Ro 28/

> 1 see some advaitage

BUDGET DAY : TEN MINUTE RULE BILL

In recent years attempts have been made (unsuccessfully, I believe) to ensure that a Government Backbencher is first to table a Ten Minute Rule Bill for Budget Day under SO15 (NB. If the Member is to succeed in this respect, notice must be handed in to the Public Bill Office by him, at the earliest opportunity, 15 sitting days in advance of Budget Day). If successful, the Member then either withdraws the Bill at the last moment or declines to move the Bill on Budget Day; thus enabling you to open your Budget immediately Question Time is concluded (3.30pm).

There would seem no harm in trying again this year. If 2. you agree, there might be advantage in your raising it at Prayers with the Treasury Whip. I can then, if you wish, follow it up in a letter to Mr Sainsbury.

B U DYER Parliamentary Clerk

2153/38

PS/CHANCELLOR

#### CONFIDENTIAL



FROM: VIVIEN LIFE DATE: 5 February 1986

cc PS/Chief Secretary PS/Economic Secretary PS/Minister of State Sir Peter Middleton Sir Terence Burns Mr F E R Butler Mr Anson Mr Monck Mr Turnbull Mr Gilmore Mr Jameson Mr Burgner Mr Moore Mr Watson Mr Kitcatt Mr Scholar Mr Pratt

Mr Dyer

QL WEDNESDAY 5 FEBRUARY: 1986-87 LEGISLATIVE PROGRAMME

1. The Financial Secretary attended QL today. In advance of the official minutes he thought the Chancellor would find it helpful to have a general report of the meeting, and an indication of the likely shape of QL's recommendation to Cabinet.

#### Size of Programme

2. The Financial Secretary saw no reason to argue for a large programme. It was pointed out that the current programme was so crowded it was very likely to require an overspill session. This in turn would compress the time for the 86/87 programme.

#### Programme Bills

3. It was agreed that the Alleviation of Human Infertility Bill should be dropped. The question then arose of which, if any, DHSS Bill should replace it: the <u>Child Care Bill</u> or, as the Financial Secretary proposed, the <u>Health Services Bill</u>. There was some support for the Child Care Bill and none whatsoever for the Health Services Bill. The Lord President saw considerable difficulty with a Bill which would antagonise doctors prior to the Election. He also said that in his view the draft Green Paper would not get

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#### CONFIDENTIAL

through H Committee. The minutes will therefore record that this Bill will be pressed in Cabinet by the Treasury and DHSS. The Financial Secretary is very pessimistic about its chances of success.

4. The Lord President, Lord Privy Seal and Lord Chancellor were all opposed to the <u>Water Authorities Privatisation Bill</u>. They also referred to Mr Tebbit's letter of yesterday. Their proposal was that it should be replaced with the <u>Environment Bill</u>. Their argument is that it will be unpopular and controversial in the House. Until now DOE have not been faced with choosing between these two Bills. The Financial Secretary reports that Mr Baker has shown a tendency to be attracted by the 'Green' aspects of the Environment Bill. There is clearly a danger that the Water Privatisation Bill will be dropped. The Financial Secretary thinks we will need to press hard to ensure its retention (and to make sure Mr Baker is on . side)

5. There was no support for the <u>Licensing Amendment Bill</u> from either the Lord Privy Seal or the Lord President. In the Financial Secretary's view this will not be resolved until Cabinet. It is not clear that the Home Secretary will fight for it.

6. The <u>Merchant Shipping Bill</u> looked very likely to be added to the programme under pressure from Mr Ridley.

7. The <u>Banking Bill</u> remains in the programme with strong support from the Chief Whip. The Financial Secretary registered the HMT position on the <u>Customs Powers Bill</u>. There was no opposition, but we need a firm commitment, and agreement, to the Lord Privy Seal's proposal for dealing with it.

8. In general, the Financial Secretary thought that at this stage we were doing rather better in QL than in previous years. He is particularly grateful to Mr Pratt for the work he has done in preparing an overall Treasury line.

VIVIEN LIFE

#### CONFIDENTIAL

PS FST

Dyer S12



MR DYER

FROM: VIVIEN LIFE DATE:5 February 1986

cc PS/Chancellor PS/Chief Secretary PS/Economic Secretary PS/Minister of State

#### **10 MINUTE RULE BILLS**

Thank you for your minute of 4 February (copy attached).

2. Despite your paragraph 3, it is clearly, given his reaction yesterday, the Chancellor's wish that the appropriate Treasury Minister should be on the bench during introduction of a 10 minute Rule Bill in which he has the lead interest.

3. It is not clear to me which Minister would write around L if a 10 minute Rule Bill of interest to the Treasury but not to the Financial Secretary were to be tabled. But it would clearly be appropriate for that Minister rather than the Financial Secretary to be on the bench.

4. I am therefore circulating this minute to other private offices so that they will be aware of the Chancellor's wishes in this area. I should hope that they could look to Parliamentary Section for some assistance as well.

VIVIEN LIFE



Has the FST's Office interpreted your wishes correctly at 'X' below? I suspect not. The line the Govt will take on the introduction of such Bills is agreed by 'L' Committee; and 9 times out of 10 it recommends Ministers abstain on the Bill's introduction and block at Second Reading. If a Minister were to attend every introduction stage he could find himself either tacitly endorsing the Bill or drawn into any debate that may ensue - both being contrary to 'L' Committee's wishes. When 'L' Committee judge (rarely) that a Treasury Minister should be present on introduction, it is recorded in the Minutes and the Whip's always alert us on the day.

B O DYER 6 February 1986

2155/10 CONFIDENTIAL Ch Not a very encouring report front OI Your co Tebloit in ME COQ FROM: VIVIEN LIFE (V) On marmi DATE: 11 February 1986 for Hanard. ate note ser Seo PS/CHANCELLOR + looks increasi cc PS/Chief Secretary 4 Mr Davies untited that the Licensing in Home Office's watered dawn region, will Bill or make it into the Programme. Worth some lobby

1. Once again, the Financial Secretary thought the Chancellor would find it helpful to have an immediate report of the outcome of QL.

QL - TUESDAY 11 FEBRUARY of Colloagues

2. Mr Tebbit had not been present at the previous meeting. He had clearly had prior discussions with Lord Whitelaw. Consequently, prior to calling in Ministers to make their individual cases, Lord Whitelaw invited Mr Tebbit to make any comments on the shape of the programme as it emerged from last week's meeting.

3. Mr Tebbit responded by expressing approval of the Environment Bill and Broads Bill while arguing that the Water Privatisation Bill should be dropped. Mr Biffen, Lord Whitelaw, and Lord Hailsham all supported him on dropping the Water Bill. He also argued that the Industrial Relations Bill should be dropped, having clearly previously spoken to Lord Young who did not support the Bill strongly. Any support for this Bill would clearly come from Kenneth Clarke rather than Lord Young. Finally Mr Tebbit supported the Child Care Bill.

4. At this stage the Financial Secretary pointed out the problems with the Environment Bill and suggested that if QL wanted a "Green" Bill the Broads Bill would be a much better option.

#### MAFF

5. It was clear that Flood Defence would not be included in its own right although the question of including provisions in the Water Privatisation Bill remained a possibility.

#### CONFIDENTIAL

#### Education

6. Sir Keith Joseph argued at some length for the Academic Tenure Bill but in the end settled for leaving it to the 1987/88 session with some prior announcement.

#### Employment

7. Lord Young argued that there was not a need to include the Industrial Relations Bill: all was relatively quiet on the Industrial Relations Front and there seemed no reason to stir things up. Instead, he would like to see the Health and Safety at Work (Amendment) Bill included. If necessary he would be prepared to settle for only those provisions dealing with deregulation of young people's hours. It seems likely, therefore, that Industrial Relations will be dropped and replaced by Health and Safety.

#### DTI

8. Mr Channon accepted that the Company Audit Bill could not be included. However, he continued to press hard for a Post Office Bill to be included on a contingent basis in order to enable Girobank to be privatised. He also made clear that this would be stripped down to its bare essentials as outlined in his letter. It is not clear how this fits with a November date for Girobank privatisation. The Financial Secretary did not comment but clearly there is a need for the Treasury to establish what DTI are doing and decide an HMT line on this Bill. It is not clear that QL will be prepared to recommend such a Bill in conjunction with a Water Privatisation Bill, so there may be a need to decide on Treasury priorities.

#### OAL

9. Mr Luce accepted that the Museums Bill would not be included in the 1986/87 programme.

#### FCO

10. It looks unlikely that Crown Agents Bill will be included.

#### DHSS

11. As expected, Mr Hayhoe argued for inclusion of Child Care while accepting a Warnock Bill could not be included. The CONFIDENTIAL

#### CONFIDENTIAL

Financial Secretary pointed out the expenditure consequences of not including the Health Services Bill. Mr Hayhoe offered little encouragement that DHSS would find savings elsewhere. In the Financial Secretary's view it is now essential for the Chief Secretary to write to Mr Fowler: it looks virtually certain that the Health Services Bill will not be included in the programme put forward by QL. Some doubts were also expressed about the Child Care Bill: it was suggested that this might be an issue better dealt with in the Manifesto.

#### Department of Transport

12. Mr Ridley argued strongly for both the Dartford Tunnel Bill and the Merchant Shipping Bill. It looks likely that he will get a Merchant Shipping Bill covering only pilotage and therefore needing only 25 Clauses. The Dartford Tunnel Bill was rejected because hybrid, possibly controversial and not likely to be ready sufficiently early.

#### DOE

13. Mr Baker argued for four Bills; Water Privatisation, Local Government, Environment, and Broads. He made a very good case for Water Privatisation and said if asked to put the Bills in order of preference he would have Water first, Broads second, Local Government third and could manage without Environment.

14. It looks virtually certain that the shortened Broads Bill will be included. On Water Mr Tebbit appeared to begin to be won round by Mr Baker's arguments. He also accepted that there had been a good reception in the House. There may be a case here for the Chancellor having a further word with Mr Tebbit to ensure that he is finally persuaded and to speak to Mr Baker to encourage him in the good work he has already done.

15. In the Financial Secretary's view there is a danger that Mr Baker is moving away from supporting the Local Government Bill. He claimed that the capital control measures were not yet agreed and would be very controversial with the Local Authorities. The Financial Secretary suggest that the Chief Secretary may wish to consider talking to Mr Baker about this.

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#### CONFIDENTIAL

#### General

16. The Chancellor will wish to note that Licensing Amendment was not discussed because no Home Office Minister was present. He may wish to consider what steps he would wish to take to get this included.

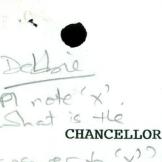
17. The apparent outcome is that the following additional Bills are included:

Broads Merchant Shipping Health and Safety at Work Child Care (probably)

While only Industrial Relations has been dropped. This will of course increase pressure to drop Bills currently included - eg Water, Local Government and make it very difficult to add Bills such as Licensing Amendment and Health Services.

VIVIEN LIFE

CONFIDENTIAL



FROM: H J DAVIES DATE: 11 FEBRUARY 1986

CC

CST FST MST EST Sir P Middleton Sir T Burns Mr Monck Mr Cropper Mr Lord

#### INDUSTRY YEAR

At the Budget Overview meeting yesterday morning we discussed the problem of presentation to the CBI. In the course of that discussion Sir Peter Middleton pointed out that it was Industry Year.

2. I have been wondering whether there is anything the Treasury could or should do to mark Industry Year. There are a lot of odd things going on around the country. The CBI mention it on their letterhead. We could do that, though I suppose it might be thought satirical.

