

Po - CH / NL / 0131

PART A





Box A.

**CONFIDENTIAL**  
(Circulate under cover and notify REGISTRY of movement)

APPOINTMENTS IN CONFIDENCE

Begins : 14/8/87.  
Ends : 21/10/87.

  
 PO -CH /NL/0131  
  
 PART A

Chancellor's (Lawson) Papers:

**CHAIRMANSHIP OF THE  
MANPOWER SERVICES  
COMMISSION**

PO -CH /NL/0131  
PART A

Disposal Directions: 25 Years

*Phillips*

23/8/95.





RP

14/8/87.

CH/EXCH/1008	
REC.	17 AUG 1987
ACTION	CST
COPIES TO	

PRIME MINISTER

**CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION**

This minute outlines the approach I envisage to securing a successor to Sir Bryan Nicholson at MSC.

Sir Bryan's three-year term ends on 21 October. My predecessor and he agreed a considerable time ago that a second term should not be envisaged; and a public announcement has now been made of his new appointment as Chairman of the Post Office. This has highlighted publicly the question of a successor at MSC.

The prospect of the General Election and the ensuing doubts about the attitude of the TUC to the MSC's continuance have hitherto made it impossible to begin a search - no firm outlook could have been offered. It is now clear, however, that the TUC General Council has decided on a policy of staying in. While it remains just possible that contrary voices will be heard at their September Conference, we must now proceed on the assumption of the Commission's continuance on the revised lines indicated in our Manifesto.

I am sure we should envisage a senior figure from private-sector industry. I believe however - partly because the Commission's functions will be narrowed with the employment service's return to the Department, and partly because once our planned legislation is through we shall have a steady employer majority on the Commission - that we could readily envisage a part-time occupant; and this might usefully widen our field of choice.





If you are content with this general approach, I will begin direct and non-committal explorations - in consultation with colleagues particularly concerned with the Commission - to identify suitable candidates, for discussion with you.

It must be unlikely now that we will get anyone of the right calibre available to take over promptly from Sir Bryan Nicholson. If the interval turns out to be significant, we can appoint an interim chairman. There need be no legal difficulty about this.

I am sending copies of this letter to the Chancellor of the Exchequer and the Secretaries of State for Wales, Scotland, Education and Science and Trade and Industry, and also to Sir Robert Armstrong.

A handwritten signature in black ink, consisting of a large, stylized initial 'N' followed by a smaller 'F' and a period.

N F

14<sup>th</sup> August 1987



Economic Secretary

From: A G Finnegan

Date: 18 August 1987

cc Chancellor-2  
Chief Secretary  
Paymaster General  
Mr Butler  
Mr Monck  
Mr Kemp  
Mr Gilhooly  
Mr Tyrie

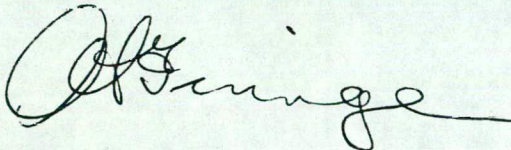
CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION

The Secretary of State for Employment wrote to the Prime Minister on 14 August suggesting that he now begin the search for a new Chairman of the MSC.

2. Following the election Mr Fowler consulted the present Chairman about the government's future plans for the Commission. These involve transferring the jobcentre network back to DE itself (thus converting the MSC into a primarily training organisation) and increasing employer representation on the Commission. There was a fear that these changes might prompt the TUC to withdraw from membership. In the event this has not happened and Mr Fowler now wishes to go ahead with the search for suitable candidates for discussion with the Prime Minister.

3. With the reduced functions of the Commission Mr Fowler envisages appointing a part-time Chairman and if, as he seems to anticipate, there is a prolonged delay in finding a suitable candidate he would appoint an interim Chairman - as Mr Fowler says there should be no legal difficulty about this since power to appoint the the Chairman is vested in the Secretary of State without the need to consult others.

4. Mr Fowler's proposal is uncontentious from our point of view and there is no need for a written Treasury response to his minute.



A G Finnegan





MR FINNEGAN

FROM: G R WESTHEAD  
DATE: 20 August 1987

cc PS/Chancellor<sup>2</sup>  
PS/Chief Secretary  
PS/Paymaster General  
Mr Butler  
Mr Monck  
Mr Kemp  
Mr Gilhooley  
Mr Tyrie

**CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION**

The Economic Secretary has seen and was grateful for your submission of 18 August on the above which suggested that the Treasury did not need to pass comment on the Secretary of State for Employment's minute of 14 August to the Prime Minister.

2. The Economic Secretary wonders whether we need to be concerned at this stage about (a) the pay to be offered to a part-time Chairman as against his full-time predecessor and (b) the pay, role and person who will be full-time Chief Executive in practice?

3. I would be grateful for your thoughts on this today since the Economic Secretary is taking his last box this evening before departing on two weeks' leave.

A handwritten signature in cursive script that reads "Guy Westhead".