3. In the last year you have made no industrial visits, and there are, as yet, none firmly inked into your future programme. Perhaps we should ensure that you are seen at a factory in the next few months. I believe there is still a factory working in Birmingham, where you are going to see Mr Beaumont-Dark.

4. Perhaps you should give a party for the CBI? A party in the Treasury courtyard for the last five years Queen's Award winners? A party for the top 50 exporters? Or, indeed, the top 50 importers or the top 50 recipients of various forms of state assistance? Perhaps a party combined with a Treasury open day at which industrialists would be invited to meet your exciting officials. (Possibly by subscription to defer the cost).

5. As you can see, I have not yet come up with an idea which

enthuses me 100 per cent. An open day might be fun - an opportunity to tidy the place up a bit - but Sir Humphrey will no doubt find a security argument against it.

6. Someone else might have a better idea, or you may think we are too far gone to be helped.

661

#### H J DAVIES

I to us altogother agene with Bran COI Byni cessment har. It is not propried par ( CONFIDENTIAL FROM: B O DYER Rat the trut DATE: 17 February 1986 4n more (n), que a Bin (ne Bou is 01-233 4749 When a he cast of nen No requirel cc Chief Secretary CHANCELLOR Marken by Brian has a Financial Secretary go to PM on this. Economic Secretary for you to 2 sin all Minister of State Mr Monger Miss Sinclair Nomlul Content for Brian to art Mr Cropper / 6 as at X? PS/Inland Revenue PS/Customs and Excise Bran & harts an @ ) out Rat She France BAIS

PROCEDURE COMMITTEE REPORT ON PUBLIC BILL PROCEDURE have no House glade Styp, A is putaled throw Ran Men 52

In his minute to the Prime Minister of 11 February, the Lord Te Privy Seal indicates that he and the Chief Whip propose to possily reject the Procedure Committee's recommendation that there Canad should be automatic timetabling (ie 'guillotine') of all b-med Government Bills likely to require more than 25 hours in one as Standing Committee. I am sure that this is right and suspect a law it will have the tacit, if not explicit, support of the Low Official Opposition.

non 50 hrs of JASAN

2. However, in the first paragraph of his background note, the LPS suggests seeking some agreement, through the usual channels, to bring forward to 50 hours the normal 'guillotine'  $\mathcal{N}$ . point in the Standing Committee proceedings. I find this a little disturbing. It is unclear whether the LPS intends to include Money Bills in his proposal. If he does, it would have implications for the Finance Bill; where the time spent in Standing Committee has averaged 94 hours over the last 10 years (and I believe was last 'guillotined' in the 1960's under a Labour Aministration).

3. I very much doubt that this Government would wish to see such a restriction applied to Finance Bills (ie 50 hours and then an automatic 'guillotine'); For the following reasons, if for no others. First, almost every year there is criticism both inside and outside the House that insufficient time is given to the consideration of certain elements in the Finance Bill. Secondly, Labour Governments invariably have more Budgets and Finance Bills (albeit mini) than Conservative administrations. If a 'guillotine' came in after 50 hours to limit further debate, a Conservative Opposition would be the main losers. Thirdly, a Labour Government could force through highly controversial legislation of a reversing nature, knowing full well that a Conservative Opposition had very limited opportunity to attack or forestall it.

4. In seeking to clarify the LPS's intentions on Money Bills, I was told by his Private Office that the detail had not yet been fully thought through. But that it was his intention to simply mention the possibility of some accommodation (through the usual channels) in very broad terms during the forthcoming debate on the Committee's Report (probably next week). As a means of softening the Government's outright rejection of the Procedure Committee's recommendation. I also got the impression that it was hoped you would not pursue the question of Money Bills with the Prime Minister. On the understanding that the LPS would consider this aspect in the light of the outcome of the debate.

5. It is essentially for you to judge whether to register your views with the Prime Minister at this stage. If you do, I can readily provide a draft. On the other hand, you may consider it more politic to humour the Lord Privy Seal on this, as he has been quite helpful to us recently (eg with the Building Societies Bill and the Law Officers). In which case, I can fully safeguard your position by placing our misgivings on record in a letter to my opposite number in the LPS's Office.

B O DYER PARLIAMENTARY CLERK



COMMITTEE OFFICE

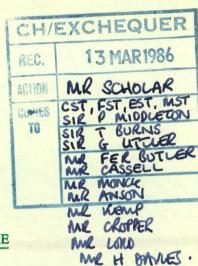
HOUSE OF COMMONS

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(Switchboard)

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HIGINS

-H/EX

#### TREASURY AND CIVIL SERVICE COMMITTEE

6 March 1986

Rt Hon N Lawson MP House of Commons

Vear Chancellor.

The Treasury Committee have recently sketched out their programme of oral evidence on the Budget, and I have been asked to invite you to give evidence on Monday 14 April at 4.45 pm in Room 15. I hope very much that the date will be convenient.

As always, the Committee look forward to a stimulating and interesting session.

Utisarrshey aread

As wer. Recee

RT HON TERENCE L HIGGINS Chairman



BUDGET : TCSC : RECESS : EASTER : HOC RETURNS : Tuesday 19 March Wednesday 3 April Thursday 4 April Friday 5 April (Good Friday) Monday 15 April

#### 1986 PROPOSALS

BUDGET :Tuesday 18 MarchTCSC (OFFICIALS) :Wednesday 9 April \*TCSC (CHANCELLOR) :Monday 14 April ØRECESS :Thursday 27 MarchEASTER :Friday 28 MarchHOC RETURNS :Tuesday 8 April

Ø Chancellor at NEDC from 2.30

\* M- Evans is on holiday 7-18 April but will come in on 9 April for TCSC appearance M- Odling-Smee is not available in the week commencing 7 April or 17-18 April inclusive

2636/057 ORDET TONIER FROM: A B MURRAY DATE: ]] MARCH 1986 COMIN FROM PS/CHANCELLOR Parliamentary CC m 1011 Miss Sinclair Mr Haigh Mr Walker, IR Mr Keenay, IR BRIEFING FOR PM'S QUESTIONS: LABOUR'S PROPOSALS FOR TAXING HIGH EARNERS I attach a draft brief, which Parliamentary need to forward to para 3 at [ ] probably No 10 today. figure in runge in ES-10 billion: to forlow asap twee B MURRAY dY 115 5 128 1 ovi~ W P () re ( 5º or CA a 0 Jus

2656/058

#### LABOUR'S PROPOSALS FOR TAXING HIGH EARNERS

#### Factual

Mr Hattersley's strategy paper, approved by shadow Cabinet 12 March 1986, (reported 'Sunday Times' 16 March and 'The Times' 17 March) proposes higher welfare benefits financed from 'the £3.6 billion which the richest 5 per cent have received' since 1979, including cuts in higher rate income tax, abolition of investment income surcharge, and cuts in capital gains tax (CGT) and capital transfer tax (CTT).

2. £3.6 billion figure is about right in total for annual gain in 1985-86 (though breakdown in Times' 17 March appears 'The inaccurate). Gain from income tax reductions compared with indexed 1978-79 regime, for top 5 per cent of all tax units (single people and married couples with total income above about £20,000, amount, to some 1.55 million tax units) is around £3 billion in 1985-86. CGT CTT cut respectively by £550 million and and £70 million in 1985-86 compared with indexed 1978-79 regimes (nb. wealthy will have been main gainers from capital tax reductions, but impossible to allocate by income).

3. Total additional yield from a 100 per cent tax on tax units' total income above £20,000 would theoretically be of the order of  $\pounds$  [ ] billion (1985-86) but actual yield closer to zero as few would be prepared to work for nothing.

4. Hattersley paper also reported as suggesting revenue could be raised from National Insurance contributions (by abolishing employees' upper earnings limit, and levying NICs on benefits-in-kind and income from capital) restricting relief for the Business Expansion Scheme and executive share option schemes, and reversing cut in stamp duty on shares to 1% and abolition of Development Land Tax.

#### Line to take

47

No apology for cutting absurd rates of income tax under Labour Government (up to 98 per cent including investment income surcharge). Return to penal tax rates would hit some 1½ million households, and have severe disincentive effects for nation's wealthcreators - so damage economy as a whole. Very high tax rates counterproductive - would raise little revenue as few would work for minimal return. Income tax cuts since 1979 not only for rich: 20% real terms increase in personal tax allowances has given greatest proportionate benefit to low paid.

0

MISS O'MARA
 PS/CHANCELLOR
 PARLIAMENTARY CLERK

FROM: **J F GILHOOLY** DATE: 29 April 1986

cc PS/Chief Secretary PS/Chief Secretary PS/Minister of State PS/Sir Peter Middleton Mr Kemp Mr C D Butler mr Hopkinson Mr S Willis Mr Lord

PRIME MINISTERS' QUESTIONS: CIVIL SERVICE PAY

I attach draft briefing for Prime Minister's questions this afternoon.

OK for this to go to No. 10? (Marguret O'Mara has seen it

J F GILHOOLY

Nº 10,

#### Tactual

Agreements reached yesterday on revised pay offer with representatives of great majority of non-industrial civil service. Worth 6 per cent for adult full-time staff (or £4.50 a week if greater); and £3 a week for 16 and 17 year olds. (Details: see press notice attached).

FDA: holding out for increase which will give full comparability with "going rate" outside ( $6\frac{1}{4}$  per cent).

#### Postive

- Greatly welcome agreement with major group of public servants, and that CSU [messengers, paper keepers, etc] has already formally accepted.
- 6 per cent on non-industrial pay bill costs £240 million.
   Will be contained within running costs set.
- <u>Not</u> return to comparability. Compares with 6<sup>1</sup>/<sub>4</sub> per cent settlements found by OME survey, CBI. Lower than major local authority settlements (8.14 per cent for manuals; end - loaded 8.5 per cent for teachers from April 1985).

#### Defensive

- Agree higher than <u>RPI</u> increase. But lower than settlements outside, and in context of civil service settlements of 4.55 per cent in 1984 and 4.9 per cent in 1985.
- Not "catching up." Do not accept that pay of any group should be determined in relation to pagt history.
- Not sign of "<u>slackening up on pay</u>". Settlements should follow recruitment, retention, motivation needs, and what can be afforded. Exactly the position here.
- other increases for civil servants (CO/DP restructuring Scientists, etc) offered/agreed over two years. Separate

matters, giving worthwhile managerial benefit. Cost of all these initiatives still under 1 per cent of pay bill before allowing for offsetting savings they bring. Total still less than underlying increase in earnings in economy as a whole.

- <u>Prison Officers</u>. No pay discussions while industrial action continues.
- <u>Review Bodies</u>. Reports received. Decisions will be announced in due course.

[A full Q and A brief is attached below.]

## H. M. TREASURY



#### Parliament Street, London SW1P 3AG, Press Office: 01-233 3415 Telex: 262405

28 April 1986

#### NON-INDUSTRIAL CIVIL SERVICE - AGREEMENT ON PAY

Agreements have been reached today on a revised pay offer for nonindustrial civil servants. The first is between the Treasury and representatives of the Civil and Public Service Association (CPSA), Civil Service Union (CSU), Inland Revenue Staff Federation (IRSF), the Society of Civil and Public Servants (SCPS), and the Northern Ireland Public Service Association (NIPSA); and the second is between the Treasury and the representatives of the Institution of Professional Civil Servants (IPCS).

This offer, which the General Secretaries of these unions will recommend to their Executives should be accepted, is worth 6 per cent for staff in the grades they represent, as follows; from 1 April 1986 a 6 per cent increase or £4.50 per week, whichever is greater, for full-time adult staff; and £3 per week increase for full-time staff on 16-17 age points of scales.