GUY WESTHEAD  
Assistant Private Secretary



ND



FROM: G R WESTHEAD  
DATE: 21 August 1987

MR FINNEGAN

cc PS/Chancellor 2  
PS/Chief Secretary  
PS/Paymaster General  
Mr Butler  
Mr Monck  
Mr Kemp  
Mr Anson  
Mr Gilhooley  
Mr Chivers  
Mr Alderson  
Mr Jordan  
Miss Wilkinson  
Mr Tyrie

**CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION**

The Economic Secretary has seen and was grateful for your further note of 20 August on the above. In view of the reassurance in your second minute, the Economic Secretary agrees that there is no need to act on the original memo from the Secretary of State for Employment to the Prime Minister of 14 August.

*Guy Westhead.*

GUY WESTHEAD  
Assistant Private Secretary



APPOINTMENTS IN CONFIDENCE



RD

10 DOWNING STREET  
LONDON SW1A 2AA

From the Private Secretary

21 August 1987

*Dear Peter*

**CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION**

The Prime Minister has seen your Secretary of State's minute of 14 August in which he outlines the approach he envisages following to secure a successor to Sir Bryan Nicholson at the MSC. She is content with this.

I am copying this letter to Alex Allan (HM Treasury), Keith Davies (Welsh Office), Robert Gordon (Scottish Office), Chris de Grouchy (Department of Education and Science), Tim Walker (Department of Trade and Industry) and to Trevor Woolley (Cabinet office).

*Yours*

*Andy*

(P. A. BEARPARK)

Peter Baldwinson, Esq.,  
Department of Employment.

CH/EXCHEQUER	
REC.	24 AUG 1987
ACTION	CST
COM IN	
TO	

APPOINTMENTS IN CONFIDENCE



CH/CHEQUER	
REC.	29 SEP 1987 ✓ 29/9
ACTION	MR SIRAUT
COPIES TO	SIR P. MIDDLETON
	MR MIDDLETON
	MR BURGESS
	MR GRAY
	MR WYND OVEN
	MR FINNEGAN
	MR FLANAGAN

APPOINTMENTS IN CONFIDENCE



Caxton House Tothill Street London SW1H 9NF

6460

Telephone Direct Line 01-213.....  
 Switchboard 01-213 3000 GTN Code 213  
 Facsimile 01-213 5465 Telex 915564

The Rt Hon Malcolm Rifkind QC MP  
 Secretary of State for Scotland  
 Dover House  
 Whitehall  
 LONDON  
 SW1A 2AN

27 September 1987

*Dear Mr. ...*

**CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION**

Sir Bryan Nicholson is due to relinquish his post at MSC on 21 October; and you had a copy of my minute of 14 August to the Prime Minister about my approach to the choice of a successor. Following the agreement to this recorded in her Private Secretary's letter to mine of 21 August, I have conducted widespread informal exploration for possible candidates, with the help of Departments concerned and of the Public Appointments Unit.

It is clear to me that the best candidate identified - and a very good one - is Sir Peter Thompson, Chairman of the National Freight Consortium. He is 59 and about to scale down (to part-time) his involvement with National Freight Consortium. He is lively, energetic, imaginative and effective in public. He is known to be concerned with training, and showed keen interest in the job when sounded non-committally. I worked with him when I denationalised the NFC, and regard him as admirably suited. He could be available quite soon, so that we would avoid any extended post-Nicholson interregnum.

APPOINTMENTS IN CONFIDENCE



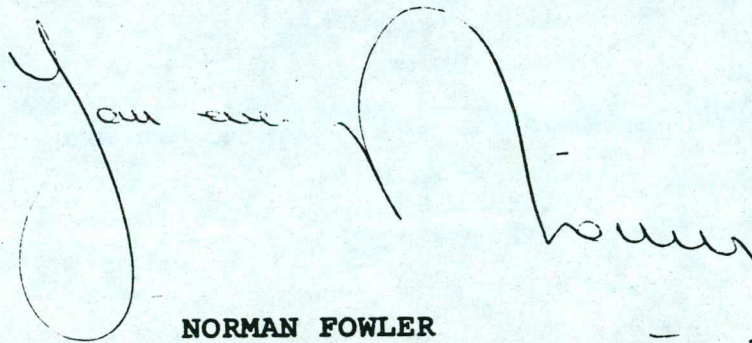
APPOINTMENTS IN CONFIDENCE



I propose accordingly, if you and other colleagues are content, to recommend formally to the Prime Minister that he be appointed. As is customary I would have a word, in confidence, with the CBI Director-General and the TUC General Secretary before the matter was regarded as settled.

The basic terms of the appointment have been agreed with the Treasury.

I am sending copies of this letter to Kenneth Baker and Peter Walker, and also to Nigel Lawson, David Young and Paul Channon, as well as to Sir Robert Armstrong. It would be most helpful to have clearance or any comments by the end of this week.

A handwritten signature in dark ink, appearing to read 'Norman Fowler', with a large, sweeping initial 'N'.

NORMAN FOWLER



Papers  
Pse

APPOINTMENTS IN CONFIDENCE

FROM J SIRAUT  
28 SEPTEMBER 1987

*Atkinson*  
*28.9.87*

- 1. MR FINNEGAN
- 2. CHANCELLOR

cc Sir P Middleton  
 Mr Monck  
 Mr Burgner  
 Mr Gray  
 Mr Wynn Owen  
 Mr Flanagan

CHAIRMAN OF MSC

You asked who was in the running for the new Chairman of the MSC, whether we had been consulted and when the matter was likely to be resolved.

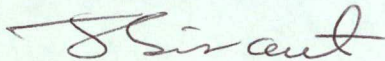
2. Names of possible successors to Sir Bryan Nicholson are still being suggested, with the following having been put forward so far, by Sir Robert Armstrong, the Public Appointments Unit, DTI and DEM:

- |                    |  |
|--------------------|--|
| Sir Nigel Broackes | Chairman, Trafalgar House Plc and Ex-Chairman, London Docklands Development Corporation    |
| Mrs Ann Burdus     | Deputy Chairman, AGB International   |
| Ivor Cohen         | Ex Mullards, now working for Remploy   |
| Ron Dearing        | Ex-Chairman, Post-Office   |
| Oscar DeVille      | Chairman, Meyer International and Chairman, National Council for Vocational Qualifications |
| Sir Victor Garland | Ex Australian High Commissioner in London, now Chairman, Stewart Nain Group                |
| Ronald Hancock     | Director, Chloride Group   |
| Dr Leah Hertz      | Has a small-business and training background   |
| Derek Hornby       | Rank Xerox   |
| Sir David Nickson  | Chairman, Scottish and Newcastle Breweries, President CBI                                  |



John Raisman	Ex-Chairman, Shell UK
Sir Peter Reynolds	Chairman, Rank Hovis McDougall
Dick Ringwald	Ex-Chairman, Laporte
Sir Peter Thompson	Chairman, National Freight Corporation
Astley Whittall	Chairman, Engineering Industry Training Board

3. The Treasury has been kept fully informed at official level but has neither suggested any possible contenders for the post nor commented on the suitability of the above individuals. Bryan Nicholson's appointment as MSC chairman ends on 21 October and it appears unlikely that his successor will be appointed by that date. If this should be the case then DEM propose to appoint Sir James Munn, Chairman of the MSC Scottish Committee, as locum. Following the transfer of responsibility for Jobcentres and other functions from MSC to DEM the post of MSC Chairman will in future be part-time.



J SIRAUT



APPOINTMENTS IN CONFIDENCE

FROM J SIRAUT  
30 SEPTEMBER 1987

1. MR FINNEGAN ~~OK~~

2. CHANCELLOR ✓

9/ letter to issue?

CR 30/9

OK

cc Sir P Middleton  
Mr Monck  
Mr Burgner  
Mr Gray  
Mr Wynn Owen  
Mr Flanagan

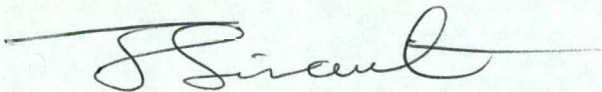
CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION

Since my submission to you of the 28 September 1987 (copy attached), the SofS for Employment has sent you a copy of his letter, of the 27 September to the SofS for Scotland, recommending Sir Peter Thompson as the new chairman of the MSC.

2. Sir Peter (59), Chairman of the National Freight Consortium plans to scale down his involvement with NFC from full-time to part-time thereby allowing him to take on the Chairmanship of the MSC which is now a part-time post. He would be available fairly shortly and hence an extended post-Nicholson interregnum would be avoided.

3. If Mr Fowler receives no objections, by the end of the week, to his proposal he will formally recommend Sir Peter's appointment to the Prime Minister. As is customary Mr Fowler will also have a word in confidence with the CBI Director-General and the TUC General Secretary.

4. Subject to your own views on the suitability of Sir Peter for this post I attach a draft letter agreeing to Mr Fowler's proposal to recommend Sir Peter's appointment to the Prime Minister but will be happy to supply a revised draft if you wish to suggest another candidate or make any other comments.



J SIRAUT



DRAFT LETTER FROM CHX TO SECRETARY OF STATE FOR EMPLOYMENT

COPIED TO KENNETH BAKER, PETER WALKER, DAVID YOUNG, MALCOLM RIFKIND, PAUL CHANNON, SIR ROBERT ARMSTRONG

APPOINTMENTS IN CONFIDENCE

The Rt Hon Norman Fowler  
Secretary of State for Employment  
Caxton House  
Tothill Street  
London  
SW1H 9NF

CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION

Thank you for sending me a copy of your letter of 27 September to Malcolm Rifkind.

I have no objections to your proposal to recommend the appointment of Sir Peter Thompson, as the new Chairman of the MSC, to the Prime Minister.

I am copying this letter to the recipients of yours.

NIGEL LAWSON



APPOINTMENTS IN CONFIDENCE

cc: Sir P Middleton  
Mr Monck  
Mr Burgner  
Mr Finnegan  
Mr Gray  
Mr Wynn Owen  
Mr Flanagan  
Mr Siraut



Treasury Chambers, Parliament Street, SW1P 3AG  
01-270 3000

2 October 1987

The Rt Hon Norman Fowler MP  
Secretary of State for Employment  
Caxton House  
Tothill Street  
LONDON  
SW1H 9NF

A handwritten signature in black ink, appearing to read 'Norman Fowler'.

**CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION**

Thank you for sending me a copy of your letter of 27 September to Malcolm Rifkind.

I have no objections to your proposal to recommend the appointment of Sir Peter Thompson, as the new Chairman of the MSC, to the Prime Minister.

I am copying this letter to the recipients of yours.

A handwritten signature in black ink, appearing to read 'Nigel Lawson'.