58/86

PRESS OFFICE H M TREASURY PARLIAMENT STREET LONDON SWLP 3AG 01 233 3415

#### Notes for Editors

1. There are about 500,000 non-industrial civil servants. The vast majority are represented by unions recommending acceptance of today's offer.

2. Most of the unions have submitted claims worth about 17 per cent. Separate claims and negotiations have been carried out with the "Consortium" (CPSA, CSU, IRSF, SCPS and NIPSA); and the IPCS. Negotiations continue with the First Division Association (FDA).

3. The cost of the offer will be met from within Departmental running costs limits set.

4. Discussions continue with the CCSU generally over their claims in respect of London Weighting, proficiency, responsibility, etc allowances, and hours and leave. There are also certain individual claims submitted by separate unions still discussion. 1986 CIVIL SERVICE PAY

#### QUESTION AND ANSWER BRIEFING

#### Q. What is the offer?

A. See Press Notice for details. 6 per cent all round. Against claims from most unions of about 17 per cent.

#### Q. Who is the offer made to?

A. The consortium (CPSA, CSU, IRSF, SCPS and NIPSA). Also made to the IPCS.

#### Q. How much would it cost?

A. About £240 million in 1986-87.

#### Q. What were the claims?

A. This year the CPSA, CSU, IRSF, SCPS and NIPSA submitted a joint claim for 10 per cent plus £10 per week, worth about 17 per cent overall. The FDA submitted a claim for a 17 per cent increase. (The various unions have also submitted claims for increases in London Weighting, reductions in hours, increases in leave; and various sectional claims for individual groups. These are being considered separately and no formal response has yet been made to them.)

#### Q. Why 6 per cent?

A. Follows further discussions with the unions. Appropriate in the light of various factors including recruitment and retention, motivation and cost considerations, and falling inflation and OME report (see below).

#### Q. Previous years settlements?

A. In 1984 the settlement was worth about 4.55 per cent (basically 5 per cent for people on maxima and flat rate and 4 per cent for those on scales). In 1985 the settlement was worth about 4.9 per cent (again 5 per cent for people on maxima and flat rate but 434 per cent for those on scales) [plus some special increases].

1.

#### Q. Low in light of "going rate" outside? [CBI says 64 on settlemen average earnings underlying 72 per cent a year.]

A. That may be, but appropriate in light of all factors; outside movements in pay taken into account, but other factors important, including modest settlements in recent years, see above. But note no catching up.

#### Q. High compared with last year?

A. Appropriate in light of all factors. Must take each year and each group on its merits.

#### Q. High compared with other public service?

A. On the contrary, LA manuals got 8.14 per cent earlier in round; see teachers also. And Civil Service pay constrained by running cost limits set, and manpower reductions continue. Contrasts with local authorities generally where no comparable control of pay bill costs.

# Q. Settlement conflicts with CBI call for lower settlements? [CBI has campaigned for a 2 per cent reduction in pay settlements compared with last pay round].

A. Employers have responsibility for determining pay in the light of their own recruitment, retention and affordability position. This offer reflects these criteria. Lower than recent public service settlements and lower than CBI members generally are achieving.

### Q. Offer higher than 6 per cent because of restructuring, etc? CO/DP restructuring, etc?

A. Separate matters. A number of managerially desirable improvements agreed affecting 1986-87. ADP staff, secretaries and typists, lawyers, professional and technology etc. CPSA consulting members on a major restructuring of CO/DP associated with introduction of new technology.

#### Q. How much did these other additions cost?

A. Even if CO/DP restructuring included (it affects some 2/5ths of civil servants) cost of all these initiatives still under 1 per cent of pay bill before allowing for offsetting savings they bring. And the total still less than earnings growth in the economy as a whole.

#### Q. OME quartiles?

A. OME does not constrain a settlement, except in the case of ther IPCS. But within the quartiles -  $5\frac{1}{2}$  and 7 per cent - and well above RPI increase in year to March. 4.2 per cent; forecast at  $3\frac{1}{2}$  per cent by end of year.

#### Q. Civil servants "falling behind"?

A. No "right" level for the pay of any group, whether in relation to others or to past history. No catching up involved - this is a concept we do not accept.

## Q. Offer ignores recruitment, retention and motivation problem? (Civil Service Commission annual report of 17 April described problems in specialised areas of recruitment).

A. Not so. Generally recruitment and retention position not bad; special steps taken in some areas (eg Accountants, Lawyers, Professional and Technology staff, etc). Motivation inevitably a matter of judgment: in all the circumstances think the offer is appropriate.

#### Q. How will offer be financed?

A. Departments will have to absorb the cost of the eventual pay settlement into the running costs limit set. If pay, or any other element turns out to be greater than an individual Department expected, offsetting savings must be found from elsewhere within its running costs limits.

### Q. Aggregate running cost increase in White Paper was about 6 per cent: obviously that was for pay?

A. No. Running costs cover a wide range of administrative expenses: pay, changes in manpower numbers, accommodation, contracted out services etc. The higher the pay settlement, the less there will be to be spent on those other services: jobs at risk.

#### Q. What is the effect of running costs on pay?

A. No slackening of Government policies on pay. Where Government is direct employer, will look for reasonable and moderate settlements. This agreement compares well with local authority negotiations in recent months. Departmental expenditure on pay will have to be contained within running costs limits. Excessive settlements will therefore, risk jobs. Continuing need for pay moderation in economy as a whole.

### Q. What Departmental assumptions were made about settlement in running cost limits?

A. No central pay assumptions or directives on pay and no central record of what Departments assumed. Each Department will be working on its own assumptions about increases in costs (of which pay rates one factor) for a wide range of running costs elements - manpower numbers, grade mix, overtime, etc.

#### Q. Arbitration?

A. Agreement reached today so question has not arisen.

#### Q. Low pay/Government in breach of European Social Charter?

A. Offer favours the lower paid. Underpinning of  $\pounds$ 4.50 per week geared to such people - as is clerical restructuring - (see below).

Government not in breach of European Social Charter. Charter does not define low pay: figure suggested by "Committee of Experts" (68 per cent of national average earnings) as a minimum wage not agreed by any signatory of Charter. Government does not accept concept of a minimum wage: employers should not have to pay more than the rate for the job. Help to lower paid best given through tax and social security system.

Civil Service not in fact a "low paid" organisation. Compares favourably with the rest of the economy in terms of proportion of lower paid employees. Unions' figures suggest otherwise but only because they take no account of various adjustments which need to be made to basic pay to compare like with like (eg London Weighting and non-contributory pension scheme).

#### Q. Megaw etc?

A. Government remains ready to seek acceptable long-term arrangements for settling Civil Service pay. Its outline proposals of last November have been accepted by two unions (IPCS, POA) and remain on the table for the rest. (<u>If asked</u> about talks with IPCS about long-term pay arrangements: no comment.)

#### Q. Why not a Review Body for lower ranks of Civil Service?

A. Review Bodies are for groups where not sensible to negotiate, and where industrial action either illegal (eg Military) or abstained from in past (Nurses). Not appropriate for other groups, where pay is collectively bargained.

### Q. Different treatment for senior Civil Service compared with the rest of Civil Service?

A. Different approaches for determining pay. Generality of civil servants pay determined through negotiation; TSRB makes recommendation on high Civil Service and Government reaches decision on those recommendations. Government decisions on Review Body recommendations take account of same factors as are taken into account in Civil Service pay negotiations, namely cost and what is needed to recruit, retain and motivate staff.

#### Q. TSRB (or other) Review Body reports received yet?

A. Yes. Government will announce decisions in due course.

#### Q. Will Review Body groups also get 6 per cent?

A. Wait and see.

#### Q. Civil Service industrials?

A. There are about 100,000 of these. Their settlement date is 1 July, and they were not involved in these negotiations.

#### Q. GCHQ?

A. Details of position for FCO: note Sir Geoffrey Howe's statement to unions of 18 March, and to House of 19 March. <u>If asked</u>: negotiations will be held with GCSF.

#### Q. What is the position with Prison Officers?

A. Civil Service pay increases normally feed into Prison Officer grades through operation of "Wynn Parry formula". But negotiations in jeopardy while current dispute over manning continues. (Details of dispute? -Ask Home Office!).

#### Q. FDA?

A. Negotiations continue. Would very much like settlement with them on same basis as today's.

#### Q. Separate deal with IPCS?

A. Basic increase same as others. Sectional claim on scientists agreed with about 2 per cent. Acute recruitment and retention problems, and on account of review MPO have in hand. Q. Position of CCSU? (hours, leave, London Weighting, etc).

A. To be settled.

#### Q. Large percentage increase for some? (More than 6 per cent).

A. True, if restructuring etc taken with final settlement. But this is of the nature of restructurings, and additional amounts justified in terms of managerial benefit that accrue (eg clerical restructuring facilitates introduction of new technology) or recruitment and retention. Worthwhile financial savings can result which make the <u>net</u> additional cost very much less. ILLUSTRATION OF SCALES RESULTING FROM 28 APRIL OFFER

GRADE	NUMBER OF STAFF	NEW PAY RATES fp.a with effect from 1 Maximum	
ADMINISTRATION GROUP			
GRADE 5	2,100	27,065	22,222
GRADE 6	3,400	24,302	18,020
GRADE 7	9,500	19,465	14,318
SENIOR EXECUTIVE OFFICER	7,700	14,629	11,639
HIGHER EXECUTIVE OFFICER	24,500	11,941	9,430
EXECUTIVE OFFICER	44,300	9,452	5,250
CLERICAL OFFICER	81,500	6,671 <sup>1</sup>	3,306 <sup>3</sup>
CLERICAL ASSISTANT	60,500	5,357 <sup>2</sup>	3,0554

#### OTHER GRADES

TYPIST	18,000	6,063	4,664
MESSENGER	5,200	5,386	4,806

#### Notes

1 Rising to £6791 wef 1.1.87 and £6947 wef 1.7.87
<sup>2</sup> Rising to £5499 wef 1.1.87
<sup>3</sup> Rising to £3507 wef 1.1.87
4 Rising to £3157 wef 1.1.87

FROM: D J L MOORE DATE: 15 MAY 1986

cc: PS/Financial Secretary Mr Grimstone - o.r. Mr Culpin

(Sir)

FIRST ORDER QUESTIONS: QUESTION 4 (ROGER FREEMAN)

Auto Kann with St Stall

#### Mr Freeman hopes to ask the supplementary question:

"Would the Chancellor confirm that since 1979 the proportion of people owning shares has doubled from 7 per cent to 14 per cent? Would he agree that, with the introduction of personal equity plans, a reasonable target to aim for is 20 per cent [by the end of the next Parliament]?"

#### You might answer:

"The answer to the first part is, Yes. While I do not want to set a precise target for further growth in individual shareholdings, I am sure that we will see continuing substantial increases."

**NOTE:** Articles in the Economist and the Guardian questioned the accuracy of the 14 per cent estimate of share ownership produced by the NOP survey commissioned on our behalf by the OPCS.

The NOP reject the charge of double-counting and confirm that the study was properly conducted.

D J L MOORE

14%

UNCLASSIFIED

1. MR GRIMSTONE CC 2. FINANCIAL SECRETARY The Economit antile while sponlas this off was quite extraordinany. Its outton cutates neitle NOP, the OPCS, on ownellies, before writing it. NOP have non gone into the ogoni wenty concludely and are absolutely happy with the survey. They are prepared to defend

which as recessory.