**NIGEL LAWSON**





**CABINET OFFICE**  
 70 Whitehall London SW1A 2AS  
 01-270 0101

RD

CH/EXCHEQUER	
REC.	05 OCT 1987 ✓ S/uo
ACTION	MR SIRAVT
COPIES TO	SIR P MIDDLETON
	MR MONCK
	MR BURNER
	MR GRAY
	MR WINN OWEN
	MR FLANAGAN
	MR RINEYTON

*From the Secretary of the Cabinet and Head of the Home Civil Service*

Sir Robert Armstrong GCB CVO

Ref: A087/2790

SECRETARY OF STATE FOR EMPLOYMENT

Chairmanship of the Manpower Services Commission

You sent me a copy of your letter of 27 September about the proposed appointment of Sir Peter Thompson as part-time Chairman of the Manpower Services Commission.

2. If the Secretary of State for Scotland and your other colleagues consulted are content, I have no objection to your seeking the Prime Minister's approval to the appointment of Sir Peter.

3. Copies of this minute go to the Secretaries of State for Scotland, Education and Science, Energy, Trade and Industry and Transport and also to the Chancellor of the Exchequer.

RIA

5 October 1987





SCOTTISH OFFICE  
WHITEHALL, LONDON SW1A 2AU

CH/EXCHEQUER	
REC.	07 OCT 1987 <i>7/10</i>
ACTION	MR SIRAUT
COPIES TO	SIR P. MIDDLETON
	MR MONK MR BURGER
	MR CREECH
	MR LYNN OWEN MR FINNEMAN MR FLANNAGAN

APPOINTMENTS - IN CONFIDENCE

The Rt Hon Norman Fowler MP  
Secretary of State for Employment  
Department of Employment  
Caxton House  
Tothill Street  
LONDON  
SW1H 9NF

7 October 1987

*Dear Norman,*

**CHAIRMANSHIP OF MANPOWER SERVICES COMMISSION**

Thank you for your letter of 27 September proposing Sir Peter Thompson as the next Chairman of the MSC. I am content that he be appointed.

I am copying this letter to Kenneth Baker, Peter Walker, Nigel Lawson, David Young, Paul Channon and to Sir Robert Armstrong.

*Yours ever,*  
*Malcolm Rifkind*

MALCOLM RIFKIND





DEPARTMENT OF TRANSPORT  
2 MARSHAM STREET LONDON SW1P 3EB  
01-212 3434

C/PSO/10012/87

The Rt Hon Norman Fowler MP  
Secretary of State for Employment  
Department of Employment  
Caxton House  
Tothill Street  
LONDON  
SW1H 9NF

CH/EXCHEQUER	
REC.	12 OCT 1987
ACTION	Mr Siraout
COPIES TO	Sir P Middleton
	Mr Monck
	Mr Burgner
	Mr P Gray
	Mr Wren Owen
	Mr Flanagan

12 OCT 1987

*Dear Norman*

**CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION**

Thank you for your letter of 27 September in which you proposed the appointment of Sir Peter Thompson as Chairman of the Manpower Services Commission.

The National Freight Consortium has been one of the great success stories of the privatisation programme, and I am sure that this owes a lot to Peter Thompson's drive and initiative. I strongly support your proposal.

Copies of this letter go to Secretaries of State for Scotland, Education and Science, Energy, Trade and Industry, and also to the Chancellor of the Exchequer.

*ms*

PAUL CHANNON

*Paul*



APPOINTMENTS IN CONFIDENCE



CH/EXCH ✓ 16/10	
REC.	16 OCT 1987
ACTION	CST
COPIES TO	

PRIME MINISTER

*Prayers*

CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION

You will remember that we identified Sir Peter Thompson as the most likely candidate to succeed Sir Bryan Nicholson as Chairman of the MSC. Sir Peter came to see me again today. He has given the appointment a great deal of consideration and feels that he cannot take it on - although he is happy to join the MSC as a new Commissioner. He feels that the job of chairman is too demanding given his present commitment to the National Freight Consortium and the fact that the MSC is likely to go public next year. He also feels that he wants to spend more time with his family and not to run two major jobs at the present time.

I am sure Sir Peter is right in these circumstances not to take on the chairmanship, as the next few years will be an important stage for the MSC. Sir Bryan Nicholson's term ends next Thursday 22 October, and we can certainly live for a while with a vacant Chairmanship. If it becomes clear that the gap will be a long one, however, I will consider whether to recommend the formal appointment of a caretaker Chairman. Clearly, in the meantime, I will set in hand a search for a Chairman.

I am sending copies of this minute to the Chancellor of the Exchequer; the Secretaries of State for Wales, Scotland, Education and Science, Trade and Industry, and Transport; and Sir Robert Armstrong.

*Norman Fowler*

NORMAN FOWLER

16 October 1987

*Approved by Mr Fowler and signed in his absence*

APPOINTMENTS IN CONFIDENCE



APPOINTMENTS IN CONFIDENCE

*That... Prayers/Wed.*



FROM: S P JUDGE  
DATE: 19 October 1987

PS/CHANCELLOR OF THE EXCHEQUER

cc PS/Chief Secretary  
PS/Financial Secretary  
PS/Economic Secretary  
Mr Cropper  
Mr Tyrie  
Mr Call

CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION

Mr Fowler's minute of 16 October to the Prime Minister was discussed at Prayers. *(@ Wh. to FST proposed Duncan Black)*

In the absence of a job specification, the Paymaster General suggests H G (Oscar) De Ville - Who's Who entry attached, He will be well known to DE officials, and is unusual in that he came out of personnel and industrial relations (16 years at Ford, before BICC) to be Executive Deputy Chairman of BICC.

He is 63 next April. The Paymaster does not know his state of health, but thinks he did an outstanding job in 1985-86 as Chairman of the Government's review of vocational qualifications - highly germane to MSC.

The Paymaster points out that others can comment on his chairmanship of the Iron and Steel EDC or the National Joint Council for the engineering construction industry. He is a likeable character, and a good candidate if one is looking for an experienced manager who is widely trusted and has relevant experience.

S P JUDGE  
Private Secretary

**DE VILLE, Harold Godfrey, (Oscar)**, CBE 1979; Deputy Chairman, Meyer International plc, since 1985 (Director, since 1984); *b* Derbyshire, 11 April 1925; *s* of Harold De Ville and Anne De Ville (*née* Godfrey); *m* 1947, Pamela Fay Ellis; one *s. Educ.*: Burton-on-Trent Grammar Sch.; Trinity Coll., Cambridge (MA). Served RNVF, 1943-46. With Ford Motor Co. Ltd, 1949-65; BICC: Gen. Man., Central Personnel Relations, 1965-70; Dir, 1971-84; Exec. Vice-Chm., 1978-80; Exec. Dep. Chm., 1980-84; Chm., BICC Pension Funds, 1973-84. Director: Phillips Cables Ltd, Canada, 1982-84; Metal Manufacturers Ltd, Australia, 1983-84; Scottish Cables Ltd, S Africa, 1983-84. Mem., BRB, 1985-. Chairman: Iron and Steel EDC, 1984-86; Govt Review of vocational qualifications, 1985-86; Nat. Jt Council for Engrg Construction Industry. Member: Commn on Industrial Relations, 1971-74; Central Arbitration Cttee, 1976-77; Council: Inst. of Manpower Studies, 1971-; ACAS, 1976-; Industrial Soc., 1976-85; CBI, 1977-85 (Chm., CBI Working Parties on Bullock Cttee, 1975-78, on Pay Determination, 1976-78; Member: Employment Policy Cttee, 1974-80; Finance Cttee, 1983-84); BIM, 1982- (Mem., Bd of Companions). Mem. Council, Reading Univ., 1985-. *Recreations:*

genealogy, fell-walking. *Address:* Meyer International plc, Villiers House, 41/47 Strand, WC2N 5JG.



CONFIDENTIAL  
APPOINTMENTS IN CONFIDENCE

FROM: N MONCK

DATE: 19 October 1987

SIR PETER MIDDLETON

*Handwritten notes in red ink:*  
\*  
Chy  
No rights - but  
How far?  
Mr Kemp  
Mr Burgner  
Chm

cc PS/Chancellor  
PS/Chief Secretary  
Mr F E R Butler  
Mr Kemp  
Mr Burgner

You will have seen that Sir Peter Thompson, the Chairman of NFC, has turned down the chairmanship of the MSC. This has produced a problem for the Secretary of State for Employment. The MSC is having one of its monthly meetings tomorrow. This is Sir Bryan Nicholson's last meeting. The plan was to announce the name of the new chairman, along with the change of name from MSC to Training Commission, and finally the new senior official appointment.

2. DE have no one ready to step into the hole left by Thompson. Sir Michael Quinlan rang me this afternoon to say that Mr Fowler wishes to make an interim appointment which can be announced tomorrow afternoon. Unless No 10 object, in the absence of the Prime Minister, they will announce that Sir James Munn, who has been Chairman of the MSC for Scotland since 1984 will take over as Chairman. He is 67. I attach (not to all) an extract from "Who's Who".

3. The pay will be at Grade 1 level, as already agreed, and proportionate to the time actually spent on the job, subject to a maximum of two days a week.