SHARE OWNERSHIP: PRESS COMMENT ON NOP SURVEY

FROM: J P MCINTYRE DATE: 13 MAY 1983

> Chancellor Chief Secretary Sir P Middleton Mr Monck Mr Cassell Mr Moore Mr M Hall Miss Sinclair Miss O'Mara Mr Gunton Mr Crompton Mr Ross-Goobey

You may have already seen the articles in the Economist and the Guardian (copies attached) raising doubts about the accuracy of the 14 per cent estimate of share ownership produced by the recent NOP survey commissioned on our behalf by the OPCS.

2. We have discussed the articles with NOP, and NOP are writing to both the Economist and Guardian - copies also attached.

#### Economist

3. The article suggests that it was "odd" to get NOP to do a new survey when the same organisation, through its Financial Research Services (FRS) subsidiary, has already been carrying out polls on this subject for some years. In theory, the article asserts, the FRS results and those of the new poll should have been the same. The fact that they turned out so very different (9 per cent versus 14 per cent) suggests that the new poll is flawed in some way eg double-counting as a result of a fault in computer programming.

#### Guardian

4. This largely echoed the Economist, adding that the Stock Exchange "had expressed incredulity" about the "Treasury figures".

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#### OPCS/NOP response

5. As NOP's letters point out, the questions asked in the survey they carried out for the government ranged more widely than those asked in their regular FRS surveys. Furthermore, the FRS questions are asked in the context of savings, and NOP are clear that some people (particularly employee shareholders) do not regard their shares as savings. By contrast, the questions in the survey for the government were designed by ourselves and OPCS (and were accepted as reasonable by NOP) with the aim of making sure that, as far as possible, all categories of shareholders would respond positively.

6. NOP have also checked that there were no technical flaws in the survey which could have resulted in the double-counting alleged in the articles. OPCS have also reviewed the results and can find no reason to cast doubt on them.

#### Line to take

7. If the Economist/Guardian doubts are raised, you can say:

(i) NOP reject the charge of double-counting and confirm that the survey was properly conducted.

(ii) According to NOP, the difference between the 14% and other (lower) estimates is explained by the wider definition of shareholdings in the survey carried out for the government. eg other surveys may not pick up the full number of employee shareholders.

(iii) A survey carried out last Autumn for the Stock Exchange produced 16 per cent.

Mane in hty

J P MCINTYRE



Tower House Southampton Street London WC2E 7HN Telephone 01-836 1511 Telegrams NOPRES Telex 8953744

12th May, 1986.

The Editor, The Economist, 25 St. James's Street, London, SWIA 1HG

Sir,

Your comments on NOP's survey of share ownership for the Treasury (May 10th) suggest that there could have been an element of double counting arising from a computer error. We are satisfied that the survey was properly conducted and that there were no such computer errors.

The questions were asked on behalf of the Office of Population Censuses and Surveys and the Treasury by NOP of a representative sample of 7,200 adults and were wider ranging than the regular NOP Financial Research Survey which deals with shareholding strictly in the context of savings. The two surveys were not likely to yield the same results given their different questionnaire design.

Yours faithfully,

John Barter Deputy Chairman

JHB/CEC



Tower House Southampton Street London WC2E 7HN Telephone 01-836 1511 Telegrams NOPRES Telex 8953744

12th May, 1986.

The Editor, The Guardian, 119 Farringdon Road, London, EC1R 3ER

Sir,

Your City Correspondent (May 10th) suggests that NOP double counted some categories in the survey of shareholders carried out for the Treasury. We are satisfied that the survey was properly conducted and that there was no such double counting.

The questions were asked on behalf of the Office of Population Censuses and Surveys and the Treasury by NOP of a representative sample of 7,200 adults. They were wide ranging and would certainly pick up substantial numbers of share owners who would not be included in the Stock Exchange's estimates. You quote these estimates at 6% which would be approximately 2.5 million people, not 4.5 million as printed in your article.

Current survey estimates put share ownership at 9% in the context of publicly quoted shares held specifically as savings and up to 14% on a wider definition, which would include employees holding shares in the company for which they work.

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Yours faithfully,

Joula.

John Barter Deputy Chairman

JHB/CEC

FINANCE

tions (SROS) which report to a new supervisory overlord, the Securities and Investments Board (SIB). Those who work for SIB, as a quasi-official body, were to be exempt from suits for damages by investment firms or disgruntled customers; the self-regulatory organisations were not.

The big securities houses took the lead in protesting that City folk of calibre would refuse to serve on sROs if their assets down to their last cufflink were at risk. And when SIB's power to intervene in SROs' rule-making was expanded, many thought it unfair that, eg. Stock Exchange officials could be sued while those who told them what to do could not. Pragmatism won. People may ask the courts to change regulators' behaviour, but may not sue individuals for damages.

Sorting out the overlap between the Bank of England's bailiwick and SIB's is equally important. The Bank is to retain responsibility for wholesale markets in foreign exchange, gold bullion and money-market transactions, which will be exempted from the retail-oriented legislation that will eventually emerge. A consultative document in the autumn will discuss putting supervision of these markets on a more formal basis.

The fight over SIB's statutory status has ended in a compromise. The board will be designated as the body to which the trade secretary will delegate powers to protect investors. More important, the powers he may delegate are increased. SIB will in time be able to prosecute.

There is much more to be done. The board will issue rules on handling clients' money and licensing in May, followed by capital requirements and revised conductof-business rules. Two likely changes are: lighter rules for firms dealing with individual investors; and more leeway to pay for brokers' research through "soft-dollar" commissions. One huge ambiguity remains. The big Eurobond houses claim to deal entirely with professionals and want to be left out of the bill. Mr Michael Howard, minister for consumer and corporate affairs, said on May 8th that there would be more discussion about additional exemptions of markets. It had better not take too long.

#### Share ownership

### Double vision?

Put on hold the notion that Britain is turning into a nation of shareholders. The Treasury may have come an unintentional cropper with its claim that the number of individual shareholders in the country has risen from 7% of adults in 1979 to 14% (or some 6m people) today.

Earlier this year, the men at the Trea-

THE ECONOMIST MAY 10 1986

### London's United States Market?

London's Unlisted Securities Market (USM) is getting the international flavour of its big brother, the Stock Exchange. This month, Mrs Fields, an American chain of cookie stores, will become the



sury asked their fellow civil servants at the Office of Population Censuses and Surveys to find out how many shareowners there were in Britain. They, in turn, commissioned National Opinion Polls (NOP). The pollsters conducted 7,200 interviews, reported back, and put in a bill which would not have left much change from £10,000 (\$15,000).

Getting NOP to do a new survey on share ownership was itself a bit odd. Its subsidiary. Financial Research Services, has interviewed people on this subject every week for the past seven years. The results sent regularly to some 50 institutional subscribers—suggested that shareholders accounted for a steady 4-5% of the adult population until the flotation of British Telecom in 1984, when many Britons bought shares for the first time. Thereafter, the figure stuck at 8%, until this March, when it edged up to 9%.

In theory, NOP's poll for the government should have given the same answer as its subsidiary's published one. Yet no alarm bells rang. The chancellor of the exchequer. Mr Nigel Lawson, proudly announced the 14% figure in April without thinking twice—perhaps because it was a count he wanted to believe.

The likeliest explanation for this discrepancy is that NOP counted some shareholders twice. Their questionnaires came back with data on four types of shareholding: employee shares, shares in BT, shares in other privatised industries, and all others. A slip in programming a computer

latest in a string of overseas companies to join the USM. Mrs Debra Fields, the 29-year-old entrepreneur who founded the company, wants to expand into Europe. She hopes the listing, which will value the company at £200m, will both promote her biscuits and raise money.

Of the 15 foreigners on the USM, ten are American. Together they are capitalised at £230m, which is 6% of the total market capitalisation of the 366-company market. There are several reasons for this trend. The USM is cheap. The total cost of a quotation on NASDAO. America's electronic over-the-counter market, can be between 5% and 7% of the amount raised. compared with 1½% to 2% on the USM. Also, the USM does not ask for too much paper work and is satisfied with profit figures every six months.

So far the enthusiasm of the overseas companies has outweighed that of British investors. This may change. In the past 15 months, several better known American stocks have come to the USM. They include Pacer, a defence engineer, and InfraRed Associates, which makes infra-red detectors.

may have skewed the totals by counting some of these different types of holding as belonging to different investors, when in fact one person may own more than one type of share.

#### Japanese capital outflows

### Watanabe-san, can you spare a yen?

The Japanese have taken over as the world's leading net exporters of capital, a role once held by OPEC investors. This has had two effects. The Japanese taste for bonds has increased the securitisation of international financial markets that was brought on by the debt crisis. And Japanese banks have come to the forefront of what is left of international lending.

In 1985, Japanese investors bought \$60



79

#### Ision fund surplus

From Mr J. Russell Sir.-You report (May 7) the Government's intent to limit pension fund surpluses to perhaps 5 per cent of the actuarial requirement to meet their liabilities.

Some years ago, a Govern-ment committee recommended that all industrial pensions be index linked. The sad present position is that there are many poor employers who have not done so. Further, there are many whose pensions are un-neces-sarily reduced through the replacement of pensionable salary by unpensionable company cars.

Surely before any discussion be made on pension fund surpluses, the question of fund liabilities should be well aired. If this government bill is to proceed, surely it is an ideal instrument with which to force index linking: perhaps to force a general increase in industrial pensions in the light of present economic prosperity. Why should the benefit of this prosperity pass only to pre-sent workers, with pensioners Why excluded?

J. E. Russell. Over Dinsdale Hall. Neasham, Darlington

### THE GUARDIAN

## Doubts cast 19 on Conservative share figures

### By Margarets Pagano, City Correspondent

with half that number in 1979. Investors. The Treasury, which commiss. While the Stock Exchange sioned National Opinion Polls obviously welcomes any in-to carry out the survey—based crease in private shareholders on 7.200 interviews—claimed it it also wants to find out what was the most authoritative and methods the NOP survey used professional study ever. to arrive at its conclusions

was the most authoritative and methods the NOP survey used professional study ever. But it is now being sug-counted many shareholders survey which had been based twice Questionnaires asked on a broad spectrum of the people whether they held population. Shares through employee share The Financial Secretary to schemes, directly in BT, other the Treasury. Mr John Moore, privatised industries or other a keen advocate of popular forms The fear is that many capitalism, will repeat these individuals may have recorded figures when he talks later their holdings twice This today to the National Associa-doubling could have been ab-tion of Pension Privat. He govern-through computer programment's commitment to trans-ming errora. The Stock Exchange ex-presed incredulity when it tique involved in buying heard the Treasury's figures shares.

and said it would be carrying out its own investigations.

City Correspondent out its own investigations. Serious doubts have been The exchange estimates raised over the accuracy of the about 6 per cent of the popula-government's claims that the tion, or 45 million people, are number of individual share share owners its figures come holders has doubled since it from its own research and came to power seven years from income tax return statis-tics passed on by the inland ago. A recent poll published by Revenue It has been estimated the Treasury revealed the star-thing finding that there are bered about three million be-now six million private share-holders—14 per cent of the flotation, which added another adult population, compared 1.5 million first-time share with half that number in 1979, investors. The Treasury which added another with adult population, compared the flotation.



#### APS/Chancellor/2 2

</ I'm atrawal that one of the number in a pop we are drafted for the provides wrong. This minute inplies we hadded up Mrs Imber Agures provided by MAFF materity in fact MAFF made the error, IAE have taken Mr Hutson Steps to ensure this does not happen again. Mr Cafolla Centent for PS latter to number 10 - attached Mrs Thomas

FROM: P N HAYDEN DATE: 18 JUNE 1986

2927

PS/MST Mr Crabbie Mr Mortimer Mr Bonney Mr Donnelly Mr Addison

TOM ARNOLD PQ - to issue ?