4. I told Sir Michael Quinlan that I could see no reason why there should be any objection to this proposal from here.

N MONCK



Fortnightly Dial, 1919; Acting Editor Sociological Review (London), 1920; Co-editor American Caravan, 1927-36. Member: National Inst. of Arts and Letters 1930-; Amer. Academy of Arts and Letters, 1956- (Pres., 1962-65); Amer. Philosophical Soc., Amer. Academy of Arts and Sciences; Bd of Higher Educ., City of New York, 1935-37; Commn on Teacher Educ., Amer. Council on Educ., 1938-44; Prof. of Humanities, Stanford Univ., 1942-44. Hon. LLD Edinburgh 1965; Hon. Dr Arch., Rome, 1967. Hon. Phi Beta Kappa, 1957; Hon. Fellow, Stanford Univ., 1941. Hon. FRIBA (Hon. ARIBA, 1942); Hon. MRTPI (Hon. Mem. TPI, 1946); Hon. Member: Amer. Inst. of Architects, 1951; Town Planning Inst. of Canada, 1960; Amer. Inst. of Planners, 1955; Colegio del Arquitectos del Peru; Prof. of City Planning, Univ. of Pennsylvania, 1951-56; Vis. Prof., MIT, 1957-60; Ford Prof., Univ. of Pennsylvania, 1959-60; Univ. of Calif., 1961; Fellow, Wesleyan Univ. Center for Advanced Studies, 1963; MIT: Vis. Lectr., 1973-74; Charles Abrams Prof., 1975. Co chairman Wenner Gren Foundation Conf. on Man's Use of the Earth, 1955. Made six documentary films on City for National Film Board, Canada, 1964. Hon. Fellow, Royal Inst. of Architects of Ireland. Townsend Harris Medal, 1939; Ebenezer Howard Memorial Medal, 1946; Medal of Honour, Fairmount Park Art Assoc., 1953; TPI (later RTP) Gold Medal, 1957; RIBA Royal Gold Medal for Architecture, 1961; Presidential Medal of Freedom, 1964; Emerson-Thoreau Medal, Amer. Acad. of Arts and Sciences, 1965; Gold Medal, Belles Lettres, Nat. Inst. of Arts and Letters, 1970; Leonardo da Vinci Medal, Soc. for Hist. of Technology, 1969; Hodgkins Medal, Smithsonian Instn, 1971; Thomas Jefferson Meml Foundn Medal, 1972; Nat. Medal for Literature, 1972; Prix Mondial del Duca, 1976; Benjamin Franklin Medal, RSA, 1983. Hon. KBE 1975. *Publications*: The Story of Utopias, 1922; Sticks and Stones, 1924; The Golden Day, 1926; Herman Melville, 1929; The Brown Decades, 1931; Technics and Civilization, 1934; The Culture of Cities, 1938; Whither Honolulu?, 1938; Men Must Act, 1939; Faith for Living, 1940; The South in Architecture, 1941; The Condition of Man, 1944; City Development, 1945; Values for Survival, 1946 (Programme for Survival (Eng.)), 1946; Green Memories: The Story of Geddes Mumford, 1947; The Conduct of Life, 1951; Art and Technics, 1952; In the Name of Sanity, 1954; The Human Prospect, 1955; From the Ground Up, 1956; The Transformations of Man, 1956; The City in History, 1961; Highway and City, 1962; Herman Melville (rev. edn), 1963; The Myth of the Machine, 1967; The Urban Prospect, 1968; The Van Wyck Brooks-Lewis Mumford Letters, 1970; The Pentagon of Power, 1971; The Letters of Lewis Mumford and Frederic J. Osborn, 1971; Interpretations and Forecasts, 1973; Findings and Keepings: analects for an autobiography, 1975; Architecture as a Home for Man, 1975; My Works and Days: a personal chronicle, 1979; Sketches from Life: the early years, 1982. *Address*: Amenia, New York 12501, USA.

**MUMFORD, Rt. Rev. Peter**; see Truro, Bishop of.

**MUMFORD, William Frederick**; Assistant Under-Secretary of State, Ministry of Defence, since 1980; b 23 Jan. 1930; s of late Frederick Charles Mumford and Hester Leonora Mumford; m 1958, Elizabeth Marion, d of Nowell Hall; three s one d. *Educ*: St Albans Sch.; Lincoln Coll., Oxford (MA PPE). Nat. Service commission, Royal Artillery, 1949-50. Appointed to Home Civil Service, 1953; Asst Principal, 1953-58, Principal, 1958-60, Air Ministry; First Secretary, UK Delegr to NATO, Paris, 1960-65; Principal, 1965-67, Asst Sec., 1967-73, Defence Secretariat, MoD; Dep. Head of UK Delegr to MBFR Exploratory Talks, Vienna, 1973; Principal Private Sec. to Secretaries of State for Defence: Rt Hon. Lord Carrington, 1973-74, Rt Hon. Ian Gilmour, MP and Rt Hon. Roy Mason, MP, 1974-75; Under-Sec., Machinery of Govt Div., CSD, 1975-76; Asst Sec.-Gen. for Defence Planning and Policy, NATO, Brussels, 1976-80. *Recreations*: antique book collecting, music, swimming. *Address*: c/o Barclays Bank, 366 Strand, WC2R 0JQ.

**MUMMERY**; see Lockhart-Mummery.

**MUMMERY, John Frank**; Treasury Junior Counsel (Chancery), since 1981; b 5 Sept. 1938; s of Frank Stanley Mummery and Ruth Mummery (née Coleman) Coldred, Kent; m 1967, Elizabeth Anne Lamond Lackie, d of Dr D. G. L. Lackie and Ellen Lackie (née Easterbrook), Edinburgh; one s one d. *Educ*: Oakleigh House, Dover; Dover County Grammar Sch.; Pembroke Coll., Oxford, 1959-63 (MA, BCL; Winter Williams Prize in Law). National Service, The Border Regt and RAEC, 1957-59. Called to Bar, Gray's Inn (Atkin Schol.), 1964. *Benecher*, 1985. Mem., Justice Cttee on Privacy and the Law, 1967-70; Treasury Junior Counsel in Charity Matters, 1977-81. Member, Senate of Inns of Court and Bar, 1978-81. Mem., Art Registration Cttee, 1969-. *Publication*: (co-ed) Copinger and Skone James on Copyright, 12th edn. *Recreation*: long walks with family, friends and alone. *Address*: (chambers) 5 New Square, Lincoln's Inn, WC2. T: 01-404 0404; (home) 5 Canonbury Grove, N1. T: 01-226 4140.

**MUMFORD, William Arthur**, MBE 1946; PhD; FLA; Librarian Emeritus, National Library for the Blind; b 27 April 1911; s of late Ernest Charles Mumford and Florence Margaret Mumford; m 1934, Hazel Despard Wilmer; two s one d. *Educ*: Hornsey County Sch.; LSE (BSEcon, PhD). Asst, Hornsey Public Libraries, 1927-31; Chief Asst, Ilford Public Libraries, 1931-34; Borough Librarian, Dover, 1934-45 (Food Exec. Officer, 1939-45); City Librarian, Cambridge, 1945-53; Dir-Gen., Nat. Library for the Blind, 1954-82. Hon. Sec., Library Assoc., 1952-55, Hon. Fellow 1977. Trustee, Ulverscroft Foundn. *Publications*: Books for Basic Stock, 1939; Penny Rate: aspects of British public library history, 1951; William Ewart, MP, 1960; Edward Edwards, 1963; (with W. G. Fry) Louis Stanley Jast, 1966; James Duff Brown, 1968; A History of the Library Association, 1877-1977, 1976; (with S. Godbolt) The Incomparable Mac (biog. of Sir J. Y. W. MacAlister), 1983; contribs to Librarianship jls, 1933-. *Recreations*: reading, rough gardening, wood sawing, cycling, serendipity. *Address*: 11 Manor Court, Pinchurst, Grange Road, Cambridge CB3 9BE. T: Cambridge 62962. *Club*: National Liberal.

**MUNIR, Ashley Edward**; Under Secretary, Ministry of Agriculture, Fisheries and Food, since 1982; b 14 Feb. 1934; s of late Hon. Sir Mehmed Munir Bey, Kt, CBE, and late Lady (Vessime) Munir; m 1960, Sureyya S. V. Dormen; one s. *Educ*: Brentwood Sch.; St John's Coll., Cambridge (MA). Called to the Bar, Gray's Inn, 1956. Practised as barrister, 1956-60; Crown Counsel, 1960-64; entered Govt Legal Service, 1964; Asst Solicitor, MAFF, 1975-82. *Publication*: Perinatal Rights, 1983. *Recreations*: walking, playing the double-bass, listening to music. *Address*: Grassdale, 31 Kingwell Road, Hadley Wood, Herts EN4 0HZ. T: (office) 01-233 7599; L'Acapulco, Appt 506, Avenue du Casino, 34280 La Grande Motte, France. *Club*: United Oxford & Cambridge University.

**MUNN, Sir James**, Kt 1985; OBE 1976; MA; Chairman, Manpower Services Committee for Scotland, since 1984; b 27 July 1920; s of Douglas H. Munn and Margaret G. Dunn; m 1946, Muriel Jean Millar Moles; one d. *Educ*: Stirling High Sch.; Glasgow Univ. (MA (Hons)). Entered Indian Civil Service, 1941; served in Bihar, 1942-47. Taught in various schools in Glasgow, 1949-57; Principal Teacher of Modern Languages, Falkirk High Sch., 1957-62, Depute Rector, 1962-66; Rector: Rutherglen Acad., 1966-70; Cathkin High Sch., Cambuslang, Glasgow, 1970-83. Member: Consultative Cttee on Curriculum, 1968-80, Chm., 1980-; University Grants Cttee, 1973-82; Chm., Cttee to review structure of curriculum at SIII and SIV, 1975-77. Mem. Court, Strathclyde Univ., 1983-.

Chevalier des Palmes Académiques, 1967. *Address*: 4 Kincath Avenue

**MUNN, Rear-Adm. William James** of late Col R. G. Munn, CMG, I. Sperlberg, Teviot Bank, Hawick, S. Dairmouth. Cadet and Midshipm: Sqn during Spanish Civil War; Destroyer HMS Mohawk; Com evacuation of Crete), 1941. POW (Mediterranean during Palestine tre Officer, Cruiser HMS Kenya (Far E: 1951; Capt. of the Britannia Royal Gambia, Nov. 1958 Dec. 1960; R: Home Fleet, 1961-63, retd. *Recreat*: Bury St Edmunds, Suffolk. T: Wals North Berwick Golf, Gullane Golf.

**MUNNS, Victor George**; Counsellor of Frederick William Munns and L. *Educ*: Haberdashers' Aske's, Hatcham (Army Intell.), 1945-48. Min. of Lai and Belize, 1962-63; Sec. Shipbldg I on Trade Unions, 1966; Principal, Relations), 1967-72; Dep. Chief Off Safety Commn, 1974-77; Asst Sec., F Seas League.

**MUNRO, Alan Gordon**, CMG 1984, since 1984; b 17 Aug. 1935; s of late Beit; m 1962, Rosemary Grania Baco Cambridge (MA). MIPM. Mil. Ser Centre for Arab Studies, 1958-60; P 1963-65; Head of Chancery, Bengl Consul (Commercial), 1973-74. Cor Dept, FCO, 1977-78; Head of Mid Dept, FCO, 1979-81; Regl Market buildings, gardening, music, history SWIA 2AL. *Club*: Travellers.