- I have attached the OR 19/6 POP For your information.

CC

Tom Arnold put down a PQ to the Prime Minister for answer on 5 June. The reply was printed in Hansard on 9 June, Vol.99, No 124, Column 40. In the reply the UK share of Agricultural Guidance receipts were shown as 3.2 per cent. This figure, which was calculated from figures provided by MAFF, only relates to direct measures under the guidance section of the European Agricultural Guarantee and Guidance Fund. When receipts under indirect Guidance measures, which represent part-reimbursement of domestic expenditure incurred implementing Community legislation are included, the UK share of receipts increases to 16.1 per cent.

We need to correct this figure and consequently the total 2. figure for receipts given in the answer and so I attach a draft letter for you to send to Nicky Roche (Parliamentary Clerk at No 10) enclosing a draft letter for her to send to Mr Arnold.

We have discussed with IAE Division how we might avoid this 3. 84 13 sort of problem in the future.

This submission has been agreed with IAE division. 4. 



DRAFT LETTER FROM CATHY RYDING

Nicky Roche No. 10 Downing Street

TOM ARNOLD PQ

I enclose a draft letter which you might send to Tom Arnold MP correcting some information provided in an answer - drafted in the Treasury - given by the Prime Minister on 9 June (Vol 99, No. 124, Col. 40).

The error arose because the figure we obtained for inclusion in the answer excluded agricultural Guidance receipts under the so-called 'indirect measures' - that is the part-reimbursement of domestic expenditure incurred implementing Communities legislation. When these are included, our share of receipts is boosted to some 16.1 per cent.

#### DRAFT LETTER FROM NICKY ROCHE

Tom Arnold MP House of Commons LONDON SW1A OAA

#### PARLIAMENTARY QUESTION: EC GRANTS

You recently asked the Prime Minister a question about the level of receipts from the EC last year (please see the enclosed extract from Hansard Vol 99, No 144, Col 40).

I regret to say that the figure of 3.2 per cent for UK receipts from the Agricultural Guidance Fund is incorrect. In drawing up the answer to your question receipts relating to indirect guidance measures - ie the part-reimbursement of domestic expenditure incurred implementing Community legislation - were omitted. When these are included the UK share of receipts rises to 16.1 per cent. Our latest estimate of total receipts in 1985 is therefore £1908 million.

#### Written Answers

#### 40

41

#### London Airports (Traffic Distribution)

Mr. Pollock asked the Secretary of State for Transport whether he has received the final advice of the Civil Aviation Authority on the case for changes to the present rules for traffic distribution between the London airports; and if he will make a statement.

Mr. Michael Spicer: Yes. My right hon. Friend will make an announcement in due course.

#### Nuclear Fuel and Waste Transportation

Mr. Alton asked the Secretary of State for Transport if he can give details of all incidents and accidents involving the transportation of nuclear waste and spent fuel since 1983.

Mr. Moore: No such incidents or accidents in the United Kingdom in which there was any leakage of radioactive material have been reported to me.

#### A40 (Improvements)

Mr. Squire asked the Secretary of State for Transport when he will issue the draft orders on improvements to the A40 at Western Circus and Gypsy Corner.

Mr. Peter Bottomley: Draft orders for the Western Circus junction improvement were published in November 1985 and January 1986. We hope to publish draft orders for the Gypsy Corner junction improvement later this year.

#### A406 (Improvements)

Mr. Squire asked the Secretary for Transport (1) when he received the inspector's report on the proposed improvement to the A406, west of Chingford road to Hale End road; and when he will publish his decision;

(2) when he received the inspector's report on the proposed improvements to the A406, Popes land to Western Avenue; and when he will publish his decision;

(3) when he received the inspector's report on the proposed improvement to the A406, Hanger lane to Harrow road; and when he will publish his decision.

Mr. Peter Bottomley: The decisions on these schemes will be taken jointly by my right hon. Friends the Secretaries of State for Transport and for the Environment. The inspector's report for Chingford road to Hale End road was received at the end of February this year: it is hoped to announce the decision during the summer.

The report for Hanger lane to Harrow road was received in spring last year and the decision should be announced very shortly. The report for Popes lane to Western avenue was received last summer. It raised issues which are taking some time to resolve. I cannot yet forecast when the decision will be announced.

#### PRIME MINISTER

#### EC (Grants)

Mr. Arnold asked the Prime Minister what steps she takes to monitor the extent to which each Government Department takes up the European Community grants available to it; and what percentage of such grants were taken up in the last year.

The Prime Minister: The Government keep the level of United Kingdom receipts from the Community budget

#### Written Answers

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under close scrutiny. In 1985 the United Kingdom received a total of £1,853 million from Community funds. The table below shows the percentage share of United Kingdom receipts from the main funds:

	per cent.
Agricultural Guarantee	9.4
Agricultural Guidance	3.2
European Social Fund (ESF)	30.8
European Development Fund (ERDF)	28.9

There is no fixed entitlement for United Kingdom receipts from Community funds with the exception of the ERDF which in 1985 had commitment quota ranges of 21.42-28.56 per cent. Twenty-six per cent. was allocated

#### Radiation

Mr. Speller asked the Prime Minister, pursuant to the answer of 8 May, Official Report, column 216, what advisory literature is already available detailing precautions specifically designed for the person and the home in case of radioactive fallout over the United Kingdom.

The Prime Minister: Two booklets are currently available: "Domestic Nuclear Shelters" and "Domestic Nuclear Shelters-Technical Guidance".

#### **Data Protection**

Mr. Cohen asked the Prime Minister how many certificates she has signed under section 27 of the Data Protection Act; and if she will describe briefly the subject matter of each.

The Prime Minister: Certificates under section 27 of the Data Protection Act relate to exemption from the provisions of part II and sections 21 to 24 of part IV of the Act, for the purpose of safeguarding national security. Disclosing details of such certificates would itself not be in the interests of national security.

#### **Nuclear Power Stations**

Lord James Douglas-Hamilton asked the Prime Minister whether she will make it her policy to seek an international accord for minimum safety standards at all nuclear power stations, leading to the eventual creation of an international inspectorate.

The Prime Minister: The statement made at the Tokyo summit meeting emphasised that each country engaged in nuclear power generation bears full responsibility for the safety of its installations. In recent discussions in the international Atomic Energy Agency there has already been agreement on the need to consider means of improving co-operation in the field of nuclear safety; the ideas mentioned by my hon. Friend are among those which will be considered.

#### **Dog Licences**

Mr. Dover asked the Prime Minister if she will make a statement on the co-ordination of Her Majesty's Government's policy towards dog licences between the Secretaries of State for Northern Ireland and the Environment.

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FROM C D BUTLER 11.10.86

CHANCELLOR OF THE EXCHEQUER

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Chief Secretary Financial Secretary Minister of State Economic Secretary Sir Peter Middleton Mr Bailey Mr Anson Mr Kemp Mr Scholar Mr Turnbull Mr M L Williams Mr Gilhooly Mr C H A Judd Mr C C Allan Mr Culpin Mr Cropper Mr Lord File

RUNNING COSTS: ANNOUNCEMENTS

This submission seeks your approval to our proposals on the timing, content and other details of an announcement about running costs.

2 We propose that the Chief Secretary should announce the Government's decision to adopt running costs controls from 1 April 1986, and drop the pay assumption, by means of an arranged PQ and Answer, as soon as practicable after the House reassembles (i.e. on 22 October).

3 A draft question and answer is attached. You will see that it follows on from the announcement made in May 1985 (copy also attached) and is a fairly flat procedural statement which leads on to indicating that the Government is consulting the TCSC (and PAC).

4 We think that no more is necessary at this stage. The comments that have so far appeared in the Press following the Cabinet discussion (copies attached) suggest that dropping the pay assumption will not be unexpected and any suggestion that running costs will be a poor substitute in terms of control can be adequately answered.

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Another aspect of timing relevant to this is the need to 5 announce to the Civil Service unions the Government's proposals on long term pay arrangements which were recently agreed in MISC 66. Mr Kemp will be making a separate submission on this today. We have concluded, after discussion with Sir Peter Middleton and Mr Bailey, that Mr Kemp should time his meeting with the unions for early next week (i.e. before the announcement on running costs). This should avoid premature disclosure of the decision on pay, will distance the pay question from running costs and pay assumptions, and ensure that the focus is on the pay arrangements themselves rather than the arrangements for financing them. Questions the unions might have had about the future of the pay assumption will be stilled by the Press comments and can in any case be easily answered.

6 I also attach a proposed draft memorandum for the TCSC. You will see that this does not simply focus on the treatment of running costs in Estimates, but puts that in the context of other proposals on the restructuring of Estimates. This was foreshadowed in Mr Turnbull's submission to you of 19 September. You will recall that you agreed with Mr Higgins that Treasury officials (Mr Scholar and myself) would show this to Mr Higgins and discuss it with him before it was formally submitted to the Committee. If you agree we would do this next week, and the final memorandum would be put to the Committee when the PQ is answered (22 October).

7 There is the question of whether we should put the memorandum to PAC too. Propriety requires that we should. But we shall want to ensure that the actual consultation is with TCSC. No doubt Mr Higgins can arrange this through the Liaison Committee. But we also invite you to agree that Mr Bailey should talk to Sir Gordon Downey to ensure that PAC will be content to take note of the memorandum, and to cover any other points of possible PAC interest.

8 The questions of what should be said at the time of the Autumn Statement and how much detail should be given in the PEWP and how much left to Estimates time will be the subject of separate submissions nearer the time.

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9 In summary we invite you to agree

- (i) that there should be a statement on running costs and dropping the pay assumption on 22 October
- (ii) the terms of the arranged PQ and Answer attached
- (iii) the proposed memorandum to the TCSSC and PAC (subject to editorial changes from departments on the references to them)
  - (iv) that Mr Scholar and I should show Mr Higgins the memorandum in draft and discuss it with him
    - (v) that Mr Bailey should discuss the PAC's interest with Sir Gordon Downey
  - (vi) that the memorandum should be put to both Committees on 22 October.

C D BUTLER RCS To ask the Chancellor of the Exchequer if he has any further announcement to make about the control of expenditure on the running costs of Government Departments.

[CST to reply]

A My predecessor announced the Government's intention to set targets for the control of running costs in departments on 24 May 1985. The Government propose to set limits on running costs for each department, for the financial year 1986-87 and following years, to determine the cash available to finance departmental expenditure on administration.

These limits will be set at a level which continues to apply firm control on aggregate running costs, taking account of the factors expected to affect each department's paybill and other administrative costs. This will replace the single centrally imposed assumption about the pay increases for central government groups (the "pay assumption") which has been applied in previous years.

These limits on total running cost expenditure will be announced to Parliament, as will details of the Government's proposals on public expenditure, early next year. As with cash limits, departments will monitor and control their running costs against these agreed limits and if, exceptionally, a limit has to be changed during the year Parliament will be informed.

This change in the method of control of Civil Service costs will have consequences for the presentation of running costs in Estimates. The Government's proposals on this are being discussed with the Public Accounts Committee and the Treasury and Civil Service Select Committee.

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EXTRACT FROM HANSARD DATED 24 MAY 1985 COL: WA 562

#### Government Departments (Expenditure)

Mr. Michael Forsyth asked the Chancellor of the Exchequer whether he is satisfied with the control of expenditure on the running costs of Government Departments: and whether he will make a statement.

Mr. Peter Rees: Successive scrutinies of the running costs of Government Departments have shown that in aggregate these costs have been rising more quickly than costs in the economy generally. The Government intend to improve the arrangements for controlling running costs. Targets will therefore be set in the forthcoming public expenditure survey, to cover the running costs. including manpower costs. of each Department. These targets will be published in the 1986 public expenditure White Paper.

### THE TIMES Target kept under wraps for public sector pay 2

#### By Donald Macintyre Labour Editor

The Government is expected to break with past practice by not announcing a target figure for public sector pay rises this year.

The Cabinet has abandoned its regular autumn announcement of a public service pay factor designed to influence bargaining for about three million employees in the National Health Service, local authorities and government itself.

Instead it will be relying on the new system of departmental running cost targets, which it is introducing from the beginning of the next inancial year to keep down overall payroll and administrative costs.

It is being emphasized in Whitehall that the move does not indicate any relaxation of the Government's efforts to keep pay increases down. Lord Young, Secretary of State for Employment, last weekend made the first of what promises to be a series of ministerial pronouncements that pay rises should be below inflation unless extra money could be justified by self-financing productivity improvement with lower unit cost.

But the decision to scrap the pay factor stems partly from the increasingly visible contrast between the publicly announced target and the actual level of rises paid.

Although the move was considered before the negotiation covering one million local authority manual workers, their rise of 8 per cent awarded last month would have sat uncomfortably with a similar pay factor this year. When the system is intro-

duced it will mean that pay rises which exceed the target will have to be off-set by other reductions - of employee numbers, equipment or other administrative costs.

apprehension Despite in Whitehall about the impact of local authority manual the worker's settlement ministers are hoping that it will not set the pace for other groups.

### THE GUARDIAN Public sector pay norm dropped by Treasury 2

#### By our Labour Editor

The Government's decision not to set a public sector tar-get figure this year came as no surprise to union leaders last night.

But they did not expect it to lead to a softening of the Gov-ernment's approach to pay, and suggested that it was merely a device to prevent ministers being saddled with a pay norm.

norm. Mr Tony Christopher, gen-eral secretary of the Inland Revenue Staff Federation, de-scribed it as a "cosmetic exer-cise." It would not lead to any abandonment in cash limits be-cause the Government was still extremely anxious to reduce of more immediate interest are the separate negotiations being conducted by the National Coal Board with the breakaway Nottinghamshire miners' union and the National Union of Mineworkers. Mr Ian MacGregor, the NCB's chairman, is considering productivity an impact on pay, since most of the costs in most depart-ments were wage-related. The Government's decision is

The Government's decision is

expected to be confirmed in an announcement soon from the Treasury. It will have little or no significance on how the unions go about their wages business this autumn. XTEAC

One of the most important, settlements so far has been the 8.2 per cent increase for a million manual workers, whose £6 a week pay rise is expected to have a knock-on effect in other low-paid parts of the public sector.

agreement with the unions.

#### CONFIDENTIAL

DRAFT MEMORANDUM FOR THE TCSC AND PAC

THE FORM OF SUPPLY ESTIMATES 1986-87

#### Introduction

This memorandum describes the Treasury's plans for further improvements in the form of Supply Estimates for 1986-87. The Government hopes that these changes, which are in line with the wider programme of developments in expenditure publications, will enhance the value of the Estimates to Select Committees and to the House generally in view of its responsibilities for Supply.

#### Financial management

2. The Committee will be aware of previous progress in adjusting the form of Estimates to reflect developments in financial management. (Memoranda on the financial management initiative and Estimates in 1984-85 and 1985-86 were sent in December 1983 and July 1984.) The aim is to reflect more accurately in the Estimates the management structures and objectives used by departments to plan and control their expenditure. As financial management systems (especially decentralised budgetary control systems) develop, steady progress is being made in adapting formats to show more clearly the expenditure of each major function or responsibility centre within a vote.

3. These changes mainly affect the presentation of administrative expenditure, including running costs, although some programme votes are also involved. In 1985-86 main Estimates for example, the structure of the Department of Employment administration Estimate (class IV, vote 16) was adjusted to emphasise how running costs were divided between its various organisations; previously the presentation had focussed on a breakdown into pay and several categories of general administrative expenditure. The restructuring mirrored that of a number of other departments in previous years, as described in the previous memoranda.

4. Other changes in 1985-86 reflected new ways of managing expenditure programmes. The number of Health votes (class XI) increased from two to three and they were re-organised to show clearly which expenditure fell within the responsibility of the NHS management board, formed as a result of the Griffiths enquiry. Some Environment votes (class VIII) were changed to bring together all the expenditure, including finance for local authorities, on the Urban programme.

Further developments are expected in 1986-87, often following 5. the same approach as the Employment vote. The main administration votes of the Inland Revenue, Ministry of Agriculture, Fisheries and Food, and Department of Education and Science are all likely to be presented on an organisational basis; and the Home Office, major changes in 1984-85, now expects also which made to restructure its prison department Estimate. The Department of Trade and Industry plans to reduce the number of its votes (excluding votes for privatisation expenses) from seven to four, partly to enable the new larger votes to reflect its developing resource allocation and management systems; and the Property Services Agency plans to reflect the way its administration costs are divided between defence and civil work by including them in the relevant accommodation services votes instad of in a separate administration vote. Most administration votes should have adopted a primary split of running costs by function organisation in 1986-87, excluding the votes of small or homogeneous departments where such a split would have little meaning. In some cases, however, budgetary control systems are not yet sufficiently developed and tested for vote formats to be adjusted next year.

#### Links with the public expenditure White Paper

6. Supply Estimates are already organised to show how the provision for which Parliamentary approval is sought relates to the Government's expenditure plans - published in the preceding public expenditure White Paper (PEWP). The Treasury has recently clarified the inevitably complex relationship between Supply

and public expenditure in a section in the new Summary and Guide to main Estimates (Cmnd 9450). And Treasury proposals, which the Committee has accepted, on the treatment of receipts will facilitate the read-across between the PEWP and Estimates. As the Committee will be aware, the next PEWP is to be presented primarily on a departmental basis (see Appendix B to the TCSC 10th Report, HC 544). This change offers an opportunity for further improvements in the links between the PEWP and Estimates.

7. An important aim of better links is to enable Select Committees and others to view a department's Estimates in the context of its chapter in the PEWP, which describes the aims and outputs of expenditure and sets out the medium term plans. The TCSC 2nd Report (paragraph 19) drew attention to the distinction between Estimates as an instrument for operating Parliamentary Supply procedures and as an information document. The Treasury believes their value in the former role will be enhanced if they are seen as one among a consistent group of documents, which also includes the information about expenditure plans in the PEWP.

8. As the next step towards this aim, 1986-87 main Estimates will be re-grouped into twenty new classes that each correspond a single chapter in the 1986 PEWP. At the same time to improvements will be made in the way in which information on the functional classification of expenditure in Estimates is presented, for consistency with its presentation in departmental tables in the PEWP. Each class of Estimates will start with a table showing the functional headings used in the PEWP, the allocation of direct public expenditure under each heading to votes and the amount of expenditure which appears in each vote but is not classified as direct public expenditure and does not therefore appear in that form in the PEWP. To help readers follow a particular category of expenditure all the way from the PEWP into the appropriate detailed subheads and items in Estimates, a similar presentation will be used in the Summary part of each Estimate. The technical table in Part IV of Estimates will then no longer contain additional information and will be discontinued.

9. In due course, the Treasury hopes it will prove practicable to show more clearly how Supply expenditure in individual Estimates which is not classified as direct public expenditure is nevertheless consistent with the PEWP plans. This is not possible for 1986-87, but the relationship will continue to be explained in aggregate in the Summary and Guide.

#### Running costs

10. The Committee will be aware of improvements the Government is making in the way in which it plans and controls its running costs. Further changes in some Estimates, in line with those already made or planned to reflect developments in financial management, are proposed, so that the format of Estimates continues to reflect the way departments manage, monitor and control their running costs in practice.

11. The Chief Secretary to the Treasury announced on 24 May that the Government intended to improve the arrangements for controlling its running costs, under which targets will be set in the public expenditure Survey to cover the running costs, including manpower, of each department (Hansard Col 562). Rather than making provision for pay in line with a central assumption about pay increases, together with a separate estimate of the cost of general administrative expenditure, limits on total running costs expenditure will be set for the following year, As with cash limits, departments and announced to Parliament. will monitor and control their running costs against these agreed limits and if, exceptionally, a limit has to be changed during the year Parliament will be informed. Similarly, should there be any breaches of the limits, these will be published in the annual cash limits outturn White Paper, which is normally published in July. While enhancing central control and the downward pressure on aggregate running costs this approach will also permit greater flexibility to departments in managing their running costs budgets, consistently with developments in financial management.

12. The Treasury proposes therefore to present relevant Estimates

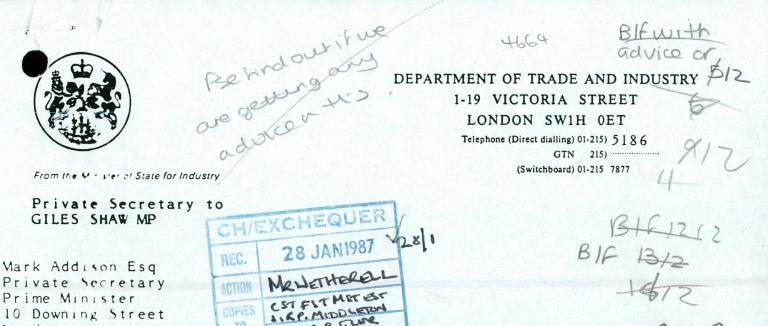
to Parliament in a format that focusses on the total cash provision sought for running costs in each vote. The objective will be to include all categories of running costs on a vote in the same line or lines (ie subheads or items). If votes have been structured to reflect the responsibilities of separate budget holders (see eg the Department of Employment example mentioned in paragraph 3) the total running costs of each would appear as a separate line; but a breakdown into the separate components of running costs (pay, personnel overheads, office services etc) would not generally be shown in Estimates. Budget holders need flexibility to allocate and re-allocate their resources within their total budget if they are to operate efficiently, and the detailed breakdowns hitherto provided in some Estimates have, in any case, often been substantially affected by switching expenditure in the course of the year and they have therefore often proved a poor guide to the actual pattern of expenditure. However, accurate breakdowns of outturn are of course available and some Select Committees may decide to seek this sort of outturn information from their departments.

13. Some details of these changes may need to be deferred beyond 1986-87. For example, some elements of running costs may be held by budget holders apart from the main functional or line management responsibility centres, or practical problems may inhibit complete adjustment of vote structures. Nevertheless, the Government aims to make as many changes as possible in 1986-87 Estimates.

## Conclusion

14. This memorandum describes some changes to the form of Estimates designed to bring them closer to the way expenditure is planned and controlled by the Government. Subject to any comments the Committee may have, it proposes to implement these changes as fully as possible in 1986-87.

H M TREASURY 11 October 1985



27 January 1987

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10 Downing Street

THANET

London

SW1

Detached, As requested in your letter of 13 January, I enclose a report co-ordinated by officials, and a draft letter for the Prime Minister to consider sending to Mr Gale.

MRFER BJUER

ME ANSON MEBURGARD

ME GRAY MEHAURA

MEMORUL

MR CROPPER

TO

The report makes a number of proposals, including several which were not covered at the meeting. It is unable to recommend the creation of an Enterprise Zone, but does draw attention to the Simplified Planning Zone procedure and offers a consultancy report, through English Industrial Estates, on the scope for further development by the private sector of commercial and industrial properties.

On the Business Improvement Services, the report sets out the cost and case for extending the schemes to Thanet. It assesses the chances of Commission approval for BIS investment aid in a non-assisted area. It also draws attention to the competing case for such treatment in other non-assisted Travel to Work Areas. If these considerations were not considered to be overriding then the next step would be to extend earlier informal discussion with the Commission to specific consideration of the Thanet case. This should also be on an informal and confidential basis.