**MUNRO of Lindertis, Sir Alasdair**; Consultant; Chairman, Munro, Jenn Thomas Torquil Alfonso Munro, 5 Sanderson Whitaker; S father, 1985 Loy, Dayton, Ohio, USA; one s one 1946); Univ. of Pennsylvania (MI (previously US Army), 1946-53. s 1952-69; Pres., Jennings Real Estate, Past Pres.), St Andrew's Soc. of Ver Howard Bank, Waitsfield, 1974-84 Assoc., Waitsfield, 1972-80. *Recreation*: s Keith Gordon Munro, b 3 May 1959 USA; Ruthven Mill, Meigle, Perthshire

**MUNRO, Dame Alison**, DBE 19 Authority, since 1982; Code Monito of late John Donald, MD; m 1939, Al one s. *Educ*: Queen's Coll., Harley St Paul's Girls' Sch.; St Hilda's Coll., 1942-45; Principal, Ministry of Civ Ministry of Transport and Civil Aviat High Mistress, St Paul's Girls' Sch. Ha Wandsworth AIA(I), 1974-82. C: Mentally Handicapped, 1966-69; C: Central Transport Consultative Cttee, Member: Board, BEA, 1966-73; B Authority, 1973-81. Governor, Charit gardening, tennis, sailing, Scottish dan Wittering, West Sussex PO20 8AN. 7 Society.

**MUNRO, Charles Rowcliffe**; b 6 Nov. Hon. Sheriff Substitute, County of Selk Ainslie, d of Dr Alexander Cruickshank Edinburgh. Hon. Treasurer W Edinbu Nat. Cttee English-Speaking Union o Union of Boys' Clubs, 1957-66. *Recrea*: EH12 6BJ. T: 031-337 2139.

**MUNRO, Colin William Gordon R.**;

**MUNRO, Ian Arthur Hoyle**, MB, FF 1923; s of Gordon Alexander and Mu LRCP, o d of Ernest and Isabella Jackson Sch., North Walsham; Royal Liberty 1984 (MRCP 1980). Served with RA, Dep. Editor, 1965-76. Regents' Lectr. *Address*: Oakwood, Bayley's Hill, Seve Clubs: Athenæum; Yorkshire CC.

**MUNRO of Foulis-Obdale, Sir Ian** Robert Hector Munro (d 1965) (n of 12 Hudson; S cousin, Sir Arthur Herma Munro [b 24 Feb. 1901; m 1931, Cons *Address*: 38 Clarence Gate Gardens, NW

**MUNRO, John Bennet Lorimer**, CB 1 J. L. Munro; m 1st, 1929, Gladys Maie Margaret Deacy Ozanne, d of John Deac; Edinburgh Academy; Edinburgh Univ entered, 1928; Under-Sec. Public Dept. of Supply, 1943; idc, 1949; Div. of Atom; Officer, UK High Commission for Ger Bd of Trade, 1955-62; Export Credits



*Prayer*



*In view of the  
demonstrated cost,  
you might want to  
leave this until  
Friday 20/10*

FROM: CATHY RYDING  
DATE: 20 October 1987

PS/PAYMASTER GENERAL

cc PS/Chief Secretary  
PS/Financial Secretary  
PS/Economic Secretary  
Mr Cropper  
Mr Tyrie  
Mr Call

**CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION**

The Chancellor was grateful for your minute of 19 October which he would like to discuss at Prayers on Wednesday.

CATHY RYDING



**CONFIDENTIAL**  
**APPOINTMENTS IN CONFIDENCE**



FROM: CATHY RYDING  
DATE: 20 October 1987

PS/ SIR P MIDDLETON

cc PS/Chief Secretary  
Mr F E R Butler  
Mr Kemp  
Mr Monck  
Mr Burgner

**CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION**

The Chancellor has seen Nick Monck's minute to Sir P Middleton of 19 October and has no objection to the suggestion that Sir James Munn take over as Chairman. But the Chancellor would be grateful to know how long this is for, And surely he should be acting Chairman rather than Chairman?

A handwritten signature in cursive script, appearing to be 'CR'.

CATHY RYDING



CONFIDENTIAL  
APPOINTMENTS IN CONFIDENCE

FROM: N MONCK

DATE: 20 October 1987

PS/CHANCELLOR

*James*  
*Munn*

cc PS/Chief Secretary  
Sir P Middleton  
Mr F E R Butler  
Mr Kemp  
Mr Burgner

CHAIRMANSHIP OF THE MANPOWER SERVICES COMMISSION

The answers to the questions in Mrs Ryding's minute today is that the announcement will say explicitly that the appointment will last for six months and that someone else will be appointed after that. This amounts to saying that Sir James Munn will be acting Chairman but in formal terms apparently he has to be Chairman.

N MONCK





*Handwritten initials*

CH/EXCHEQUER	
REC.	21 OCT 1987 ✓ 21/10.
ACTION	CST
COPIES TO	

10 DOWNING STREET  
LONDON SW1A 2AA

*From the Private Secretary*

21 October 1987

The Prime Minister has seen your Secretary of State's minute of 16 October about the Chairmanship of the Manpower Services Commission. She has noted the position on this.

I am copying this letter to the Private Secretaries to the Chancellor of the Exchequer, the Secretaries of State for Wales, Scotland, Education and Science, Trade and Industry and Transport, and to Trevor Woolley (Cabinet Office).

P. A. Bearpark

John Turner, Esq.,  
Department of Employment.

APPOINTMENTS IN CONFIDENCE