The most difficult issue is that of timing. Mr Mitchell has written to Mr Shaw about the damage which special action for Thanet now could inflict on the Joint Consultative Committee and through that on parliamentary consideration of the Bill. This is a compelling point. The draft letter is written in terms which recognise this, whilst being as positive as possible. Although the draft does not suggest that Mr Gale should not give publicity to the correspondence you may wish to consider adding such a request.

yours ever he Hordy MALCOLM MCHARDY

**IWECFS** 



Roger Gale Esq MP House of Commons London SW1A OAA

January 1987

When we met on 13 January to discuss the employment and other difficulties faced by the Isle of Thanet, I said that we would consider further what could be done to help.

To deal first with points on which action is already under way, our firm intentions for the 1987/88 TSG settlement include acceptance for TSG of dualling Thanet Way, with work to start as soon as possible. Also accepted is the A253 Ramsgate Harbour Approach Road. On tourism, the English Tourist Board is responding positively to proposals from the District Council for a special showcase project to promote improvements in accommodation, and has recommended Thanet for special informal help with developing the area's tourism potential. The possibility exists of an Action for Jobs exhibition to ensure that local businessmen and others are fully informed of Department of Employment measures available to the unemployed. These possibilities will be pursued in conjunction with the Working Party of Regional Directors which has already been established.

This shows that much is already happening.

We have also considered further ideas. At our meeting we touched on Enterprise Zones. I do not believe that it would be right to create one in Thanet at this stage. Although an informal approach for an EZ there has been made, proposals for new sites are not being considered until we have the results of a report by consultants on the success or otherwise of the EZ experiment nationally. This report is expected in April. However, Thanet may wish to explore the scope for designation of a Simplifed Plan Zone (SPZ). SPZs have a similar planning regime to EZs but without accompanying tax relief or rate holidays. You may wish to follow this up with the local Council.

Looking now at measures which have a public expenditure impact, we have to bear in mind the ongoing work of David Mitchell's Joint Consultative Committee on the Channel Tunnel which, as you know, has commissioned a study of the Tunnel's economic impact on Kent. The report on this is expected in a few months time. Thanet is, I know, making a worthwhile input into this, but if you feel that it needs strengthening, do speak direct to David. Of course, not all of Thanet's problems are linked to the Tunnel project, but the action taken to capitalise on the

1 WECFQ



opportunities for business which the Tunnel will create may well be relevant to solving those problems. This is very much the essence of the impact study and I am concerned that it might be counter-productive to introduce assistance measures for Thanet or other areas of Kent piecemeal in advance of the report.

I have nevertheless asked the Department of Trade and Industry to explore further the possibility of introducing the Business Improvement Services package of schemes in the Thanet Travel-to-Work-Area, and to take confidential soundings of the EC Commission (whose approval would be required) about this in advance of a formal notification. I know that you too will not disclose the possibility at this stage. The DTI will also consider with the English Industrial Estates Corporation whether it would be sensible for the corporation to give advice, or to commission a consultancy report, on the extent to which further development by the private sector of industrial and commercial properties would stimulate the local economy of Thanet. They will of course wish to link in with the Impact Study mentioned above.

I suggest that you keep in touch with Giles Shaw about these DTI possibilities.

1 WECFQ

## FINANCIAL SECRETARY

FROM: D N WALTERS DATE: 1 July 1987

CC

Chancellor Chief Secretary Paymaster General Economic Secretary Mr Scholar Mr Culpin Miss O'Mara Mr R Evans Miss C Evans

Mr Walker - IR Ms French - C&E

## LOBBY NOTES

I attach a draft set of lobby notes for issue on publication of the Finance Bill this Friday (3 July). They follow the same form as those prepared for the corresponding clauses in the first Bill but updated as appropriate.

2. I would be grateful for your approval to their issue.

or wald

# D N WALTERS

#### SUMMER FINANCE BILL 1987

## PROFIT RELATED PAY

6-10

<u>Clauses 1 to 17 and Schedule 1</u> introduce the new income tax relief for employees who receive profit-related pay (PRP) under registered schemes which link part of their pay to the profits of the business in which they work. Half of PRP will be eligible for tax relief (to be given by the employer through PAYE) up to the point where PRP is the lower of 20 per cent of the employee's total pay or £3,000. These provisions establish the tax relief and the conditions for its operation, define the employers eligible to introduce a registered PRP scheme, stipulate the conditions to be met by such schemes, and prescribe the method by which schemes may be registered. Employers' applications to the Inland Revenue for registration of PRP schemes will be dealt with after the Finance Bill receives Royal Assent.

# PERSONAL PENSION SCHEMES

<u>Clauses 18 to 57 and Schedule 2</u> introduce the new tax regime for personal pension schemes, to apply with effect from 4 January 1988. The new legislation replaces and extends the existing retirement annuity provisions in S.226 et seq of the 1970 Taxes Act, which will cease to have effect for such arrangements made after 4 January 1988. The main provisions are:

Clause 18 defines various terms used in the legislation.

<u>Clause 19</u> enables the Inland Revenue to approve personal pension schemes subject to certain conditions.

<u>Clauses 20 to 26</u> set out who may establish personal pension schemes and the pension and lump sum benefits which may be provided by approved schemes.

<u>Clauses 27 to 30</u> outline certain administrative requirements which approved schemes must satisfy.

<u>Clauses 31 to 37</u> set out the rules governing tax relief for contributions by individual members (whether employed or self- employed) of personal pension schemes.

<u>Clause 38</u> gives tax relief for any contributions to a personal pension scheme by an employer, in respect of any employee of his who is a member of that scheme.

Clause 39 provides a tax exemption for schemes' investment income and gains.

Clauses 40 and 41 concern the tax treatment of members of unit trust based schemes and of annuities paid to members of personal pension schemes.

<u>Clause 42</u> concerns the 'minimum contributions' which the Secretary of State for Social Services will pay to personal pension schemes which are 'contracted-out' of the State Earnings Related Pension Scheme (SERPS).

<u>Clause 43</u> enables the Inland Revenue to withdraw approval from personal pension schemes or arrangements in certain circumstances.

Clause 44 imposes a tax charge on certain unauthorised payments to scheme members.

<u>Clauses 45 and 46</u> concern tax relief for contributions to a personal pension scheme. Such contributions by employees will qualify for basic rate tax relief at source.

Clause 47 concerns appeals procedures.

<u>Clauses 48, 49 and 53</u> cover procedural matters relevant to tax relief for an individual's contributions.

<u>Clauses 50 and 51</u> concern the Inland Revenue's powers to obtain information about contributions to, and payments by, personal pension schemes.

<u>Clause 52</u> enables Government Ministers who are not members of the Parliamentary Pension Scheme in respect of their Ministerial salaries to join a personal pension scheme.

Clauses 54 and 55 concern retirement annuity contracts made before 4 January 1988.

<u>Clause 56</u> permits applications for provisional approval of personal pension schemes before 4 January 1988.

Clause 57 and Schedule 2 make minor consequential amendments to the Taxes Acts.

#### GENERAL

<u>Clause 58 and Schedule 3</u> makes various amendments to the legislation in the 1970 Finance Act concerning occupational pension schemes, to implement the anti-exploitation measures concerning eg excessive lump sums announced on Budget Day, and applying to arrangements entered into on or after that day. Other measures enable occupational scheme members to obtain full tax relief for additional voluntary contributions (AVCs) paid to a separate pension plan, from October 1987.

<u>Clause 59</u> makes minor adjustments consequential on the Finance Act 1987 provisions which, in the event of a takeover, enable companies to offer participants in Finance Act 1980 and 1984 approved share option schemes the opportunity to exchange their existing share options for options over shares in the acquiring company. The amendments ensure that no unintended CGT charge arises from the operation of the new facility for acquiring companies.

<u>Clause 60</u> aligns the date on which certain interest and other payments are treated as paid and received for tax purposes where the payment is between companies within a group or otherwise under common control. The new rule applies to payments made on or after 17 March 1987.

<u>Clause 61</u> makes it obligatory, where the statutory conditions are satisfied, for the Inspector to apportion the income of a close company to its shareholders. Apportionment of convenanted payments to charity (and other annual payments) will also be made obligatory. (The Inland Revenue had believed that the existing legislation had this effect but the Court of Appeal said in 1986 that the Inspector's powers were discretionary.) The apportionment changes apply to accounting periods beginning on or after 17 March 1987.

<u>Clause 62</u> ensures that a UK resident partner in a foreign partnership is fully chargeable to tax in the UK on his share of the profits of the partnership. It will apply so as to prevent claims to relief from tax for past years.

<u>Clauses 63, 64 and Schedule 4</u> prohibit dual resident companies, other than certain trading companies, from surrendering their losses after 1 April 1987 to other members of a UK group under the UK group relief rules. They also limit the application of certain other reliefs where a dual resident investing company is involved in intra-group transactions.

Clause 65 amends the legislation concerning controlled foreign companies (in Schedule 17 Finance Act 1984). With effect from 17 March 1987, in addition to the existing conditions, an acceptable distribution policy will be satisfied only if a dividend is paid at a time when the company is not resident in the UK.

<u>Clause 66</u> introduces a degree of flexibility in applying the conditions which an offshore fund must satisfy to qualify as a distributing fund. For account periods which end after Royal Assent, the Inland Revenue will be able to extend the time limit for making distributions and disregard a failure to comply with the investment conditions in Section 95(3), Finance Act 1984 where the Board are satisfied that the failure was inadvertent and was remedied without unreasonable delay.

<u>Clause 67</u> changes the rules for calculating banks' taxable income from making a loan to a non-resident. Under the new rules any tax credit for foreign withholding tax paid, or deemed to be paid, on the interest they receive may in future be offset only against the UK tax due on the net profit from that loan. The change applies to interest payable on new loans made on or after 1 April 1987. For existing loans, the new rules apply to interest arising on or after 1 April 1989.

<u>Clause 68</u> imposes restrictions on double taxation relief, which parallel those imposed by Clause 67, for underlying tax on dividends in circumstances where loan interest is effectively remitted as a dividend to a bank operating from the UK. The change applies to interest payable on new loans made on or after 1 April 1987. For existing loans the new rules apply to interest arising on or after 1 April 1989.

<u>Clause 69</u> permits the Department of Employment to pass on certain limited information provided to it by the Inland Revenue under Section 58 Finance Act 1969 to local authorities for use in formulating local employment policy. The information consists of employer's names and addresses and the numbers of employees they have under PAYE.

<u>Clause 70</u> concerns Lloyd's reinsurance to close (RIC) arrangements. The Clause will first take effect for RIC payments in the Lloyd's 1985 account, which closes at the end of 1987.

<u>Clause 71</u> amends Section 37, Finance Act 1980 to put it beyond doubt that tax relief against income is not available for losses arising as a result of capital gains indexation on withdrawals for share accounts in Building Societies and Industrial and Provident Societies.

<u>Clause 72</u> extends by five years from 31 March 1987 to 31 March 1992 the period during which capital allowances are available to companies for costs of construction of properties for letting on assured tenancy terms. It also makes provision for effect to be given to certain initial allowances whose benefit might otherwise have been lost.

<u>Clause 73</u> deals with the tax treatment of securities traded on new recognised investment exchanges (RIEs) which may be established under the Financial Services Act 1986. The Clause provides an enabling power for regulations to be made (after Royal Assent) which will allow securities traded on a new RIE to be treated in the same way for tax purposes as securities traded on the existing Stock Exchange.

## CAPITAL GAINS

<u>Clause 74 and Schedule 5</u> amend the rules for taxing companies capital gains so that they are taxed at the same rates as companies' income instead of the present 30 per cent effective rate. For small companies the rate will thus be cut to 29 per cent from 17 March 1987 and again to the new 27 per cent small companies rate from 1 April. Companies will be able to set advance corporation tax against corporation tax on gains as well as on income. These changes apply to disposals on or after 17 March 1987. There are transitional arrangements for accounting periods straddling that date.

<u>Clause 75</u> makes consequential changes to the special provisions for life assurance companies, and ensures that the rate of tax on gains reserved for policyholders remains 30 per cent.

<u>Clause 76</u> makes technical changes to the provisions relating to the set-off of advance corporation tax against corporation tax on income from oil extraction activities. These changes are consequential on the extension to capital gains of the set-off for advance corporation tax and ensure that from 17 March 1987 farmout gains will be included with oil extraction income for the purposes of the restrictions on ACT set-off.

<u>Clause 77</u> makes minor technical amendments to the provisions relating to the interaction of advance corporation tax and double taxation relief. The amendments reflect the extension to capital gains of the set-off for advance corporation tax.

<u>Clause 78</u> makes it explicit that established tax law will continue to apply where an investor in a multi-portfolio unit trust switches from one portfolio to another. It prevents doubts about the tax position arising because of a detailed provision in the Financial Services Act.

Clause 79 brings Building Societies within the capital gains regime for groups of companies.

<u>Clause 80</u> gives effect to the Government's 14 May announcement to introduce legislation to make clear that gains on the disposal of oil licence interests do not qualify for CGT roll-over relief. This legislation will apply to such gains made at any time.

<u>Clause 81</u> brings, subject to certain conditions, the treatment of over-the-counter futures and options into line with that of traded options and of transactions on recognised exchanges. The main effects are that profits on over-the-counter transactions will always be treated as capital gains unless they arise in the course of trading, and that a capital loss will arise when an over-the-counter option expires without being exercised.

#### TAXES MANAGEMENT PROVISIONS

<u>Clauses 82-95 and Schedule 6</u> introduce a new system for the collection of corporation tax known as Pay and File. This will come into effect from a date, not before 31 March 1992, which will be announced nearer the time. Under Pay and File a company will make its own estimate of its corporation tax liability and pay this by its normal due date. It will then have until one year after its accounting date to make its return with automatic penalties if it is late. Where the estimate turns out to be too low, interest will be charged, and where the estimate was too high, interest will be paid on the tax outstanding after the due date.

<u>Clause 82</u> allows a new style of company return to be introduced for Pay and File and sets a one year time limit for its completion.

<u>Clauses 83-84</u> set automatic penalties for returns not made within the time limit and provide a right of appeal against a penalty assessment.

<u>Clauses 85-89</u> provide for interest to be charged on overdue corporation tax and on recoveries of overpayments, for interest to be paid on repayments of corporation tax, income tax and tax credit, and for interest rates to be altered where necessary.

Clause 90 provides for corporation tax to be payable without assessment.

<u>Clause 91</u> makes the amendments needed to the tax on loans to participators in close companies for Pay and File.

Clause 92 provides enabling powers to introduce regulations applying an interest charge on PAYE paid late in circumstances where the Inspector has formally to determine the amount due; and clarifying the meaning of 'payment' for PAYE purposes.

<u>Clause 93</u> provides enabling powers to introduce regulations requiring the Inland Revenue to be informed of the change of control of a company holding a '714' subcontractor certificate; giving the taxpayer a right of appeal against cancellation of a subcontractor certificate; and requiring the production to the Revenue of contractors' records. <u>Clause 94</u> improves the drafting of the present S.118(2) Taxes Management Act (which provides that a person's failure to do something such as render a tax return, shall be ignored when there was reasonable excuse for failure) for cases of continuing excuse.

Clause 95 provides for Pay and File to come into effect on an appointed day which will not be before 31 March 1992.

<u>Schedule 6</u> makes relieving provisions for certain special cases where Pay and File would otherwise operate unfairly, and amends certain provisions which would otherwise not work correctly.

## **INHERITANCE TAX**

<u>Clause 96</u> abolishes the existing inheritance tax charge on certain transfers made more than seven years before death involving interest in possession trusts (IIP trusts). Transfers to and from IIP trusts will be potentially exempt transfers (PETs) on the same basis as transfers of property owned absolutely. <u>Schedule 7</u> imposes, in certain circumstances, a special rate of charge where property that has been the subject of a PET on its transfer into an IIP trust becomes held on discretionary trusts in the next seven years and the person who made the PET is still alive. The special rate takes account of any chargeable transfers made by that person in the seven years before he made the PET. The changes apply to transfers made on or after 17 March 1987.

<u>Clause 97</u> provides that if property is accepted in satisfaction of estate duty or pre-1985 capital transfer tax on terms that the value of the property is determined as at a date earlier than the acceptance, the terms may also provide that the tax so satisfied will not carry interest from the earlier date.

<u>Clause 98</u> extends to personal pension schemes the existing inheritance tax reliefs for pension schemes and retirement annuities.

## MISCELLANEOUS AND SUPPLEMENTARY

<u>Clause 99</u> amends Section 50 Finance Act 1987 which exempts from stamp duty options in respect of gilt edged and other exempt securities.

<u>Clause 100</u> further amends the reserve tax. The main change is the introduction of special rules for public issues. These provisions were contained in an amendment to the pre-Election Bill which was tabled but not moved. The Clause also clarifies the application of the reserve tax to agency contracts.

Clause 101 and Schedule 8 make technical amendments to Part V of the Finance Act 1987, mostly to the PRT nomination scheme in Section 61 and Schedule 10. In particular they introduce a provision -to take effect when triggered by Treasury Order - to counter certain arrangements to circumvent the scheme.

<u>Clause 102</u> confers on Ministers the power to prescribe the amount of any fees or charges for the provision of any services or facilities.

<u>Clause 103</u> allows goods such as food and fuel oil, imported as stores for ships engaged on international voyages, to be relieved from duty when used in port before departure. Major beneficiaries from this relief will be factory ships processing fish in UK ports. Without the relief there is a risk that these ships, which provide a significant market for UK, and particularly Scottish, fishermen would stop using British ports.

Clause 104 and Schedule 9 provide for the short title interpretation and repeals.



FROM: P D P BARNES DATE: 3 July 1987

PS/CHANCELLOR

cc: PS/Chief Secretary PS/Financial Secretary PS/Paymaster General Sir P Middleton Mr Scholar Miss Sinclair Miss Evans Mr Cropper Mr Tyrie

#### **10 MINUTE RULE BILL**

I understand that, at Prayers, the Chancellor requested the Economic Secretary to provide a draft letter for him to send to the Leader of the House on the possibility of ending the 10 Minute Rule Bill slot on Budget Day.

2. The Economic Secretary's draft is attached.

## P D P BARNES PRIVATE SECRETARY

#### Wakehan.

#### DRAFT LETTER FROM THE CHANCELLOR TO THE LEADER OF THE HOUSE

I would be grateful if you could take up with the Select Committee on Procedure the question of ending the 10-minute Rule Bill slot on Budget Day.

As you will recall, the 10-minute Rule procedure can be used to disrupt the Budget timetable quite extensively. The delay can be over half an hour if Members oppose, and force a division. This can create problems for the media and the markets as well as the Treasury in programming the tight schedule of post-Budget speech meetings and briefings. And there is every incentive for Opposition members to exploit this slot as they are assured of live radio coverage and an unusually large radio audience.

To prevent this happening Treasury PPSs have had to queue in relay for increasingly long periods to pre-empt teams of Opposition Members also queueing to secure the Budget Day 10-minute Rule Bill slot when it is allocated a fortnight before Budget day. If the Treasury PPSs are successful they are obliged to submit a bogus Bill and subsequently withdraw it from the order paper. This futile procedure and press coverage of competitive queueing does nothing to raise the standing of Parliament in the minds of the public. Furthermore, there can never be a guarantee that the Opposition will not on some future date start queueing even earlier than the Treasury team and secure the slot.

The remedy for this is presumably for the Select Committee on Procedure to rule that automatically there will be no 10-minute Rule Bill slot on Budget Day and, to ensure backbenchers' opportunities are not curtailed, to add one extra 10-minute Rule Bill day later in the session.

I do hope we can agree this before the Select Committee on Procedure agree on the timetable of 10-minute Rule Bill days.

NIGEL LAWSON

#### CONFIDENTIAL

FROM: MISS C EVANS 8 JULY 1987 DATE:

CC

Chief Secretary How where the first produced How where the first produced the first produced of the produced the first produced of the produced the first produced of the **Financial Secretary** Paymaster General Economic Secretary Sir Peter Middleton Sir Terence Burns Sir Geoffrey Littler Mr F E R Butler Mr Anson Mr Cassell Mr Monck Mr Burgner Mr Gilmore Mrs Lomax Mr Moore Mr Odling-Smee Miss Peirson Mr Peretz Mr Turnbull Mr Hawtin Miss O'Mara Mr Cropper Mr Tyrie

# C(87)12: 1987-88 LEGISLATIVE PROGRAMME

Cabinet tomorrow is to take final decisions on the 1987-88 legislative programme in the light of QL's review which is reported in C(87)12.

The Lord President invites the Cabinet to decide whether a main Water Privatisation 2. Bill should be included in the 1987-88 programme. Mr Kuczys' minute of 3 July records that (below) you have accepted deferral of the water bill to the second session. As a quid pro quo Lord Whitelaw said that he would propose that the Water Bill alone should be given advance drafting authority for the 1988-89 session so that it was ready for introduction at the very beginning of the session. It would be useful to get on record that DoE should explore the scope to reduce the time between Royal Assent and the first sale.

In the light of the decision on the main Water Bill the Lord President asks the Cabinet 3. to approve the programme agreed provisionally in March (Annex A) subject to the deletion of the Prohibition of Torture Bill and the addition of a paving measure for electricity privatisation and the Financial Markets Bill. The list includes the Ports Bill although Ministers have not yet decided whether to proceed with this. We are content with this list.

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MUS 8/7

- MR SCHOLAR 1.
  - CHANCELLOR OF THE EXCHEQUE 2.

On timing the Cabinet are asked to note the Secretaries of States' agreement that the Housing and Education Bills must be introduced before the end of November. The Treasury preference is for delaying or dropping a number of elements of the Housing Bill eg Housing Action Trusts and tenants' rights to opt, on grounds of insufficient preparation. Also on timing you might wish to mention the need for early introduction of the MIGA Bill so that the UK can ratify the MIGA convention: delay will be inconsistent with our strong support for MIGA and could also mean that we lose the opportunity to have a say in early policy formulation.

5. Cabinet are also asked to endorse QL's view that the scope of the Housing and Rent (Scotland) Bill must be reduced. This could be done either by including the Scottish rent deregulation provisions in the England and Wales Housing Bill or by dropping the proposal to set up Scottish Homes as a new body to take over housing association provision in Scotland. The Scots are likely to argue for the former course but we would prefer deferral of Scottish Homes since the implications and costs have not yet been put to E(LF).

6. Finally Cabinet are asked to remit to Q(L) the selection of Bills to be given advance drafting authority for the 1988-89 session. You will wish to support the Lord President in suggesting that water should be the early approved candidate. /If possible without ferbaps prejudicing the primacy of water, it would be useful to record the need for the drafting of the electricity legislation also to proceed in time for early introduction in the 1988-89 to muddy session.

better not the water Mcs

In which

MISS C EVANS